



Legislation Text

File #: 2022-0354, **Version:** 2

AN ORDINANCE adopting the King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan.

STATEMENT OF FACTS:

1. The Office of Federal Contract Compliance, in accordance with Title 41 C.F.R. 60, requires federal grant recipients to develop and implement an affirmative action plan.
2. RCW 49.60.400 prohibits preferential treatment based on race, sex, color, ethnicity, or national origin, but allows public employers to establish affirmative action plans to maintain eligibility under federal grant requirements.
3. King County is a federal grant recipient and receives grants directly from federal government agencies and indirectly through state and local agencies.
4. To ensure equal opportunity for all persons, in accordance with K.C.C. 3.12.180.C., all county departments must establish and maintain an effective equal employment opportunity affirmative action plan.
5. The King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan has been drafted to comply with the county's federal grant requirements and to comply with K.C.C. 3.12.180.C.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The King County 2022-2025 Equal Employment Opportunity/Affirmative Action Plan , Attachment A to this ordinance, is hereby adopted.