

April 1, 2019

The Honorable Rod Dembowski
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Dembowski:

This letter transmits the final report for the King County 4Culture Task Force, which is the result of work undertaken by a 27-member task force focused on assessing and evaluating 4Culture's governance structure and processes and practices through an equity and social justice lens. The task force members represent 27 arts, culture, heritage and preservation organizations who utilized community engagement and member expertise to make the attached recommendations.

The report makes recommendations that 4Culture might consider adopting. Specifically, the recommendations focus on the following:

- How 4Culture may promote geographic, social and racial equity in the allocation of funding to promote the development of cultural infrastructure across King County;
- Provides background on what efforts 4Culture is already making to address issues of equity and social justice; and
- Provides an overview and evaluation of comparable arts, heritage, and preservation governing bodies across the country.

The report also furthers the goals of key County plans and initiatives as follows:

- The report furthers the King County Equity and Social Justice Strategic Plan goal of investing upstream and where the needs are greatest by developing recommendations through both racial and geographic equity lenses.

Throughout the task force process, members utilized each other's expertise, held three community meetings across the county, and gave formal presentations to community and each other regarding their respective organizations.

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The total cost of facilitation and consultant work that went into developing this report was \$40,000 paid in partnership between the Executive's Office and 4Culture. Estimated staff support time totaled approximately 37.5 hours, for a total staff time cost of \$1881. The estimated printing cost for this report is \$0.

Thank you for considering this report. The actions mentioned in this report will help King County and 4Culture promote culturally healthy, vibrant, and equitable arts infrastructure to all residents of the county.

If you have any questions about this report, please contact Calli Knight, External Relations Specialist in my office, at 206-477-9627.

Sincerely,

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Carolyn Busch, Chief of Staff
Melani Pedroza, Clerk of the Council
Dwight Dively, Director, Office of Performance, Strategy and Budget