

2019 King County Standardized Annual/FLSA Exempt Salary Schedule (with 4.0% General Wage Increase (GWI) for 2019)

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
1	\$20,147.28	\$21,066.24	\$21,549.36	\$22,042.56	\$22,549.68	\$23,068.32	\$23,599.20	\$24,145.92	\$24,706.08	\$25,278.00
2	\$20,608.08	\$21,549.36	\$22,042.56	\$22,549.68	\$23,068.32	\$23,599.20	\$24,145.92	\$24,706.08	\$25,278.00	\$25,864.80
3	\$21,078.72	\$22,042.56	\$22,549.68	\$23,068.32	\$23,599.20	\$24,145.92	\$24,706.08	\$25,278.00	\$25,864.80	\$26,467.92
4	\$21,561.36	\$22,549.68	\$23,068.32	\$23,599.20	\$24,145.92	\$24,706.08	\$25,278.00	\$25,864.80	\$26,467.92	\$27,083.76
5	\$22,053.60	\$23,068.32	\$23,599.20	\$24,145.92	\$24,706.08	\$25,278.00	\$25,864.80	\$26,467.92	\$27,083.76	\$27,717.12
6	\$22,559.76	\$23,599.20	\$24,145.92	\$24,706.08	\$25,278.00	\$25,864.80	\$26,467.92	\$27,083.76	\$27,717.12	\$28,365.12
7	\$23,081.76	\$24,145.92	\$24,706.08	\$25,278.00	\$25,864.80	\$26,467.92	\$27,083.76	\$27,717.12	\$28,365.12	\$29,028.96
8	\$23,614.56	\$24,706.08	\$25,278.00	\$25,864.80	\$26,467.92	\$27,083.76	\$27,717.12	\$28,365.12	\$29,028.96	\$29,710.32
9	\$24,157.68	\$25,278.00	\$25,864.80	\$26,467.92	\$27,083.76	\$27,717.12	\$28,365.12	\$29,028.96	\$29,710.32	\$30,409.92
10	\$24,719.04	\$25,864.80	\$26,467.92	\$27,083.76	\$27,717.12	\$28,365.12	\$29,028.96	\$29,710.32	\$30,409.92	\$31,126.08
11	\$25,293.12	\$26,467.92	\$27,083.76	\$27,717.12	\$28,365.12	\$29,028.96	\$29,710.32	\$30,409.92	\$31,126.08	\$31,859.52
12	\$25,879.44	\$27,083.76	\$27,717.12	\$28,365.12	\$29,028.96	\$29,710.32	\$30,409.92	\$31,126.08	\$31,859.52	\$32,611.68
13	\$26,482.56	\$27,717.12	\$28,365.12	\$29,028.96	\$29,710.32	\$30,409.92	\$31,126.08	\$31,859.52	\$32,611.68	\$33,382.08
14	\$27,098.64	\$28,365.12	\$29,028.96	\$29,710.32	\$30,409.92	\$31,126.08	\$31,859.52	\$32,611.68	\$33,382.08	\$34,170.72
15	\$27,732.00	\$29,028.96	\$29,710.32	\$30,409.92	\$31,126.08	\$31,859.52	\$32,611.68	\$33,382.08	\$34,170.72	\$34,982.40
16	\$28,381.68	\$29,710.32	\$30,409.92	\$31,126.08	\$31,859.52	\$32,611.68	\$33,382.08	\$34,170.72	\$34,982.40	\$35,812.08
17	\$29,045.04	\$30,409.92	\$31,126.08	\$31,859.52	\$32,611.68	\$33,382.08	\$34,170.72	\$34,982.40	\$35,812.08	\$36,661.20
18	\$29,727.36	\$31,126.08	\$31,859.52	\$32,611.68	\$33,382.08	\$34,170.72	\$34,982.40	\$35,812.08	\$36,661.20	\$37,534.56
19	\$30,426.00	\$31,859.52	\$32,611.68	\$33,382.08	\$34,170.72	\$34,982.40	\$35,812.08	\$36,661.20	\$37,534.56	\$38,428.08
20	\$31,141.92	\$32,611.68	\$33,382.08	\$34,170.72	\$34,982.40	\$35,812.08	\$36,661.20	\$37,534.56	\$38,428.08	\$39,344.88
