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**Attachment A**



**King County**

**CONFIRMATION PACKET  
FOR  
TANYA HANNAH  
AS DIRECTOR OF THE  
KING COUNTY DEPARTMENT OF INFORMATION TECHNOLOGY**

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## SECTION A

- Letter from Executive Dow Constantine to King County Council Chair Joe McDermott to Announce Appointment
- Copy of Confirmation Motion
- News Release on Appointment
- Letters in Support of Appointment



## King County

### Dow Constantine

King County Executive  
401 Fifth Avenue, Suite 800  
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194  
TTY Relay: 711  
www.kingcounty.gov

RECEIVED  
2018 APR 12 AM 9:11  
CLERK  
KING COUNTY COUNCIL

April 10, 2018

The Honorable Joe McDermott  
Chair, King County Council  
Room 1200  
COURTHOUSE

Dear Councilmember McDermott:

I am pleased to notify you that effective April 9, I have appointed Tanya Hannah to the role of Director of the King County Department of Information Technology. I am presenting the enclosed motion for County Council's approval to confirm Ms. Hannah as the Director of the King County Department of Information Technology (KCIT).

On October 7, 2017, I appointed Ms. Hannah to serve as the Interim Director of KCIT. She has served well during this period of transition.

Ms. Hannah has over 20 years' experience leading information technology teams in both the public and private sector. Prior to accepting a position with the County in 2016, Ms. Hannah held senior roles at both Amazon and Computer Service Corporation.

Over most of the last two years, Ms. Hannah has served as both deputy and interim acting director of KCIT. During that time, her focus has been on providing excellent customer service to County agencies. She works with departments to understand their technology needs to ensure KCIT can deliver the right technology solutions.

Ms. Hannah is committed to staff development. She also focused on instituting active development plans to assist employees in improving their skills, enabling them to take advantage of opportunities for growth and to increase the level of service provided to customers of KCIT.

Ms. Hannah's diverse skill set will help modernize the County's applications, meet the challenges of cyber security and continue to work with current customers to make sure they have the right technology to effectively meet the goals and priorities of the County's Strategic Plan.

The Honorable Joe McDermott  
April 10, 2018  
Page 2

It is my great pleasure to request the confirmation of Ms. Tanya Hannah as the Director of the King County Department of Information Technology.

Sincerely,

A handwritten signature in black ink, appearing to read "Dow Constantine", followed by a horizontal line and the letters "for".

Dow Constantine  
King County Executive

Enclosure

cc: King County Councilmembers  
ATIN: Carolyn Busch, Chief of Staff  
Melani Pedroza, Clerk of the Council  
Whitney Abrams, Chief People Officer, King County Executive Office  
Dwight Dively, Director, Office of Performance, Strategy and Budget  
Caroline Whalen, County Administrative Officer, Department of Executive Services (DES)  
Jay Osborne, Interim Acting Director, Human Resources Division, DES  
Tanya Hannah, Director Designee, Department of Information Technology

Date Created:	<b>April 6, 2018</b>
Drafted by:	<b>Richard Hayes, Sr. HR Policy Advisor, DES/HRD, 477-3242</b>
Sponsors:	
Attachments:	None

1 ..Title

2                   A MOTION confirming the executive's appointment of  
3                   Tanya Hannah as the director of the King County  
4                   department of information technology.

5 ..Body

6           BE IT MOVED by the Council of King County;

7           The executive's appointment of Tanya Hannah as the director of the King County  
8           department of information technology is hereby confirmed.



**Dow Constantine**  
King County Executive



**King County**

Message from the Executive - April 4, 2018

## Tanya Hannah named Director of KCIT

Dear fellow King County employee,

I'm pleased to announce that today I have appointed Tanya Hannah as Director of the King County Department of Information Technology, to lead and build on our nationally-recognized work to innovate and improve the way we collaborate, deliver products and services, and connect with residents through technology. Her appointment is subject to Council approval.



Tanya was selected after an extensive nationwide search which attracted more than 300 candidates. Last year King County was recognized as the [2017 Best IT County](#) in the Nation by the 2017 National Association of Counties for its vision, strategy, innovation, and collaboration. Under Tanya's leadership, KCIT and its talented, hard-working employees will build on its achievements and continue to deliver innovative, forward-thinking technology solutions that empower employees do their best work, help customers quickly and simply access our information and services, and build stronger communities.

Tanya joined KCIT as Deputy Director in July 2016 and has acted as Interim Director of KCIT since October last year. Her combination of experience, commitment to employee development and innovation, and passion for the role of technology in creating opportunities and overcoming barriers, made her the top choice to lead KCIT.

Before joining King County, Tanya held several senior roles at Amazon and Computer Sciences Corporation. She is a graduate of the University of Maryland.

Tanya's official start date is April 9, 2018. Please join me in congratulating her on this new appointment.

Sincerely,

A handwritten signature in black ink that reads "Dow Constantine". The signature is written in a cursive style with a prominent initial "D".

Dow Constantine  
King County Executive



**Snohomish County**

**Department of Information Technology**

3000 Rockefeller Ave.  
Everett, WA 98201-4046  
(425) 388-3739  
[www.snohomishcountywa.gov](http://www.snohomishcountywa.gov)

May 3, 2018

**Trever Esko**  
*Director and Chief Information Officer*

King County Council  
516 Third Ave, Room 1200  
Seattle, WA, 98104

Re: Tanya Hannah

I would like to join the search committee and hiring decision makers at King County by recommending the confirmation of Tanya Hannah as the next Chief Information Officer at King County.

