



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes Employment and Administration Committee

*Councilmembers: Claudia Balducci, Chair;
Girmay Zahilay, Vice-Chair;
Rod Dembowski, Reagan Dunn, Jeanne Kohl-Welles,
Joe McDermott, Sarah Perry,
Dave Upthegrove, Pete von Reichbauer,*

*Staff: Janine Weihe, Acting Chief of Staff (206-477-0997)
Melani Pedroza: Committee Clerk (206-477-1025)*

1:30 PM

Tuesday, January 25, 2022

Virtual Meeting

PUBLIC NOTICE: To help prevent the spread of the COVID 19 virus, all Councilmembers and staff will be participating in this meeting remotely.

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Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

1. **Call to Order**

The meeting was called to order at 2:06 p.m.

2. **Roll Call**

Present: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, McDermott, Perry, von Reichbauer, Upthegrove and Zahilay

3. **Approval of Minutes of November 23, 2021**

Councilmember Zahilay moved to approve the minutes of the November 23, 2021, meeting as presented. Seeing no objection, the Chair so ordered.

Discussion and Possible Action

4. **[Proposed Motion No. 2022-0020](#)**

A MOTION approving a job description for the position of policy analysts within the office of law enforcement oversight.

Sponsors: Balducci

Tamer Abouzeid, Director, Office of Law Enforcement and Oversight, provided a briefing and answered questions.

A motion was made by Councilmember Zahilay that this Motion be Recommended Do Pass Consent. The motion carried by the following vote:

Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, McDermott, Perry, von Reichbauer, Upthegrove and Zahilay

5. **[Proposed Motion No. 2022-0019](#)**

A MOTION approving a job description for the position of investigations analysts within the office of law enforcement oversight.

Sponsors: Balducci

Tamer Abouzeid, briefed the Council and answered questions.

A motion was made by Councilmember Zahilay that this Motion be Recommended Do Pass Consent. The motion carried by the following vote:

Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, McDermott, Perry, von Reichbauer, Upthegrove and Zahilay

6. Personnel Matter related to Council's Policies and Procedures Against Harassment and Discrimination.

Councilmember Balducci called the meeting into Executive Session at 2:18 p.m. for approximately 17 minutes, until 2:35 p.m. The grounds for executive session under RCW 42.30.110 (1.f, 1.g, 1.i) are to receive and evaluate complaints or charges brought against a public officer or employee; to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee; and to discuss with legal counsel legal risks of a proposed action when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the county.

Councilmember Balducci extended Executive Session at 2:34 p.m. for approximately 10 minutes, until 2:45 p.m.

Councilmember Balducci extended Executive Session at 2:44 p.m. for approximately 5 minutes, until 2:50 p.m.

The meeting reconvened at 2:50 p.m.

A motion was made by Councilmember Zahilay that this Personnel Matter be Passed. The motion carried by the following vote:

Yes: 9 - Balducci, Dembowski, Dunn, Kohl-Welles, McDermott, Perry, von Reichbauer, Upthegrove and Zahilay

Briefings

7. Chief of Staff recruitment update

Janine Weihe, Acting Chief of Staff, gave an update on the Chief of Staff recruitment and answered questions.

8. Chief of Staff Update

Janine Weihe gave an update and answered questions.

Other Business

There was no other business.

Adjournment

The meeting adjourned at 3:05 p.m.

Approved this _____ day of _____

Clerk's Signature