21	\$31,876.56	\$33,382.08	\$34,170.72	\$34,982.40	\$35,812.08	\$36,661.20	\$37,534.56	\$38,428.08	\$39,344.88	\$40,284.48
22	\$32,628.24	\$34,170.72	\$34,982.40	\$35,812.08	\$36,661.20	\$37,534.56	\$38,428.08	\$39,344.88	\$40,284.48	\$41,245.68
23	\$33,399.84	\$34,982.40	\$35,812.08	\$36,661.20	\$37,534.56	\$38,428.08	\$39,344.88	\$40,284.48	\$41,245.68	\$42,232.08
24	\$34,190.40	\$35,812.08	\$36,661.20	\$37,534.56	\$38,428.08	\$39,344.88	\$40,284.48	\$41,245.68	\$42,232.08	\$43,243.44
25	\$35,001.12	\$36,661.20	\$37,534.56	\$38,428.08	\$39,344.88	\$40,284.48	\$41,245.68	\$42,232.08	\$43,243.44	\$44,280.96
26	\$35,832.48	\$37,534.56	\$38,428.08	\$39,344.88	\$40,284.48	\$41,245.68	\$42,232.08	\$43,243.44	\$44,280.96	\$45,342.48
27	\$36,682.32	\$38,428.08	\$39,344.88	\$40,284.48	\$41,245.68	\$42,232.08	\$43,243.44	\$44,280.96	\$45,342.48	\$46,431.60
28	\$37,556.88	\$39,344.88	\$40,284.48	\$41,245.68	\$42,232.08	\$43,243.44	\$44,280.96	\$45,342.48	\$46,431.60	\$47,547.84
29	\$38,449.44	\$40,284.48	\$41,245.68	\$42,232.08	\$43,243.44	\$44,280.96	\$45,342.48	\$46,431.60	\$47,547.84	\$48,691.20
30	\$39,366.24	\$41,245.68	\$42,232.08	\$43,243.44	\$44,280.96	\$45,342.48	\$46,431.60	\$47,547.84	\$48,691.20	\$49,864.32
31	\$40,307.04	\$42,232.08	\$43,243.44	\$44,280.96	\$45,342.48	\$46,431.60	\$47,547.84	\$48,691.20	\$49,864.32	\$51,066.48
32	\$41,269.20	\$43,243.44	\$44,280.96	\$45,342.48	\$46,431.60	\$47,547.84	\$48,691.20	\$49,864.32	\$51,066.48	\$52,298.88
33	\$42,255.60	\$44,280.96	\$45,342.48	\$46,431.60	\$47,547.84	\$48,691.20	\$49,864.32	\$51,066.48	\$52,298.88	\$53,562.24
34	\$43,266.48	\$45,342.48	\$46,431.60	\$47,547.84	\$48,691.20	\$49,864.32	\$51,066.48	\$52,298.88	\$53,562.24	\$54,857.04
35	\$44,307.36	\$46,431.60	\$47,547.84	\$48,691.20	\$49,864.32	\$51,066.48	\$52,298.88	\$53,562.24	\$54,857.04	\$56,184.24

2019 King County Standardized Annual/FLSA Exempt Salary Schedule (with 4.0% General Wage Increase (GWI) for 2019)

Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
36	\$45,369.60	\$47,547.84	\$48,691.20	\$49,864.32	\$51,066.48	\$52,298.88	\$53,562.24	\$54,857.04	\$56,184.24	\$57,543.12
37	\$46,458.00	\$48,691.20	\$49,864.32	\$51,066.48	\$52,298.88	\$53,562.24	\$54,857.04	\$56,184.24	\$57,543.12	\$58,938.24
38	\$47,575.44	\$49,864.32	\$51,066.48	\$52,298.88	\$53,562.24	\$54,857.04	\$56,184.24	\$57,543.12	\$58,938.24	\$60,366.00
39	\$48,721.44	\$51,066.48	\$52,298.88	\$53,562.24	\$54,857.04	\$56,184.24	\$57,543.12	\$58,938.24	\$60,366.00	\$61,831.68
40	\$49,894.56	\$52,298.88	\$53,562.24	\$54,857.04	\$56,184.24	\$57,543.12	\$58,938.24	\$60,366.00	\$61,831.68	\$63,332.40
