# APPENDIX H MEMORANDUM OF UNDERSTANDING

**BETWEEN** 

KING COUNTY

AND

IFPTE, LOCAL 17 (A)

## **PREAMBLE**

Subject:

After a 100% showing of interest in joining IFPTE Local 17, King County hereby accretes the Health and Environmental Investigator job classification series at the Department of Natural Resources and Parks into the 17A bargaining unit.

Health and Environmental Investigator Accretion Addendum

With this addendum the included employees are adopting the Professional and Technical Class/Comp settlement.

Wage and progression rates shall be as included in the 17A CBA and class/comp implementation documents.

#### **HOURS OF WORK**

Hours of Work are as outlined in the Professional and Technical Class/Comp settlement. In addition, prior to the adoption of this agreement by both parties, the included employees shall have until December 13, 2002 to exercise a one-time option of maintaining a 35-hour workweek. Such option shall be exercised by written notification to Pam Badger. Any included employees not exercising this option will move to a 40-hour week.

## **BARGAINING UNIT SENIORITY**

Bargaining unit seniority shall be calculated as time in the bargaining unit. Incumbents in the included positions at the time this accretion is made effective shall enter the bargaining unit with the

International Federation of Professional & Technical Engineers, Local 17 - Departments of: Development and Environmental Services, Natural Resources & Parks, Transportation

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1	identical seniority date. Thereafter, seniority shall be calculated according to the terms and condition
2	of the 17A CBA.
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4	APPROVED this 13 day of Culture, 2003
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8	By:
9	King County Executive
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11	For the Union:
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