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Title: A MOTION directing the county auditor to add a performance measurement program to the auditor's 2005 work plan and requesting the county executive, assessor, sheriff, prosecuting attorney and presiding judges of the superior and district courts to participate in an advisory performance measurement work group.

Sponsors: Dow Constantine, Julia Patterson

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Attachments: 1. Motion 12005.pdf, 2. 2004-0451 Staff Report Performance Measurement Workgroup Continuation.doc

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| 9/14/2004 | 1 | Labor, Operations and Technology Committee | | |
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Clerk 09/09/2004

A MOTION directing the county auditor to add a performance measurement program to the auditor's 2005 work plan and requesting the county executive, assessor, sheriff, prosecuting attorney and presiding judges of the superior and district courts to participate in an advisory performance measurement work group.

WHEREAS, King County is dedicated to be the best government possible, and

WHEREAS, King County residents demand the highest level of public services and expect that their tax dollars will be used wisely to provide those services, and

WHEREAS, the metropolitan King County council and King County executive are committed to the efficient and effective delivery of services that improve the lives of residents, and

WHEREAS, performance measurement can be an effective tool that may be used by county residents, elected leaders and policy makers to prioritize county goals and align public services to those goals, and

WHEREAS, performance measurement should be directly linked to resource allocation decisions, and

WHEREAS, county performance on how well it is meeting its goals should be publicly reported to residents, and

WHEREAS, performance measurement may also be used by managers for strategic planning, program evaluation and budgeting, and

WHEREAS, performance measurement has been in use by King County for more than a decade, and

WHEREAS, in October 2002, the metropolitan King County council adopted Motion 11561 that encouraged the executive to broaden and deepen the use of performance measurement throughout county government as a way of enhancing management of scarce resources and demonstrating accountability, and

WHEREAS, in November 2002, the metropolitan King County council adopted Ordinance 14517 that included a budget proviso that requested the executive to submit a work plan and schedule for implementation of a performance measurement program and provided funding for a full-time position to manage the executive's performance management program full-time, and

WHEREAS, in June 2003, the metropolitan King County council adopted Motion 11739 that requested the executive to participate in a collaborative performance measurement work group managed by the county auditor, and

WHEREAS, the performance measurement work group consisted of staff from the office of management and budget, the department of natural resources and parks, the department of transportation, the department of executive services, the department of community and human services, the King County auditor's office and the metropolitan King County council, and

WHEREAS, in June 2004, Dye Management Group, Inc., found in their countywide finance, human resource, payroll and budget system quantifiable business case that there was limited performance measurement

in use in King County, and

WHEREAS, the performance measurement work group recommended that King County:

1. Focus on performance measurement capacity building and support;
2. Balance expectations for improvement with resource availability;
3. Develop a countywide framework for collaboration; and
4. Manage the detail, and

WHEREAS, in August 2004, the performance measurement work group consultant, SMG/Columbia Consulting, recommended in their King County Auditor's Performance Measurement Program Final Report that King County:

1. Reallocate resources to create a sustainable performance measurement process;
2. Integrate business planning and performance measurement into daily management processes; and
3. Build on the collaboration that was established by the performance measurement work group, and

WHEREAS, in a September 14, 2004, memorandum from the county auditor to the chair of the labor, operations and technology committee the auditor recommended that metropolitan King County council:

1. Continue the performance measurement work group and expand its membership to include representatives of agencies headed by separately elected county officials;
2. Empower the performance measurement work group to develop a work plan to determine feasible next steps such as developing legislation revising county code provisions on performance measurement to promote a uniform, countywide performance measurement and reporting system; and
3. Establish countywide goals for pursuing a countywide strategic performance measurement and reporting system;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

The county auditor is directed to include in the auditor's 2005 work plan a performance measurement program. The program will continue the advisory performance measurement work group that is managed by

the county auditor. The work group will consist of staff from the office of management and budget, executive departments, the King County auditor's office and the metropolitan King County council. The work group may also include staff from the assessor's office, the sheriff's office, the prosecuting attorney's office, district court and superior court. The work group will develop a work plan to determine feasible next steps to establish a countywide system of strategic performance measurement and reporting that is directly linked to resource allocation decisions and is publicly reported. Possible work plan items may include developing legislation revising county code provisions on performance measurement to promote a uniform, countywide performance measurement and reporting system.

The executive is requested to continue his participation in an advisory performance measurement work group.

The King County assessor, the King County sheriff, the King County prosecuting attorney, the presiding judge of district court and the presiding judge of superior court are requested to participate in an advisory performance measurement work group.