



King County

1200 King County
Courthouse
516 Third Avenue
Seattle, WA 98104

Meeting Minutes Employment and Administration Committee

*Councilmembers: Rod Dembowski, Chair;
Reagan Dunn, Vice Chair;
Claudia Balducci, Larry Gossett, Jeanne Kohl-Welles
Staff: Melani Pedroza, Committee Clerk (206-477-1025)*

3:00 PM

Monday, July 15, 2019

SW Conference Room

1. Pursuant to K.C.C. 1.24.035 A. and F., this meeting is also noticed as a meeting of the Metropolitan King County Council, whose agenda is limited to the committee business. In this meeting only the rules and procedures applicable to committees apply and not those applicable to full council meetings.

2. **Call to Order**

The meeting was called to order at 4:25 p.m.

3. **Roll Call**

Present: 5 - Ms. Balducci, Mr. Dembowski, Mr. Dunn, Mr. Gossett and Ms. Kohl-Welles

4. **Approval of Minutes of June 15, 2019**

Councilmember Dunn moved to approve the minutes of the June 17, 2019, meeting as presented. Seeing no objection, the Chair so ordered.

5. **Chair Update**

A. Payroll system assessment

B. Pay disparity assessment

**6. Review and possible re-appointment of Kendall Moore as Acting Chief
Legal Counsel**

Discussion and Possible Action

**7. Review and possible appointment of applicants to the Citizen Elections
Oversight Committee**

Chair Dembowski briefed the Committee on the history of appointments to the Citizen Elections Oversight Committee. Sam Porter, Legislative Analyst and Kendall LeVan-Hodson, Chief of Staff, Elections answered questions of the Committee.

The Committee took a consent vote on the following items:

Councilmember Dunn moved to recommend appointing Nanette Sullivan to the Citizens' Elections Oversight Committee to represent a nonpartisan organization active in King County that evaluates candidates and ballot measures, such as the Municipal League. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Allison Feher to the Citizens' Elections Oversight Committee to represent a nonpartisan organization active in King County that provides elections information to the public, such as the League of Women Voters. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Jayson Todd Morris to the Citizens' Elections Oversight Committee to represent the Disability community. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Stanley Tsao to the Citizens' Elections Oversight Committee to represent the Chinese-speaking community. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Stefan Sharkansky to the Citizens' Elections Oversight Committee to represent the King County Republican Party. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Jeffrey Manson to the Citizens' Elections Oversight Committee to represent the King County Democratic Party. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Eliseo Juarez to the Citizens' Elections Oversight Committee to represent the Spanish-speaking community. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Seth Orr to the Citizens' Elections Oversight Committee to represent experience in technology. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Hillary Coleman to the Citizens' Elections Oversight Committee to represent the registered King County voters. The motion carried. This is final action by the Employment and Administration Committee.

Councilmember Dunn moved to recommend appointing Kyle Vixie to the Citizens' Elections Oversight Committee to represent the registered King County voters. The motion carried. This is final action by the Employment and Administration Committee.

8. Extending a Special Duty assignment

Carolyn Busch, Chief of Staff, updated the Committee on the Chief Legal Counsel hiring process to date.

Councilmember Balducci moved approval of the acting Chief Legal Counsel assignment continuation and approval of additional compensation. The motion carried.

Briefings

9. Briefing and discussion on employee survey results

Ms. Busch led a discussion on employee survey results and answered questions.

10. Chief Policy Officer Update

Jeff Muhm, Chief Policy Officer, reported that his group will be taking a Gallup survey to study employee engagement and job satisfaction.

11. Chief of Staff Update

No report was given.

Other Business

Adjournment

The meeting was adjourned at 5:21 p.m.

Approved this _____ day of _____

Clerk's Signature