Ordinance/Motion:

Title: 2021/2022 General Wage Increase (GWI) Ordinance

Affected Agency and/or Agencies: All

Note Prepared By:

Date Prepared:

Note Reviewed By:

Date Reviewed:

Jason Cossette

14-Aug-20

Chris McGowan

Date Reviewed:

14-Sep-20

Description of Request:

Authorize a 0.0 percent 2021 and a 2.0 percent 2022 general wage increase (GWI) for regular, short-term temporary, and term-limited employees in non-represented county positions.

Revenue to:

Agency	Fund Code	Revenue Source	2021	2022	2023-2024
TOTAL			0	0	

Expenditures from:

Agency	Fund Code	Department	2021	2022	2023-2024
CURRENT EXPENSE SUB-FUND	0010		\$ -	\$ 2,585,638	
COUNTY ROAD FUND	1030		\$ -	\$ 34,345	
VETERANS RELIEF	1060		\$ -	\$ 1,567	
DEVELOPMENTAL DISABILITY	1070		\$ -	\$ 58,793	
DCHS ADMINISTRATION	1080		\$ -	\$ 88,422	
RECORDER'S O & M FUND	1090		\$ -	\$ 126	
EMERGENCY TELEPHONE E911	1110		\$ -	\$ 5,489	
BEHAVIORAL HEALTH	1120		\$ -	\$ 147,623	
MIDD	1135		\$ -	\$ 75,434	
VETERANS AND FAMILY LEVY	1141		\$ -	\$ 5,455	
VETERANS SENIORS & HUMAN SERVICES LEVY	1143		\$ -	\$ 23,913	
EMERGENCY MEDICAL SERVICE	1190		\$ -	\$ 42,741	
SHARED SERVICES FUND	1210		\$ -	\$ 204,925	
SURFACE WATER MGT FUND	1211		\$ -	\$ 44,445	
AUTO FINGERPRINT IDENT FD	1220		\$ -	\$ 4,015	
YTH AMATEUR SPRTS FUND	1290		\$ -	\$ 7,316	
NOXIOUS WEED CONTROL	1311		\$ -	\$ 29,658	
PERMITTING DIVISION FUND	1340		\$ -	\$ 10,101	
DEPT OF LOCAL SERVICES	1350		\$ -	\$ 11,203	
COMMUNITY SERVICES OPERATING FUND	1421		\$ -	\$ 17,175	
ANIMAL SERVICES FND	1431		\$ -	\$ 12,273	
PARKS OPERATING LEVY	1451		\$ -	\$ 209,331	
KC FLD CNTRL OPR CONTRACT	1561		\$ -	\$ 18,939	
DEPT OF NATURAL RESOURCES AND PARKS ADMINISTRATION	1600		\$ -	\$ 3,196	
PUBLIC HEALTH	1800		\$ -	\$ 677,935	
ENVIRONMENTAL HEALTH FUND	1850		\$ -	\$ 7,415	
PUBLIC HEALTH ADMINISTRATION FUND	1890		\$ -	\$ 103,174	
GRANTS FUND	2140		\$ -	\$ 65,396	
EMPLOYMENT & EDUCATN RESOURCES FD	2240		\$ -	\$ 58,975	
FED HOUSNG & COMM DEV FND	2460		\$ -	\$ 105,030	
PUGET SOUND EMERGENCY RADIO NETWORK CAPITAL	3361		\$ -	\$ 17,090	
OIRM CAPITAL PROJECTS	3771		\$ -	\$ 1,845	
SOLID WASTE OPERATING	4040		\$ -	\$ 127,519	
AIRPORT OPERATING	4290		\$ -	\$ 28,174	
RADIO COMM OPRTING	4501		\$ -	\$ 3,290	
MARINE OPERATING FUND	4591		\$ -	\$ 19,923	

WATER QUALITY OPERATING	4611	\$ -	\$ 57,842
PUBLIC TRANSPORTATION OP	4641	\$ -	\$ 367,415
SAFETY & WORKERS' COMPENSATION	5420	\$ -	\$ 20,892
FINANCE & BUS OPERATIONS	5450	\$ -	\$ 202,843
KING COUNTY GEOGRAPHIC INFORMATION SYSTEMS	5481	\$ -	\$ 3,551
BUSINESS RESOURCE CENTER	5490	\$ -	\$ 85,663
EMPLOYEE BENEFITS PROGRAM	5500	\$ -	\$ 17,974
CONSTRUCTION & FACILITIES MANAGEMENT	5511	\$ -	\$ 102,328
INSURANCE	5520	\$ -	\$ 64,482
KING COUNTY INFORMATION TECHNOLOGY SERVICES	5531	\$ -	\$ 133,128
PUBLIC WORKS EQUIPMENT RENTAL	5570	\$ -	\$ 36,442
TOTAL		0	5,950,452

Expenditures by Categories

Experior unitaries by Categories			
	2021	2022	2023-2024
Salaries (ALL Depts)	0	5,950,452	1
TOTAL	0	5,950,452	

- Notes and Assumptions:

 1. Ordinance Period: Ordinance effective January 1, 2021

 2. Wage Adjustments and Effective Dates:
- Percentage based on General Wage Increase (GWI) of 0.0% effective January 1, 2021 and 2.0% effective January 1, 2022 per PSB direction
- 3. Other Wage-Related Factors:
 - Step Increase Movement: N/A

PERS/FICA: 2021 calculated at 19.35% (PERS benefit rate for calculation 11.7%; FICA/Medi 7.65%) and 2022 calculated at 18.19% (PERS benefit rate for calculation 10.54%; FICA/Medi 7.65%)