	APPENDIX J
1	MEMORANDUM OF UNDERSTANDING
2	BETWEEN
3	KING COUNTY
4	AND
5	IFPTE, LOCAL 17(A)
6	ITTE, LOCAL I (A)
7	Subject: Payroll Changes
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9	The Union agrees that employees will be compared and reading the second se
10	The Union agrees that employees will be compensated and receive accruals on an hourly basis and that the Agreement will be modified to reflect such. The algorithm is the descent of the second
11	and that the Agreement will be modified to reflect such. The change to a hourly basis shall be
11	enacted at the discretion of the County. Further, the Union agrees to change from the current semi-
12	monthly payroll process to a biweekly weekly payroll process if such change is enacted through an
13	ordinance or by an executive policy. The County agrees to meet with the Union and discuss the effect
15	of such change in the event that the change in the payroll process does not include a transition option for employees and the transition exects and the last in the last in
15	for employees and the transition creates an undue hardship.
10	APPROVED this 13 I a ALACTIAN
17	APPROVED this <u>13</u> day of <u>Ulgust</u> , 2003
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21	By:
22	King County Executive
23 24	
	For the Union:
25 26	and I have
26	- All Ofm Dec
27	
28	International Federation of Professional & Tochnical Engineer L. 117. D
	International Federation of Professional & Technical Engineers, Local 17 - Departments of: Development and Environmental Services, Natural Resources & Parks, Transportation February 7, 2003 to May 1, 2005 040C0103 May 1, 2006 to April 30, 2009
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