

Legislation Details (With Text)

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On agenda: **Final action:** 7/21/2014

Enactment date: 7/31/2014 **Enactment #:** 17847

Title: AN ORDINANCE adopting the King County Equal Employment Opportunity/Affirmative Action Plan 2014-2016.

Sponsors: Jane Hague

Indexes: Affirmative Action

Code sections:

Attachments: 1. 17847.pdf, 2. A. Equal Employment Opportunity / Affirmative Action Plan 2014-2016 Executive Departments, 3. 2014-0211 Legislative review form.pdf, 4. A. Equal Employment Opportunity / Affirmative Action Plan 2014-2016 Executive Departments, 5. 2014-0211 Transmittal Letter.docx, 6. 2014-0211 Fiscal Note 2014 - 2018 EEO AA Plan.xlsx, 7. A. Equal Employment Opportunity Affirmative Action Plan 2014-2018 Executive Departments, 8. B. Executive Departments Salaries by Race and Gender January 1, 2014, 9. A. Equal Employment Opportunity/Affirmative Action Plan 2014-2018, 10. C. Summary Analysis Analysis Data as of 01-01-2014, 11. D. Job Group Analysis Analysis Data as of 01-01-2014, 12. Staff Report Proposed Ordinance 2014-0211 EEO-AA Plan.doc, 13. Att 2-A EEO-AA Plan 2014-2016 Executive Depts.docx, 14. Att 3 - Title Amendment T1.docx, 15. EEOAA Plan Presentation to Council.pptx, 16. Revised Staff Report Proposed Ordinance 2014-0211 EEO-AA Plan.doc, 17. KCC COW 07162014 Re Kruller KCD Testimony - Letter.pdf, 18. 17847 Amendment package 7-21-14.pdf

Date	Ver.	Action By	Action	Result
7/21/2014	2	Metropolitan King County Council	Hearing Held	
7/21/2014	2	Metropolitan King County Council	Passed as Amended	Pass
7/16/2014	1	Committee of the Whole	Recommended Do Pass Substitute	Pass
7/14/2014	1	Metropolitan King County Council	Re-referred	
6/23/2014	1	Metropolitan King County Council	Introduced and Referred	

AN ORDINANCE adopting the King County Equal Employment
Opportunity/Affirmative Action Plan 2014-2016.

STATEMENT OF FACTS:

1. The Office of Federal Contract Compliance, in accordance with Title 41 C.F.R. 60, requires federal grant recipients to develop and implement an affirmative action plan.
2. Washington State Initiative Measure No. 200 allows for public employers to establish affirmative action plans to meet federal grant requirements.

3. King County is a federal grant recipient and receives grants directly from federal government agencies and indirectly through state and local agencies.

4. The county executive has transmitted for approval by the county council the King County Equal Opportunity/Affirmative Action Plan 2014-2016 Executive Departments that consists of Attachments A through D to this ordinance.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County Equal Opportunity/Affirmative Action Plan 2014-2016 for Executive Departments, which consists of Attachments A through D to this ordinance, is hereby adopted.