

Fiscal Note to the IT Class Comp Includes Total Costs Above and Beyond Supplemental Ordinance

Ordinance No:

Title:

Supplemental Ordinance to the IT/Class Comp Memorandum of Agreements

Affected Agencies: See Below

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Fiscal Note for Supplemental Ordinance

Section	Fund	Appro	Appro Name	Year 1					
33	Current Expense/0010	0654	Salary and Wage Contingency	(310,000)					
38	Current Expense/0010	0695	General Government Fund Transfers	310,000					
56	Criminal Justice/1020	0652	Salary and Wage Contingency/CJ	(12,500)					
57	Criminal Justice/1020	0693	Transfer to Other Funds/CJ	12,500					
71	Mental Health/1120	0924	MHCADS - Mental Health	70,500					
74	Water And Land Resources/1210	0741	Water and Land Resources	132,000					
101	Public Transportation/4640	5000M	Transit	589,500					
114	Info & Tech Telecom - Data Process/5531	0432	ITS - Technology Services	521,000					
New	Risk Abatement Iv/1394	XXXX	OMB/IT Class Comp	3,165,000					
			Full Supplemental + Risk Abatement	4,478,000					

Revenue source is from reserves in financial plans, or salary and wage contingency.

Risk Abatement will receive a transfer of \$3,165,000, \$1,529,500 from non-supplemental sources; \$1,635,500 from supplemental ordinance.

Risk Abatement fund will distribute payments to covered employees; \$113,500 for range and step increases will be paid for by departments.

Total 2004 Costs will be \$3,165,000 + \$113,500, or approx. \$3,278,500.

Fiscal Note for Total Cost

Revenues

Fund	Fund Name	Revenue Source	Year 1	Year 2	Year 3	Total
All	See Below	From Reserves in Financial Plans	3,278,500	905,500	88,500	4,272,500

Expenditures

Fund	Fund Name	Dept	Dept Name	Year	Admin Costs included in 2004	FICA/PERS/ Contingency (over 3 years)	Total Estimated Costs (Rounded to upper \$500)
Sum of Costs				2004	2005	2006	Admin.
0010	CURRENT EXPENSE SUB-FUND	0200	Sheriff (Public Safety)	70,962	36,417	7,391	20,571
		0420	Human Resources Mgmt	41,979	245	1,637	8,229
		0440	Property Services	7,684	5,149	1,365	0
		0470	Records & Elections	46,618	37,865		9,600
		0540	Judicial Administration	51,457	34,263	1,135	12,343
		0654	Salary & Wage Contingency	17,828			17,828
		0910	Adult Detention	42,469	18,963		9,600
		0950	Public Defense	9,165	5,127		1,371
0015	CHILDREN/FAMILY SERVICES	0681	CFS-Human Resources	24,372	23,194		2,743
1020	CRIMINAL JUSTICE FUND	0201	Sheriff(Public Safety)/CJ	10,630	2,663	1,232	2,743
1030	COUNTY ROAD FUND	0730	Roads	134,377	24,199	2,948	27,428
1070	DEVELOPMENTAL DISABILITY	0920	Developmntl Disabilities	8,217	7,946		0
1090	RECORDER'S O & M FUND	0471	Recorder's O&M	13,725	17,236		4,114
1110	EMERGENCY TELEPHONE E911	0431	Enhanced-911	18,323	14,747		5,486
1120	MENTAL HEALTH	0924	Hum Srvs/Mental Health	78,508	60,651	1,627	15,086
1210	WATER & LAND RESOURCES	0741	Water & Land Resources	121,485	28,535	7,807	23,314
1220	AUTO FINGERPRINT IDENT FD	0208	Atomatd Fngrprnt Iden Sys	5,344	1,525	1,561	1,371
1260	ALCOHOLISM/SUBSTANCE ABSE	0960	DCHS-DASAS	6,993	3,141	1,627	1,371
1340	DEVLPMNT & ENVRNMNT SVCS	0325	Developmt & Envrnmntl Srvs	110,709	33,302		23,314
1800	PUBLIC HEALTH POOLING	0800	Public Health/County Div	116,690	11,649	7,962	69,942
2240	WORK TRAINING PROGRAM	0936	Youth Employment	33,983	15,150	1,162	5,486
2241	DISPLACED WKR PROG ADMIN	0940	Dislocated Wkr Prog Admin	8,281	2,590		2,743
2460	FED HOUSNG & COMM DEV FND	0350	Federal HC&D Budget	17,498	13,844		1,371
4040	SOLID WASTE OPERATING	0381	DNRP Admin	2,743			2,743
		0720	Solid Waste	45,095	24,110		8,229
4290	AIRPORT - BOEING FIELD	0710	Airport	8,859			1,371
4501	RADIO COMMUNICATIONS	0213	Radio Communications	1,371			1,371
4531	INET OPERATIONS UNIT	0490	KC Institutional Network	39,025	18,668	3,007	9,600
4610	WASTEWATER TREATMENT	4000M	Waste Water Treatment	60,094	25,701	2,851	13,714
4640	PUBLIC TRANSPORTATION	5000M	Transit	511,467	(54,409)		102,856
5450	FINANCE INTERNAL SVC FUND	0138	Finance-ARMS	137,114	33,248	1,310	23,314
5471	OIRM	1550M	OIRM	10,971			10,971
5481	DNRP GIS INTERNAL SVC FND	3180M	DNRP GIS	153,658	43,512	9,104	31,543
5511	FACILITIES MANAGEMENT SUB	0601	DCFM-Internal Svc Fund	7,853	3,377		1,371
5520	INSURANCE	0154	Risk Management	14,051	(2,946)		2,743
5531	DATA PROCESSING SERVICES	0432	ITS-Technology Services	768,664	259,431	17,583	143,999

