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Title:	AN ORDINANCE relating to a continuous improvement program and reporting requirements; and amending Ordinance 12075, Section 3, as amended, and K.C.C.2.16.025.		
Sponsors:	Pete von Reichbauer		
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Attachments:	1. Ordinance 18098.pdf, 2. 2014-0162 Legislative Review Form.pdf, 3. 2014-0162 transmittal letter.docx, 4. 2014-0162 fiscal note.xlsx, 5. Staff Report 2014-0162 & 0163 CIT Plan and Code.docx, 6. Attachment 2 Proposed Motion 2014-0163.doc, 7. Attachment A CIP Response dated April 8, 2014, 8. 2014-0162_SR_Continuous_Impvt.docx, 9. 2014-0162_ATT1_Proposed_Ordinance.doc, 10. 2014-0162_ATT2_Striking_Amendment1.docx, 11. 2014-0162_ATT3_Transmittal_Letter.docx, 12. 2014-0162_ATT4_Motion_14150.pdf, 13. 2014-0162_SR_ContinuousImpvt-09-02-15.docx, 14. 2014-0162_Revised_SR_ContinuousImpvt-09-02-15.docx, 15. 2014-0162_ATT2_Striking_AMD_S1.docx		

Date	Ver.	Action By	Action	Result
9/8/2015	2	Metropolitan King County Council	Hearing Held	
9/8/2015	2	Metropolitan King County Council	Passed	Pass
9/2/2015	1	Committee of the Whole	Recommended Do Pass Substitute Consent	Pass
6/17/2015	1	Committee of the Whole	Deferred	
1/20/2015	1	Metropolitan King County Council	Reintroduced	
6/11/2014	1	Committee of the Whole	Deferred	
5/5/2014	1	Metropolitan King County Council	Introduced and Referred	

Clerk 09/02/2015

AN ORDINANCE relating to a continuous improvement program and reporting requirements; and amending Ordinance 12075, Section 3, as amended, and K.C.C.2.16.025.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The office of performance, strategy and budget shall develop and implement a continuous improvement program to systematically improve results and make better use of resources through the use of

Lean thinking and tools. Three major strategies of the program will be developing Lean leaders, transforming value streams, and building capacity, including training, for employees to use Lean tools and thinking.

Reporting on the program's activities, results and learning shall be made available to the King County Council on an annual basis.

SECTION 2. Ordinance 12075, Section 3, as amended, and K.C.C.2.16.025 are each hereby amended to read as follows:

A. The county executive shall manage and be fiscally accountable for the office of performance, strategy and budget and the office of labor relations.

B. The office of performance, strategy and budget functions and responsibilities shall include, but not be limited to:

1. Planning, preparing and managing, with emphasis on fiscal management and control aspects, the annual operating and capital project budgets;
2. Preparing forecasts of and monitor revenues;
3. Monitoring expenditures and work programs in accordance with Section 475 of the King County Charter;
4. Developing and preparing expenditure plans and ordinances to manage the implementation of the operating and capital project budgets throughout the fiscal period;
5. Formulating and implementing financial policies regarding revenues and expenditures for the county and other applicable agencies;
6. Performing program analysis and contract and performance evaluation review;
7. Developing and transmitting to the council, concurrent with the biennial proposed budget, supporting materials consistent with K.C.C. chapter 4A.100;
8. Performance management and accountability:
 - a. providing leadership and coordination of the performance management and accountability system

countywide;

b. overseeing the development of strategic plans and business plans for each executive branch department and office;

c. providing technical assistance on the development of strategic plans and business plans for agencies;

d. developing and using community-level indicators and agency performance measures to monitor and evaluate the effectiveness and efficiency of county agencies;

e. overseeing the production of an annual performance report for the executive branch;

f. coordinating performance review process of executive branch departments and offices;

g. collecting and analyzing land development, population, housing, natural resource enhancement, transportation and economic activity data to aid decision making and to support implementation of county plans and programs, including benchmarks;

h. leading public engagement and working in support of county performance management, budget and strategic planning; and

i. developing and transmitting to the council an annual report on April 30 about the benefits achieved from technology projects. The report shall include information about the benefits obtained from completed projects and a comparison with benefits that were projected during different stages of the project. The report shall also include a description of the expected benefits from those projects not yet completed. The report shall be approved by the council by motion. The report and motion shall be filed in the form of a paper original and an electronic copy with the clerk of the council, who shall retain the original and provide an electronic copy to all councilmembers;