41	\$51,095.76	\$53,562.24	\$54,857.04	\$56,184.24	\$57,543.12	\$58,938.24	\$60,366.00	\$61,831.68	\$63,332.40	\$64,871.52
42	\$52,329.84	\$54,857.04	\$56,184.24	\$57,543.12	\$58,938.24	\$60,366.00	\$61,831.68	\$63,332.40	\$64,871.52	\$66,448.80
43	\$53,592.72	\$56,184.24	\$57,543.12	\$58,938.24	\$60,366.00	\$61,831.68	\$63,332.40	\$64,871.52	\$66,448.80	\$68,065.68
44	\$54,888.72	\$57,543.12	\$58,938.24	\$60,366.00	\$61,831.68	\$63,332.40	\$64,871.52	\$66,448.80	\$68,065.68	\$69,721.92
45	\$56,215.92	\$58,938.24	\$60,366.00	\$61,831.68	\$63,332.40	\$64,871.52	\$66,448.80	\$68,065.68	\$69,721.92	\$71,419.44
46	\$57,576.48	\$60,366.00	\$61,831.68	\$63,332.40	\$64,871.52	\$66,448.80	\$68,065.68	\$69,721.92	\$71,419.44	\$73,160.40
47	\$58,970.40	\$61,831.68	\$63,332.40	\$64,871.52	\$66,448.80	\$68,065.68	\$69,721.92	\$71,419.44	\$73,160.40	\$74,945.28
48	\$60,401.28	\$63,332.40	\$64,871.52	\$66,448.80	\$68,065.68	\$69,721.92	\$71,419.44	\$73,160.40	\$74,945.28	\$76,776.24
49	\$61,864.80	\$64,871.52	\$66,448.80	\$68,065.68	\$69,721.92	\$71,419.44	\$73,160.40	\$74,945.28	\$76,776.24	\$78,650.88
50	\$63,369.84	\$66,448.80	\$68,065.68	\$69,721.92	\$71,419.44	\$73,160.40	\$74,945.28	\$76,776.24	\$78,650.88	\$80,571.60
51	\$64,908.24	\$68,065.68	\$69,721.92	\$71,419.44	\$73,160.40	\$74,945.28	\$76,776.24	\$78,650.88	\$80,571.60	\$82,540.32
52	\$66,487.44	\$69,721.92	\$71,419.44	\$73,160.40	\$74,945.28	\$76,776.24	\$78,650.88	\$80,571.60	\$82,540.32	\$84,560.64
53	\$68,104.32	\$71,419.44	\$73,160.40	\$74,945.28	\$76,776.24	\$78,650.88	\$80,571.60	\$82,540.32	\$84,560.64	\$86,630.64
54	\$69,763.44	\$73,160.40	\$74,945.28	\$76,776.24	\$78,650.88	\$80,571.60	\$82,540.32	\$84,560.64	\$86,630.64	\$88,750.08
55	\$71,463.12	\$74,945.28	\$76,776.24	\$78,650.88	\$80,571.60	\$82,540.32	\$84,560.64	\$86,630.64	\$88,750.08	\$90,925.20
56	\$73,203.84	\$76,776.24	\$78,650.88	\$80,571.60	\$82,540.32	\$84,560.64	\$86,630.64	\$88,750.08	\$90,925.20	\$93,154.32
57	\$74,989.44	\$78,650.88	\$80,571.60	\$82,540.32	\$84,560.64	\$86,630.64	\$88,750.08	\$90,925.20	\$93,154.32	\$95,438.64
58	\$76,819.20	\$80,571.60	\$82,540.32	\$84,560.64	\$86,630.64	\$88,750.08	\$90,925.20	\$93,154.32	\$95,438.64	\$97,780.56
59	\$78,696.48	\$82,540.32	\$84,560.64	\$86,630.64	\$88,750.08	\$90,925.20	\$93,154.32	\$95,438.64	\$97,780.56	\$100,178.40
60	\$80,619.12	\$84,560.64	\$86,630.64	\$88,750.08	\$90,925.20	\$93,154.32	\$95,438.64	\$97,780.56	\$100,178.40	\$102,619.20
61	\$82,588.08	\$86,630.64	\$88,750.08	\$90,925.20	\$93,154.32	\$95,438.64	\$97,780.56	\$100,178.40	\$102,619.20	\$104,954.64
