



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 18847

Proposed No. 2018-0554.1

Sponsors Dembowski

1 AN ORDINANCE approving and adopting the
2 memorandum of agreement regarding Vision Plan
3 Enhancement negotiated by and between King County and
4 Amalgamated Transit Union, Local 587 (Department of
5 Transportation - Transit) representing employees in the
6 department of transportation and establishing the effective
7 date of the agreement.

8 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

9 SECTION 1. The memorandum of agreement regarding Vision Plan
10 Enhancement negotiated by and between King County and Amalgamated Transit Union,
11 Local 587 (Department of Transportation - Transit) representing employees in the
12 department of transportation, which is Attachment A to this ordinance, is hereby
13 approved and adopted by this reference made a part hereof.

14 SECTION 2. Terms and conditions of the agreement shall be effective from
15 January 1, 2019, through and including October 31, 2019.
16

Ordinance 18847 was introduced on 12/3/2018 and passed by the Metropolitan King
County Council on 12/10/2018, by the following vote:

Yes: 9 - Mr. von Reichbauer, Mr. Gossett, Ms. Lambert, Mr. Dunn,
Mr. McDermott, Mr. Dembowski, Mr. Upthegrove, Ms. Kohl-Welles
and Ms. Balducci
No: 0
Excused: 0

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

J. Joseph McDermott, Chair

ATTEST:

Melani Pedroza, Clerk of the Council



2018 DEC 21 PM 12:33
CLERK
KING COUNTY COUNCIL

RECEIVED

APPROVED this 20 day of December, 2018.

Dow Constantine, County Executive

Attachments: A. Vision Plan Enhancement

**Memorandum of Agreement (MOA)
By and Between
King County Department of Transportation (Metro)
and
Amalgamated Transit Union, Local 587 (Union)**

Subject: Vision Plan Enhancement


Background:

1. Memorandum of Agreement 410U0117 establishes insured benefits levels between January 1, 2018, and December 31, 2019.
2. Presently, the negotiated hardware (i.e. frames, contacts) allowance under the Parties' vision plan is \$130 every 24 months.
3. The benefits agreement referenced above empowers the parties to negotiate and implement modifications to insured benefits for eligible Employees to be effective on January 1 of the following calendar year.
4. The Parties enter into this Agreement to memorialize a change in the hardware allowance.

Agreement:

1. The hardware (i.e., frames, contacts) allowance under the vision plan shall be \$200 every 24 months.
2. This Agreement shall be in effect when it becomes law following its adoption by ordinance by the King County Council.
3. This Agreement shall expire on December 31, 2019, along with Memorandum of Agreement 410U0117. This Agreement shall remain in effect after its expiration until a new hardware allowance is adopted in the next benefit agreement between the Parties.

For Amalgamated Transit Union, Local 587:




 Ken Price
 President/Business Representative

10-19-18

 Date

For King County:



 Megan Pedersen
 Director
 Office of Labor Relations
 King County Executive Office

10.22.18

 Date