9. Strategic planning and interagency coordination:

a. coordinating and staffing executive initiatives across departments and agencies;

b. facilitating interdepartmental, interagency and interbranch teams on multidisciplinary issues; ((and

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c. leading governance transition efforts for the urban area consistent with the Growth Management Act;

d. providing technical assistance in the update of regional growth management planning efforts including the Countywide Planning Policies and distribution of jurisdictional population and employment growth targets;

e. providing assistance in the development of agency and system planning efforts such as agency business plans;

f. negotiating interlocal agreements as designated by the executive; and

g. serving as the liaison to the boundary review board for King County; ~~((and))~~

10. Business relations and economic development:

a. developing proposed policies to address regional, unincorporated urban, and rural economic development;

b. establishing, fostering and maintaining healthy relations with business and industry;

c. implementing strategies and developing opportunities that include partnering with, cities, the Port of Seattle and other economic entities on regional and subregional economic development projects;

d. developing and implementing strategies to promote economic revitalization and equitable development in urban unincorporated areas including the possible assembly of property for the purpose of redevelopment;

e. refining and implementing strategies in the county's rural economic strategies to preserve and enhance the rural economic base so that the rural area can be a place to both live and work; and

f. assisting communities and businesses in creating economic opportunities, promoting a diversified economy and promoting job creation with the emphasis on family-wage jobs; and

11. Continuous improvement:

a. leading, coordinating and implementing a program of continuous improvement, including the provision of leadership development, transformational improvement and capacity building in Lean thinking; and

b. providing annual reports to the council on the implementation of the continuous improvement program, including but not limited to a description of the number of people and agencies that have received training, the processes changed as a result of Lean implementation and the budget and other impacts of these changes.

C. The office of labor relations functions and responsibilities shall include, but not be limited to:

1. Representing county agencies in the collective bargaining process as required by chapter 41.56 RCW;
2. Developing and maintaining databases of information relevant to the collective bargaining process;
3. Representing county agencies in labor arbitrations, appeals, and hearings including those in chapter 41.56 RCW and required by K.C.C. Title 3, in collaboration with the human resources management division;
4. Administering labor contracts and providing consultation to county agencies regarding the terms and implementation of negotiated labor agreements, in collaboration with the human resources management division;
5. Advising the executive and council on overall county labor policies; and
6. Providing resources for labor relations training for county agencies, the executive, the council and others, in collaboration with the human resources management division.

D.1. The county council hereby delegates to the executive or the executive's designee authority to request a hearing before the Washington state Liquor Control Board and make written recommendations and objections regarding applications relating to:

- a. liquor licenses under chapter 66.20 RCW; and
- b. licenses for marijuana producers, processors or retailers under chapter 69.50 RCW.

2. Before making a recommendation under subsection D.1. of this section, the executive or the executive's designee shall solicit comments from county departments and agencies, including, but not limited to, the department of permitting and environmental review, public health - Seattle & King County, the sheriff's office and the prosecuting attorney's office.

3. For each application reviewed under subsection D.1.b. of this section, the executive shall transmit to the county council a copy of the application received with the applicant's name and proposed license application location, a copy of all comments received under subsection D.2. of this section and the executive's recommendation to the Washington state Liquor Control board.

E. The executive may assign or delegate budgeting, performance management and accountability, economic development and strategic planning and interagency coordination functions to employees in the office of the executive but shall not assign or delegate those functions to any departments.