



system for King County, and

WHEREAS, Dye Management Group, Inc., completed a quantified business case and recommended operations model for an enterprise financial, budget and human resource system for King County on June 30, 2004. The quantified business case presented three alternative solutions for meeting the county's needs for contemporary business processes, and

WHEREAS, the King County executive recommended a fourth alternative for meeting the county's needs for contemporary business processes in the Accountable Business Transformation Executive Recommendation dated September 21, 2004, and

WHEREAS, the King County council adopted Motion 11923 on May 10, 2004, which approved the program charter for the quantifiable business case for the recommended business operations model for the King County enterprise financial, human resources, and budget management project, and

WHEREAS, the adopted program charter describes the quantifiable business case program advisory committee that provides oversight for the business case project, and

WHEREAS, the quantifiable business case program advisory committee consists of agency representatives from all branches of King County government and provides advice and input on crossagency program issues, and

WHEREAS, the quantifiable business case program advisory committee was briefed on the three alternative solutions for meeting the county's needs for contemporary business processes that were identified by Dye Management Group, Inc., in their Quantifiable Business Case, dated June 30, 2004. The committee was also briefed on the executive's recommended fourth alternative for meeting the county's needs for contemporary business processes, and

WHEREAS, the quantifiable business case program advisory committee endorsed the accountable business transformation program guiding policies, and

WHEREAS, the labor, operations and technology committee was briefed on September 21, 2004, on the

policies to guide commencement of accountable business transformation program, and

WHEREAS, King County council adopted Motion 11683 on April 7, 2003, which approved the Law, Safety and Justice Strategic Integration Plan and the Program Alternatives Strategy and Approach which provides examples of the elements needed in a business case and program governance charter to assist the King County council in its decision on whether to implement the accountable business transformation program, and

WHEREAS, the labor, operations and technology committee on September 21, 2004, directed committee staff to prepare a motion for council to approve the executive's accountable business transformation program policies, to request the executive to transmit to council a governance program charter and to request the executive to transmit to council a revised executive recommendation document for the accountable business transformation program;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

A. The council hereby approves the following accountable business transformation program guiding policies:

1. Human resources and payroll policy: Pay all employees on a common, bi-weekly, pay cycle from a single payroll system by migrating all employees to the PeopleSoft system.

2. Human resources policy: Align all county human resource practices and procedures to ensure that business needs are met through legally defensible human resource practices.

3. Financial policy: Process core county financial transactions from a single integrated system by implementing Oracle Financials countywide.

4. Budget policy: Standardize and streamline operating and capital budgeting by implementing a public sector operating and capital budget countywide solution.

B. The executive is requested to transmit to council by motion by March 1, 2005, a revised executive recommendation document. The revised executive recommendation document shall describe the three alternative solutions for meeting the county's needs for contemporary business processes that were identified by

Dye Management Group, Inc., in their Quantifiable Business Case, dated June 30, 2004. The revised executive recommendation document shall also describe the executive's recommended option. The revised executive recommendation document shall also present a clear description and comparison of the four options for implementing the accountable business transformation program. This comparison shall include for each of the four options a prioritized list of projects to be implemented, a cost-benefit analysis, a program timeline, a budget and a funding plan.

The executive is also requested to transmit to council by motion by March 1, 2005, a governance program charter for the accountable business transformation program. The charter shall describe the program scope and goals, governance and structure, deliverables, critical success factors and key performance indicators.