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| --- | --- |
| **County Department(s):** | **Natural Resources and Parks, Wastewater Treatment Division** |
| **Term of Contract:** | **Effective upon completion of approval process by King County, through and including December 31, 2020** |
| **County Negotiator:** | **Angela Marshall** |

| **Labor Policy** | **Is Contract Consistent with Adopted Labor Policies? If not, please explain.** |
| --- | --- |
| Contract Consolidation | N/A |
| Diversity | Yes |
| Project Labor Agreements | N/A |
| Performance Evaluations | Yes |
| Continuous Improvement | Yes |
| Labor-Management Partnerships | Yes |
| Mediation | Yes |
| Binding Interest Arbitration | N/A |
| Interest-based Bargaining | N/A |
| Timeliness of Negotiations | Yes |
| Compensation | Yes |
| Overtime | Yes |
| Benefits | Yes |
| Reduction-in-Force | Yes |
| Contracting Out of Work | Yes |
| Use of Temporary and Part-time Employees | Yes |
| Civilian Oversight of Sheriff’s Office | N/A |
| Sheriff’s Office Implementation of Report Recommendations | N/A |
| Legislative Branch Employees and Officials | N/A |