Sum of Costs				Year			Admin Costs included in 2004	FICA/PERS/ Contingency (over 3 years)	Total Estimated Costs (Rounded to upper \$500)
5532	TELECOM SERVICES	0433	ITS-Telecommunications	61,674	3,184	1,541	10,971	10,581	77,000
5570	PUBLIC WORKS EQUIP RENTAL	0750	Eqpt Repair & Replacement	14,345			6,857	1,429	16,000
1451	PARKS	0640	Parks & Recreation	8,525	7,855	1,421	1,371	3,136	21,000
1190	EMERGENCY MEDICAL SVCS	0830	Emergency Medical Services	6,857			6,857	0	7,000
3641	TRANSIT CAPITAL	3641	Transit Capital	2,743			2,743	0	3,000
3771	OIRM CAPITAL PROJECTS	3771	OIRM Capital Projects	4,114			4,114	0	4,500
5580	MOTOR POOL	0780	Motor Pool	1,371			1,371	0	1,500
Grand Total				2,857,895	760,129	74,271	654,167	579,979	4,272,500

Notes and Assumptions to the Fiscal Note:

Revenues: Executive agencies have been anticipating this settlement for the last two years.
Reserves were set aside in a funds' salary and wage contingency to fund this potential liability.

Expenditures:

2004 costs include the following:

Includes two months worth of range and step increases for 2004; Includes monthly retro from effective date.
Also includes Core/Mirror Mitigation payments of either \$1,875 or \$3,750; includes a signing bonus.
Lastly, includes payment for YRated individuals who are above new class compensation.

2005 column includes the annualized range and step increases for the new class. Each fund has a PSQ adjustment to their 2005 Costs.
Due to the timing of this ordinance, a PSQ analysis will be forthcoming.

2006 column includes extra step increases for individuals who currently are at step 10 and were moved to a higher range, lower step.

Admin column is a breakout of administrative costs associated with negotiating these memorandum's of agreement prior to year end 2004,
as well as calculating settlement distributions, by individual, low org and fund.

FICA/PERS and Contingency costs are calculated at 7.65%, 1.44% and 10%. Contingency includes errors, omissions, employee
elections, and employee appeals, combined in a 3 year total.

Revenue and Expenditure bottomlines for each year do not match because expenditures split out Admin and FICA/PERS costs into separate columns.
Revenue amounts for each year include FICA/PERS amounts.

Due to the complexity of the IT Class Comp Agreement, Executive Staff will help explain and crosswalk
this fiscal note and ordinance.