



## Legislation Details

**File #:** 2004-0322      **Version:** 2

**Type:** Ordinance      **Status:** Lapsed

**File created:** 7/12/2004      **In control:** Committee of the Whole

**On agenda:** 12/6/2004      **Final action:** 2/7/2005

**Enactment date:**      **Enactment #:**

**Title:** AN ORDINANCE relating to civil rights; adding a new private right of action, making the civil rights ordinances applicable to employers of one or more employees, granting the office of civil rights subpoena power for employment and public accommodations investigations, increasing civil penalties and making technical corrections; amending Ordinance 13981, Section 1, Ordinance 13981, Section 2, and K.C.C. 12.17.010, Ordinance 13981, Section 4, and K.C.C. 12.17.030, Ordinance 13981, Section 5, and K.C.C. 12.17.040, Ordinance 13981, Section 6, and K.C.C. 12.17.050, Ordinance 13981, Section 7, and K.C.C. 12.17.060, Ordinance 13981, Section 8, and K.C.C. 12.17.070, Ordinance 13981, Section 9, and K.C.C. 12.17.080, Ordinance 13981, Section 10, and K.C.C. 12.17.090, Ordinance 7430, Section 1, and K.C.C. 12.18.010, Ordinance 7430, Section 2, and K.C.C. 12.18.020, Ordinance 7430, Section 3, as amended, and K.C.C. 12.18.030, Ordinance 7430, Section 4, and K.C.C. 12.18.040, Ordinance 7430, Section 5, and K.C.C. 12.18.050, Ordinance 7430, Section 6, and K.C.C. 12.18.060, Ordinance 7430, Section 7, and K.C.C. 12.18.070, Ordinance 7430, Section 8, and K.C.C. 12.18.080, Ordinance 7430, Section 9, and K.C.C. 12.18.090, Ordinance 13263, Section 52, and K.C.C. 12.18.097, Ordinance 7430, Section 10, and K.C.C. 12.18.100, Ordinance 5280, Section 1, as amended, and K.C.C. 12.20.010, Ordinance 5280, Section 2, as amended, and K.C.C. 12.20.020, Ordinance 5280, Section 3.A, as amended, and K.C.C. 12.20.040, Ordinance 5280, Section 3.B, as amended, and K.C.C. 12.20.050, Ordinance 5280, Section 3.C, as amended, and K.C.C. 12.20.060, Ordinance 5280, Section 4, as amended, and K.C.C. 12.20.070, Ordinance 5280, Section 5, as amended, and K.C.C. 12.20.080, Ordinance 5280, Section 6, as amended, and K.C.C. 12.20.090, Ordinance 10469, Section 11, and K.C.C. 12.20.095, Ordinance 5280, Section 7, as amended, and K.C.C. 12.20.100, Ordinance 5280, Section 9, as amended, and K.C.C. 12.20.120, Ordinance 10469, Section 13, and K.C.C. 12.20.122, Ordinance 10469, Section 14, and K.C.C. 12.20.124, Ordinance 5280, Section 10, as amended, and K.C.C. 12.20.130, Ordinance 10469, Section 16, and K.C.C. 12.20.133, Ordinance 5280, Section 11, as amended, and K.C.C. 12.20.140, Ordinance 13263, Section 53, as amended, and K.C.C. 12.20.150, Ordinance 8625, Section 1, and K.C.C. 12.22.010, Ordinance 8625, Section 2, as amended, and K.C.C. 12.22.020, Ordinance 8625, Section 3, and K.C.C. 12.22.030, Ordinance 8625, Section 4, and K.C.C. 12.22.040, Ordinance 8625, Section 5, and K.C.C. 12.22.050, Ordinance 8625, Section 6, and K.C.C. 12.22.060, Ordinance 8625, Section 7, and K.C.C. 12.22.070, Ordinance 8625, Section 8, and K.C.C. 12.22.080, Ordinance 8625, Section 9, and K.C.C. 12.22.090, Ordinance 13263, Section 54, and K.C.C. 12.22.095 and Ordinance 8625, Section 10, and K.C.C. 12.22.100, adding new sections to K.C.C. chapter 12.17, adding new sections to K.C.C. chapter 12.18, adding new sections to K.C.C. chapter 12.20, adding new sections to K.C.C. chapter 12.22, decodifying K.C.C. 12.20.145, repealing Ordinance 7816, Section 4, and K.C.C. 12.20.135 and prescribing penalties.

**Sponsors:** Dow Constantine, Bob Ferguson, Larry Gossett, Larry Phillips

**Indexes:** Civil Rights and Compliance, Employment

**Code sections:** 12.17.010 -, 12.17.030 -, 12.17.040 -, 12.17.050 -, 12.17.060 -, 12.17.070 -, 12.17.080 -, 12.17.090 -, 12.18 -, 12.18.010 -, 12.18.020 -, 12.18.030 -, 12.18.040 -, 12.18.050 -, 12.18.060 -, 12.18.070 -, 12.18.080 -, 12.18.090 -, 12.18.097 -, 12.18.100 -, 12.20 -, 12.20.010 -, 12.20.020 -, 12.20.040 -, 12.20.050 -, 12.20.060 -, 12.20.070 -, 12.20.080 -, 12.20.090 -, 12.20.095 -, 12.20.100 -, 12.20.120 -, 12.20.122 -, 12.20.124 -, 12.20.130 -, 12.20.133 -, 12.20.135 -, 12.20.140 -, 12.20.140 -, 12.20.145 -, 12.20.150 -, 12.22 -, 12.22.010 -, 12.22.020 -, 12.22.030 -, 12.22.040 -, 12.22.050 -, 12.22.060 -, 12.22.070 -, 12.22.080 -, 12.22.090 -, 12.22.095 -, 12.22.100 -

**Attachments:** 1. 2004-0322 Attachment #1 for 09-13-04 COW ~ Title Amendment.doc, 2. 2004-0322 Attachment #2

for 09-13-04 COW ~ Striking Amendment.doc, 3. 2004-0322 Briefing Paper 8-07.doc, 4. 2004-0322 Fiscal Note.xls, 5. 2004-0322 hearing notice.doc, 6. 2004-0322 Revised SR Civil Rights.doc, 7. 2004-0322 Staff Report for 09-13-04.doc, 8. 2004-0322 Transmittal Letter.doc

<b>Date</b>	<b>Ver.</b>	<b>Action By</b>	<b>Action</b>	<b>Result</b>
9/27/2004	2	Metropolitan King County Council	Hearing Held	
9/27/2004	2	Metropolitan King County Council	Deferred	
9/13/2004	1	Committee of the Whole		
9/13/2004	2	Metropolitan King County Council	Hearing Held	
9/13/2004	2	Metropolitan King County Council	Deferred	
7/12/2004	1	Metropolitan King County Council	Introduced and Referred	