62	\$84,608.40	\$88,750.08	\$90,925.20	\$93,154.32	\$95,438.64	\$97,780.56	\$100,178.40	\$102,619.20	\$104,954.64	\$107,346.24
63	\$86,680.32	\$90,925.20	\$93,154.32	\$95,438.64	\$97,780.56	\$100,178.40	\$102,619.20	\$104,954.64	\$107,346.24	\$109,795.68
64	\$88,804.08	\$93,154.32	\$95,438.64	\$97,780.56	\$100,178.40	\$102,619.20	\$104,954.64	\$107,346.24	\$109,795.68	\$112,309.68
65	\$90,979.92	\$95,438.64	\$97,780.56	\$100,178.40	\$102,619.20	\$104,954.64	\$107,346.24	\$109,795.68	\$112,309.68	\$114,882.72
66	\$93,209.52	\$97,780.56	\$100,178.40	\$102,619.20	\$104,954.64	\$107,346.24	\$109,795.68	\$112,309.68	\$114,882.72	\$117,523.68
67	\$95,494.08	\$100,178.40	\$102,619.20	\$104,954.64	\$107,346.24	\$109,795.68	\$112,309.68	\$114,882.72	\$117,523.68	\$120,229.44
68	\$97,835.28	\$102,619.20	\$104,954.64	\$107,346.24	\$109,795.68	\$112,309.68	\$114,882.72	\$117,523.68	\$120,229.44	\$123,002.16
69	\$100,240.08	\$104,954.64	\$107,346.24	\$109,795.68	\$112,309.68	\$114,882.72	\$117,523.68	\$120,229.44	\$123,002.16	\$125,845.68
70	\$102,676.32	\$107,346.24	\$109,795.68	\$112,309.68	\$114,882.72	\$117,523.68	\$120,229.44	\$123,002.16	\$125,845.68	\$128,759.04

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Pay Range Number	Step									
	1	2	3	4	5	6	7	8	9	10
71	\$105,010.32	\$109,795.68	\$112,309.68	\$114,882.72	\$117,523.68	\$120,229.44	\$123,002.16	\$125,845.68	\$128,759.04	\$131,743.68
72	\$107,403.60	\$112,309.68	\$114,882.72	\$117,523.68	\$120,229.44	\$123,002.16	\$125,845.68	\$128,759.04	\$131,743.68	\$134,806.32
73	\$109,855.20	\$114,882.72	\$117,523.68	\$120,229.44	\$123,002.16	\$125,845.68	\$128,759.04	\$131,743.68	\$134,806.32	\$137,943.84
74	\$112,369.44	\$117,523.68	\$120,229.44	\$123,002.16	\$125,845.68	\$128,759.04	\$131,743.68	\$134,806.32	\$137,943.84	\$141,160.32
75	\$114,948.00	\$120,229.44	\$123,002.16	\$125,845.68	\$128,759.04	\$131,743.68	\$134,806.32	\$137,943.84	\$141,160.32	\$144,455.28
76	\$117,588.24	\$123,002.16	\$125,845.68	\$128,759.04	\$131,743.68	\$134,806.32	\$137,943.84	\$141,160.32	\$144,455.28	\$147,834.24
77	\$120,294.48	\$125,845.68	\$128,759.04	\$131,743.68	\$134,806.32	\$137,943.84	\$141,160.32	\$144,455.28	\$147,834.24	\$151,297.68
78	\$123,069.84	\$128,759.04	\$131,743.68	\$134,806.32	\$137,943.84	\$141,160.32	\$144,455.28	\$147,834.24	\$151,297.68	\$154,848.48
79	\$125,914.56	\$131,743.68	\$134,806.32	\$137,943.84	\$141,160.32	\$144,455.28	\$147,834.24	\$151,297.68	\$154,848.48	\$158,485.92
