



## Legislation Details (With Text)

**File #:** 2014-0152    **Version:** 2  
**Type:** Motion    **Status:** Passed  
**File created:** 5/5/2014    **In control:** Committee of the Whole  
**On agenda:**    **Final action:** 5/19/2014  
**Enactment date:**    **Enactment #:** 14129

**Title:** A MOTION acknowledging receipt of the executive response to the 2014 Annual Budget Ordinance, Ordinance 17695, Section 18, Proviso P1, office of performance, strategy and budget, Section 24, Proviso P1, human resources management, and Section 25, Proviso P1, office of labor relations; and authorizing the release, respectively, of \$100,000, \$100,000 and \$100,000 currently held in reserve.

**Sponsors:** Jane Hague

**Indexes:** Best Run Government: Employees, Employer of the future, Human Resources Management Division

**Code sections:**

**Attachments:** 1. Motion 14129.pdf, 2. A. Creating the Employer of the Future at King County - 2014 Budget Proviso Report, 3. 2014-0152 legislative review form.pdf, 4. A. Creating the Employer of the Future at King County - 2014 Budget Proviso Report, 5. 2014-0152 transmittal letter.docx, 6. Staff report proposed motion 2014-0152.doc, 7. 2014-0152 Att. 2 - Amendment 1.docx, 8. 2014-0152 Att. 3 - Title Amendment T1.docx, 9. 2014-0152 Att. 4 - Transmittal letter.docx, 10. 2014-0152 Att. 1 - Proposed Motion.pdf, 11. 2014-0152 Employer of the Future Presentation 5-7-2014.pptx, 12. 2014-0152 Striking Amendment S1.docx, 13. 2014-0152 Title Amendment T2.docx, 14. Revised staff report proposed motion 2014-0152.doc

Date	Ver.	Action By	Action	Result
5/19/2014	2	Metropolitan King County Council	Passed	Pass
5/7/2014	1	Committee of the Whole	Recommended Do Pass Substitute	Pass
5/5/2014	1	Metropolitan King County Council	Introduced and Referred	

Clerk 05/09/2014

A MOTION acknowledging receipt of the executive response to the 2014 Annual Budget Ordinance, Ordinance 17695, Section 18, Proviso P1, office of performance, strategy and budget, Section 24, Proviso P1, human resources management, and Section 25, Proviso P1, office of labor relations; and authorizing the release, respectively, of \$100,000, \$100,000 and \$100,000 currently held in reserve.

WHEREAS, the 2014 Annual Budget Ordinance 17695 contains a proviso in Section 18, office of performance, strategy and budget, stating that \$100,000 should not be encumbered or expended until the

executive transmits a report and a motion that acknowledges receipt of the report and said motion is adopted by council, and

WHEREAS, Ordinance 17695 contains a similar proviso in Section 24, human resources management, stating that \$100,000 shall not be encumbered or expended until the executive transmits a report and a motion that acknowledges receipt of the report and said motion is adopted by council, and

WHEREAS, Ordinance 17695 contains a similar proviso in Section 25, office of labor relations, stating that \$100,000 shall not be encumbered or expended until the executive transmits a report and a motion that acknowledges receipt of the report and said motion is adopted by council, and

WHEREAS, the report on a project plan, with milestones, target dates for achieving those deliverables and measures to determine if the milestones have been met to update to the county's personnel code and the benefits package provided to employees is a joint report from the human resources management division, the office of labor relations and the office of performance, strategy and budget, and

WHEREAS, the King County executive has transmitted to the King County council the requested report, and

WHEREAS, the King County council has reviewed the attached report that addresses the following proviso areas:

- A. Milestones toward implementing the recommendations and achieving the goals identified in the executive's report entitled A Look at the Employer of the Future;
- B. Target dates for reaching those milestones, taking into account the need to implement some of the recommendations and achieve some of the goals in part through collective bargaining and legislation; and
- C. Objective measures for determining whether the milestones have been reached;

NOW, THEREFORE, BE IT MOVED by the Council of King County:

A. The council acknowledges receipt of the executive's response to the 2014 Annual Budget Ordinance 17695, Section 18, Proviso P1, Section 24, Proviso P1, and Section 25, Proviso P1, related to the office of

performance, strategy and budget, human resources management, and the office of labor relations, respectively, which is Attachment A to this motion.

B. The \$100,000 currently held in reserve in Ordinance 17695, Section 18, office of performance, strategy and budget, is hereby released.

C. The \$100,000 currently held in reserve in Ordinance 17695, Section 24, human resources management, is hereby released.

D. The \$100,000 currently held in reserve in Ordinance 17695, Section 25, office of labor relations, is hereby released.