

Metropolitan King County Council

King County Courthouse 516 Third Avenue, Room 1200 Seattle, WA 98104-3272

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Dear Bob,

As you continue negotiations on the CBA with the King County Sheriff Deputies' Guild, the undersigned members of the County Council, want to reiterate that the council, as the policy setting branch of our county government, set out in Labor Policy 7-010, the priorities that council required in the negotiations with the Guild. Among those was the ability to of OLEO to conduct independent investigations when deemed warranted by that office to ensure public confidence in our justice system, such as but not limited to, cases involving fear of retaliation, conflict of interest, or the matter raising a critical issue of public trust and confidence.

The important tool of OLEO investigations into the conduct of individual county law enforcement officers that have been the subject of a complaint is enshrined in our charter and included in the implementing ordinance. We strongly believe that it is time to implement the will of the voters and the Council, and bring that direction to life as part of a comprehensive civilian oversight system for our sheriff's office in order to ensure public confidence in our system.

Therefore, as part of your ongoing negotiations, we write to remind you, as the council's bargaining agent, of Labor Policy 7-010 and expect that in your good faith negotiations you will represent these as the County's adopted priorities to achieve in the contract negotiations, to achieve provisions enacting the law related to investigative authority for individuals and incidents, are included in any tentative agreement that would be proposed for consideration and possible adoption by the Council.

Rod Dembowski

Chair, King County Council

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