



Legislation Text

File #: 2007-0344, **Version:** 2

Clerk 7/19/2007

AN ORDINANCE adopting the King County 2008-2012 Equal Employment Opportunity/Affirmative Action Plan.

STATEMENT OF FACTS:

1. The Office of Federal Contract Compliance, in accordance with Title 41 C.F.R. 60, requires federal grant recipients to develop and implement an affirmative action plan.
2. Washington State Initiative 200 allows for public employers to establish affirmative action plans to meet federal grant requirements.
3. King County is a federal grant recipient and receives grants directly from federal government agencies and indirectly through state and local agencies. The county currently has an affirmative action plan in compliance with the federal grant recipient requirement.
4. The current county affirmative action plan expires on December 31, 2007. To maintain compliance with federal grant recipient requirements, the proposed King County 2008-2012 Equal Employment Opportunity/Affirmative Action Plan, which would be in effect from January 1, 2008, to December 31, 2012, is recommended for adoption.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County 2008 - 2012 Equal Employment Opportunity/Affirmative Action Plan, Attachment A to this ordinance, is hereby adopted.

SECTION 2. This ordinance takes effect January 1, 2008, and remains in effect through December 31, 2012.