



Legislation Text

File #: 2011-0106, **Version:** 2

Clerk 11/09/2011

AN ORDINANCE establishing a process of consultation and collaboration between the executive and the sheriff regarding collective bargaining negotiations concerning employees of the department of public safety; and amending Ordinance 197, Section 1, and K.C.C. 3.16.010 and Ordinance 10631, Section 2, as amended, and K.C.C. 3.16.015.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Findings:

A. In November of 2010 the voters of King County approved a charter amendment, placed on the ballot by Ordinance 16900, designating the King County sheriff as the county's bargaining agent on all department of public safety matters except for compensation and benefits.

B. Ordinance 16900 provided that, if the charter amendment were approved by the voters, the sheriff and the county executive were to submit to the council, within ninety days after certification that the charter amendment had been approved, a joint proposal for legislation establishing a process of consultation and collaboration between the executive and the sheriff in advance of collective bargaining negotiations. Ordinance 16900 also set several requirement for the process to be established by the legislation.

C. In accordance with Ordinance 16900, the executive and the sheriff submitted to the council a joint legislative proposal establishing a process of consultation and collaboration between the executive and the sheriff in advance of collective bargaining negotiations.

D. Having considered the joint proposal and the issues that it addresses, and having consulted and

reached agreement with the executive and the sheriff about certain changes in the joint proposal, the council hereby approves and adopts the process of consultation and collaboration between the executive and the sheriff that is set forth in this ordinance.

SECTION 2. Ordinance 197, Section 1, and K.C.C. 3.16.010 are hereby amended to read as follows:

~~((There is established an ordinance for collective bargaining and, pursuant to the provisions of))~~ A. In accordance with Sections 890 and 898 of the King County Charter, the King County executive is the designated bargaining agent for King County, except as provided in subsection B. of this section.

B.1. The sheriff is the designated bargaining agent of the county on all department of public safety matters except for compensation and benefits for employees of the department of public safety. The county executive is the designated bargaining agent on compensation and benefits for employees of the department of public safety.

2. The sheriff and the executive shall consult and collaborate with each other in advance of collective bargaining negotiations with representatives of the employees of the department of public safety. The sheriff and the executive shall identify respective areas of bargaining authority, the positions to be taken on issues expected to arise during collective bargaining and other matters that have the potential to affect collective bargaining. The sheriff and the executive shall make a good faith effort, including meeting if necessary, to resolve any disagreements between them concerning such matters.

3. If the sheriff and the executive are unable to resolve any such disagreements, the sheriff and the executive shall promptly submit to each councilmember a confidential, detailed, joint written report describing the disagreement.

4. Neither the executive nor the sheriff may propose or agree to the inclusion of language in any collective bargaining agreement, memorandum of agreement or memorandum of understanding concerning employees of the department of public safety without conferring with each other, except regarding compensation and benefits.

SECTION 3. Ordinance 10631, Section 2, as amended, and K.C.C. 3.16.015 are each hereby amended to read as follows:

Unless the text clearly indicates otherwise, as used in this chapter, the following words shall have the meanings set forth in this section:

- A. "Corrections officer" means any full-time, fully compensated uniformed correctional officer or sergeant who works for the department of adult detention (King County jail).
- B. "Bargaining representative" means any lawful organization which has as one of its primary purposes the representation of employees in their employment relations with King County.
- C. "Bargaining agent" means the (~~King County executive~~) designated bargaining agent as determined under K.C.C. 3.16.010.
- D. "Public employer" means King County.
- E. "Commission" means the Public Employment Relations Commission.
- F. "Executive director" means the executive director of the Commission.
- G. "911 operator" means any full-time, fully compensated communications specialist or communications specialist supervisor who works for the department of public safety.
- H. "Labor policy committee" or "policy committee" means the King County council committee designated by the council by motion as the committee responsible for establishing labor policy.
- I. "Labor implementation committee" or "implementation committee" means the King County council committee designated by the council by motion as the committee responsible for implementing labor policy.
- J. "Labor policy" or "policy" means those general principles which work to implement the intent of this chapter and guide negotiations for wages, benefits, working conditions and other terms of employment.