



## Legislation Text

---

**File #:** 2014-0179, **Version:** 1

---

Clerk 05/01/2014

A MOTION adopting the council's equity and social justice work plan for 2014.

WHEREAS, in July 2010, the King County council adopted the 2010-2014 King County Strategic Plan with a "fair and just" guiding principle to serve all residents of King County by promoting fairness and opportunity and eliminating inequalities, and

WHEREAS, in October 2010, the council approved Ordinance 16948 defining how the county intends to prioritize and address equity and social justice in county government, and creating an interbranch team to coordinate these countywide efforts, and

WHEREAS, the council adopted has adopted annual equity and social justice work plans intended to address the values of equity and social justice within the legislative branch, and

WHEREAS, under the provisions of those work plans, the council has undertaken a number of initiatives to emphasize its commitment to the values of equity and social justice, and

WHEREAS, among these initiatives are: a brown-bag lunch series featuring speakers and informational presentations; the incorporation of equity and social justice into the review of the county budget; and the formation of a legislative equity and social justice team allowing for the participation of legislative branch agencies in reviewing and originating equity and social justice initiatives and sharing equity and social justice successes and challenges, and

WHEREAS, the equity and social justice interbranch team, created under council direction by Ordinance 16948, has provided guidance in the preparation of equity and social justice work plans for all departments and interbranch agencies as directed in that ordinance, and

WHEREAS, the intent of the proposed 2013 equity and social justice work plan of the legislative branch is to address the guidance of the interbranch team in preparation of the work plan, utilizing strategies such as creating inclusive and accessible public processes, and engaging legislative branch employees in equity

and social justice training opportunities;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The 2014 legislative branch work plan for equity and social justice, Attachment A to this motion, is hereby approved.