

September 4, 2019

The Honorable Rod Dembowski
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Dembowski:

The enclosed ordinance, if approved, will ratify the Public Safety Employees Union (Non-Commissioned - Department of Community and Human Services) memorandum of agreement for the period of January 1, 2019, through December 31, 2020, which will enable King County to continue to provide a range of programs and services to help our county's most vulnerable residents while also working to strengthen our communities. This agreement covers approximately 40 Social Services Professional employees in the Department of Community and Human Services (DCHS).

The employees under this agreement provides comprehensive services including assessment, counseling, guidance and supportive services to veterans, youth, and people experiencing homelessness and their family members.

The agreement provides a one range wage increase adjustment for employees classified as Social Services Professional based on internal equity considerations with other Social Worker related classifications, and consolidates employees performing social work in DCHS into the Social Services Professional classification.

The agreement advances the King County Strategic Plan by helping to further develop a highly engaged and high performing workforce, improve overall health and personal well-being in our communities, deliver high quality services to residents, cities, and districts, and promote safety and justice goals.

The settlement reached is a product of good faith collective bargaining between King County and the Union. The agreement compares favorably with other settlements and is within our capacity to finance. This agreement has been reviewed by the Office of the Prosecuting Attorney, Civil Division.

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Thank you for your consideration of this ordinance. This important legislation will help King County's vulnerable residents continue to receive high quality social services.

If you have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Carolyn Busch, Chief of Staff
Melani Pedroza, Clerk of the Council
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations

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bcc: Dustin Frederick, Business Manager, Public Safety Employees Union

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