80	\$128,828.64	\$134,806.32	\$137,943.84	\$141,160.32	\$144,455.28	\$147,834.24	\$151,297.68	\$154,848.48	\$158,485.92	\$162,216.24
81	\$131,818.08	\$137,943.84	\$141,160.32	\$144,455.28	\$147,834.24	\$151,297.68	\$154,848.48	\$158,485.92	\$162,216.24	\$166,039.20
82	\$134,880.96	\$141,160.32	\$144,455.28	\$147,834.24	\$151,297.68	\$154,848.48	\$158,485.92	\$162,216.24	\$166,039.20	\$169,956.24
83	\$138,021.84	\$144,455.28	\$147,834.24	\$151,297.68	\$154,848.48	\$158,485.92	\$162,216.24	\$166,039.20	\$169,956.24	\$173,973.84
84	\$141,237.36	\$147,834.24	\$151,297.68	\$154,848.48	\$158,485.92	\$162,216.24	\$166,039.20	\$169,956.24	\$173,973.84	\$178,090.08
85	\$144,534.96	\$151,297.68	\$154,848.48	\$158,485.92	\$162,216.24	\$166,039.20	\$169,956.24	\$173,973.84	\$178,090.08	\$182,311.68
86	\$147,917.04	\$154,848.48	\$158,485.92	\$162,216.24	\$166,039.20	\$169,956.24	\$173,973.84	\$178,090.08	\$182,311.68	\$186,636.24
87	\$151,381.92	\$158,485.92	\$162,216.24	\$166,039.20	\$169,956.24	\$173,973.84	\$178,090.08	\$182,311.68	\$186,636.24	\$191,068.32
88	\$154,934.16	\$162,216.24	\$166,039.20	\$169,956.24	\$173,973.84	\$178,090.08	\$182,311.68	\$186,636.24	\$191,068.32	\$195,612.48
89	\$158,576.16	\$166,039.20	\$169,956.24	\$173,973.84	\$178,090.08	\$182,311.68	\$186,636.24	\$191,068.32	\$195,612.48	\$200,270.40
90	\$162,306.48	\$169,956.24	\$173,973.84	\$178,090.08	\$182,311.68	\$186,636.24	\$191,068.32	\$195,612.48	\$200,270.40	\$205,045.92
91	\$166,131.84	\$173,973.84	\$178,090.08	\$182,311.68	\$186,636.24	\$191,068.32	\$195,612.48	\$200,270.40	\$205,045.92	\$209,938.32
92	\$170,052.00	\$178,090.08	\$182,311.68	\$186,636.24	\$191,068.32	\$195,612.48	\$200,270.40	\$205,045.92	\$209,938.32	\$214,954.32
93	\$174,071.52	\$182,311.68	\$186,636.24	\$191,068.32	\$195,612.48	\$200,270.40	\$205,045.92	\$209,938.32	\$214,954.32	\$220,095.60
94	\$178,191.84	\$186,636.24	\$191,068.32	\$195,612.48	\$200,270.40	\$205,045.92	\$209,938.32	\$214,954.32	\$220,095.60	\$225,364.80
95	\$182,413.44	\$191,068.32	\$195,612.48	\$200,270.40	\$205,045.92	\$209,938.32	\$214,954.32	\$220,095.60	\$225,364.80	\$230,766.96
96	\$186,739.68	\$195,612.48	\$200,270.40	\$205,045.92	\$209,938.32	\$214,954.32	\$220,095.60	\$225,364.80	\$230,766.96	\$236,302.32
97	\$191,177.04	\$200,270.40	\$205,045.92	\$209,938.32	\$214,954.32	\$220,095.60	\$225,364.80	\$230,766.96	\$236,302.32	\$241,979.04
98	\$195,723.36	\$205,045.92	\$209,938.32	\$214,954.32	\$220,095.60	\$225,364.80	\$230,766.96	\$236,302.32	\$241,979.04	\$247,795.92
99	\$200,383.68	\$209,938.32	\$214,954.32	\$220,095.60	\$225,364.80	\$230,766.96	\$236,302.32	\$241,979.04	\$247,795.92	\$253,757.52