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| --- | --- |
| **County Department(s):** | **Executive Services** |
| **Term of Contract:** | **N/A** |
| **County Negotiator:** | **David Topaz** |

| **Labor Policy** | **Is Contract Consistent with Adopted Labor Policies? If not, please explain.** |
| --- | --- |
| Contract Consolidation | N/A |
| Diversity | Yes |
| Project Labor Agreements | N/A |
| Performance Evaluations | N/A |
| Continuous Improvement | Yes |
| Labor-Management Committees | N/A |
| Labor-Management Partnerships | Yes |
| Mediation | N/A |
| Binding Interest Arbitration | N/A |
| Interest-based Bargaining | Yes |
| Timeliness of Negotiations | N/A |
| Compensation | Yes |
| Overtime | N/A |
| Benefits | N/A |
| Contracting Out of Work | N/A |
| Use of Temporary and Part-time Employees | N/A |
| Civilian Oversight of Sheriff’s Office | N/A |
| Sheriff’s Office Implementation of Report Recommendations | N/A |
| Legislative Branch Employees and Officials | N/A |