



King County

Dow Constantine

King County Executive
401 Fifth Avenue, Suite 800
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194
TTY Relay: 711
www.kingcounty.gov

January 5, 2020

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

The enclosed proposed supplemental appropriation ordinance, if approved, will provide funding to the Department of Human Resources (DHR) to implement the collective bargaining agreement with the Joint Labor Management Insurance Committee (JLMIC) for the period of January 1, 2021, through June 30, 2021. The appropriation amount will be funded by the JLMIC Protected Fund Reserve (PFR) in the Employee Benefits Fund.

This proposed supplemental request would provide \$9 million for the COVID-19 Emergency Childcare Reimbursement Program as described in the December 2020 Memorandum of Agreement (MOA) between King County and JLMIC regarding insured benefits for represented eligible employees. The program would provide pre-tax payment reimbursement to JLMIC-benefits employees related to childcare expenses for the 2020-2021 school year, beginning September 1, 2020, and ending June 30, 2021.

This contract furthers the County's Strategic Plan goal of Efficient, Accountable Regional Government goal by attracting and retaining a quality workforce by providing fair working conditions.

The settlement reached is a product of good faith collective bargaining between King County and the JLMIC and within our capacity to finance.

Thank you for your consideration of this proposed ordinance. This important legislation advances King County's commitment to support its employees and their wellbeing during the COVID-19 pandemic.

The Honorable Claudia Balducci

January 5, 2020

Page 2

If your staff have questions, please contact Mary Beth Short, Director, Employee Health and Safety Division, at 206-263-2506.

Sincerely,



for

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Carolyn Busch, Chief of Staff

Melani Pedroza, Clerk of the Council

Shannon Braddock, Deputy Chief of Staff, Office of the Executive

Karan Gill, Director, Council Relations, Office of the Executive

Dwight Dively, Director, Office of Performance, Strategy and Budget

Whitney Abrams, Chief People Officer, King County Executive Office

Jay Osborne, Director, Department of Human Resources (DHR)

Mary Beth Short, Director, Employee Health and Safety Division, DHR

Christine Chou, Chief Finance Officer, DHR