



Legislation Text

File #: 2019-0030, **Version:** 1

Clerk 01/14/2019

A MOTION adopting the 2019-2020 Biennial Legislative Branch Equity and Social Justice Work Plan.

WHEREAS, the county enacted Ordinance 16948, which is also referred to as the Equity and Social Justice Ordinance, in 2010, defining equity for the county and identifying determinants of equity and priorities for government in advancing equity, and

WHEREAS, the Equity and Social Justice Ordinance emphasizes: the consideration of equity and social justice impacts in all county decision-making; improving fairness and opportunity in county government organizational practices; cross-agency collaboration on equity and social justice efforts; and development of annual agency work plans through the coordination of an interbranch equity and social justice team, and

WHEREAS, in 2012, a legislative branch equity and social justice team was convened, consisting of representatives from all legislative branch agencies, and

WHEREAS, in September 2018, the council passed Motion 15227, formalizing the establishment of the legislative branch equity and social justice team and adopting its mission statement to ensure that equity and social justice remains a high priority for the legislative branch and formalizing the already established team, and

WHEREAS, the council annually adopts an equity and social justice work plan for the legislative branch by motion, and

WHEREAS, on August 2015, the council passed Motion 14419, adopting the 2015-2016 biennial legislative branch equity and social justice work plan, and

WHEREAS, 2015-2016 work plan focused on the following five objectives: (1) consider equity impacts in decision-making, policy-making and program planning; (2) advance equity analysis and pro-equity decisions in budget analysis; (3) build community trust and capacity; (4) promote fairness and opportunity in county government through employee communication, training and engagement; and (5) promote fairness and opportunity in county government by institutionalizing equity in all organizational practices, and

WHEREAS, Motion 15227 requires that the legislative branch equity and social justice team draft a biennial legislative branch equity and social justice work plan for possible adoption by council motion, and

WHEREAS, Motion 15227 requires that the work plan include, but not be limited to, identifying proclamation proposals for consideration and possible council adoption, and identifying and coordinating learning and discussion sessions, and

WHEREAS, Motion 15227 also requires that a draft of the work plan be completed for council adoption by January 1 of every odd year;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The 2019-2020 Biennial Legislative Branch Equity and Social Justice Work Plan, Attachment A to this motion, is hereby approved.