



## Legislation Details (With Text)

**File #:** 2008-0358      **Version:** 1  
**Type:** Ordinance      **Status:** Passed  
**File created:** 6/30/2008      **In control:** Committee of the Whole  
**On agenda:**      **Final action:** 7/14/2008  
**Enactment date:** 7/25/2008      **Enactment #:** 16204

**Title:** AN ORDINANCE proposing an amendment to Section 840 of the King County Charter, to prohibit discrimination on the basis of disability, sexual orientation or gender identity or expression in county employment and in county contracting with nongovernmental entities; and submitting the same to the voters of the county for their ratification or rejection at the November 2008 general election.

**Sponsors:** Larry Gossett, Dow Constantine, Larry Phillips

**Indexes:** Charter, Civil Rights and Compliance, Discrimination

**Code sections:**

**Attachments:** 1. 16204.pdf, 2. 2008-0358 thru 2008-0363 staff report.pdf

Date	Ver.	Action By	Action	Result
7/14/2008	1	Metropolitan King County Council	Hearing Held	
7/14/2008	1	Metropolitan King County Council	Passed	Pass
7/7/2008	1	Committee of the Whole	Recommended Do Pass	Pass
6/30/2008	1	Metropolitan King County Council	Introduced and Referred	

Clerk 06/26/2008

AN ORDINANCE proposing an amendment to Section 840 of the King County Charter, to prohibit discrimination on the basis of disability, sexual orientation or gender identity or expression in county employment and in county contracting with nongovernmental entities; and submitting the same to the voters of the county for their ratification or rejection at the November 2008 general election.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There shall be submitted to the voters of King County for their approval and ratification or rejection, at the next general election to be held in this county occurring more than forty-five days after the enactment of this ordinance, an amendment to Section 840 of the King County Charter as set forth herein:

**Section 840. (~~(Anti-Discrimination)~~) Antidiscrimination.**

There shall be no discrimination in employment or compensation of county officers or employees on account of sex, race, color, national origin, religious affiliation, disability, sexual orientation, gender identity or expression or age except by minimum age and retirement provisions(~~(;)~~), and the county shall not enter into any contract with any person, firm, organization, (~~(or)~~) corporation (~~(which)~~) or other nongovernmental entity that discriminates on the basis of sex, race, color, national origin, religious affiliation, disability, sexual orientation, gender identity or expression or age except by minimum age and retirement provisions.

SECTION 2. The clerk of the council shall certify the proposition to the manager of the elections division, in substantially the following form, with such additions, deletions or modifications as may be required by the prosecuting attorney:

Shall Section 840 of the King County Charter be amended to prohibit discrimination on the basis of disability, sexual orientation or gender

identity or expression in county employment and in county contracting with nongovernmental entities?