I have had the opportunity to work with Tanya over the last two years, both as a member of the county's Strategic Advisory Board, and as a peer in a neighboring county. Tanya's knowledge and understanding of technology strategy and operations is substantial. However, Tanya also possesses a rare aptitude for understanding customers and delivering exceptional service. In her brief time at King County, she has leveraged techniques like public forums and "hackathons" to engage the public, regional partners, and private enterprises to analyze real-life issues facing King County, and leveraging technology to explore solutions. Tanya has renewed King County's focus on technology as a tool for advancing government services – both for internal users and especially for residents – and she has personally engaged in conversations related to extending technology to address social justice, best starts for kids, and the opioid crisis. In short, Tanya is a technology leader who is exceptionally skilled at coming alongside her peers and customers, and helping them succeed in delivering government services.

As you know, I am very familiar with the King County Department of Information Technology, having worked for KCIT and OIRM for over 14 years. I believe the traits I have observed in Tanya are critical for advancing King County's operations and services. Tanya will be an outstanding partner to other department directors, elected officials, and regional jurisdictions.

Again, I endorse and recommend Tanya Hannah as the next King County CIO. I look forward to collaborating with her regarding regional technology issues, challenges, and opportunities in the years to come.

Sincerely,

Trever Esko  
County Chief Information Officer  
Director, Department of Information Technology  
Snohomish County





May 4, 2018

King County Chinook Building  
401 5th Ave. Suite 800  
Seattle, WA 98104  
Attn: Dow Constantine, King County Executive

Re: King County's commitment to IT modernization and digital innovation

Dear Executive Constantine,

On behalf of Amazon Web Services, Inc. (AWS), I am pleased to write in support of your efforts to modernize King County's information technology systems and to make King County "a national leader in using technology to improve the quality of life for the community." We congratulate you on your selection of Tanya Hannah as chief information officer as we are excited about her commitment to innovation and to serving the residents of King County through technology. Like King County, AWS is a firm believer in the power of innovative technologies and services to serve customers better.

If you have any questions about AWS in King County, please do not hesitate to contact me at 919-599-5277 or [uriahk@amazon.com](mailto:uriahk@amazon.com).

Respectfully,

Uriah King  
Manager, AWS Public Policy  
Amazon



May 7, 2018

The Honorable Joe McDermott, Chair  
King County Council  
516 Third Ave, Room 1200  
Seattle, WA 98104

Dear Councilmember McDermott,

The purpose of this letter is to express our support for Tanya Hannah as King County's next Chief Information Officer (CIO). Since 2016, when Tanya joined King County as the Deputy CIO, we have had an opportunity to work closely with Tanya. She has demonstrated an unwavering commitment to the constituents of King County, supporting her internal customers, and pushing King County Information Technology (KCIT) to be the best County IT organization in the Country.

Tanya possesses the unique ability to work with individuals at all level of the organization, to project a compelling vision for the future, and to skillfully move the organization forward. Her innovative spirit is infectious and has become a catalyst for change. King County is on a precipice of change with technology becoming a vital tool for engaging the community. Tanya's vision and drive are critical to taking the County into this new arena where technology extends the reach of every County employee and provides a means for every member of the community to engage with King County.

Slalom is a company that was founded on the principle of always doing what is right – for our clients and our employees. In working with Tanya and KCIT, we have found an organization that shares our values and our drive for creating a better community. Many of our employees live in King County and support the amazing work done by the 14,000 County employees. As the County CIO, Tanya will provide the leadership internally and externally to take King County to the next level of citizen engagement and operational excellence. We believe that confirming Tanya Hannah as the County's next CIO is in the best interest of all County employees and all citizens of King County.

Sincerely,

A handwritten signature in black ink, appearing to read "Kyle Kruse".

Kyle Kruse  
General Manager – Seattle  
425.985.2305  
[kylek@slalom.com](mailto:kylek@slalom.com)



## King County

Department of Assessments  
King County Administration Bldg.  
500 Fourth Avenue, ADM-AS-0708  
Seattle, WA 98104-2384

(206) 263-2301 FAX (206) 296-0595  
Email: [assessor.info@kingcounty.gov](mailto:assessor.info@kingcounty.gov)  
<http://www.kingcounty.gov/assessor/>

**John Wilson**  
*Assessor*

May 9, 2018

Honorable Joe McDermott, Chair  
Martin Luther King County Metropolitan Council  
516 Third Ave, Room 1200  
Seattle, WA 98104

Dear Chair McDermott:

I am writing you with my wholehearted support of the Executive appointment of Ms. Tanya Hannah as King County's next great Chief Information Officer.

I've had a chance to work with her Deputy CIO as well as Interim CIO as KCIT and the Department of Assessments collaborate on crucial technology improvements. She's been outstanding.

Here are a few of the things that have impressed me:

- She's relentlessly customer focused – whether that customer is a member of the general public or one of the county agencies she supports through KCIT.
- She has a holistic view of IT solutions, so she looks at both the available or possible technology along with what is the business goal.
- She embraces innovation and has the leadership skills to get her team on board.
- She has a keen understanding of present technology capabilities (both inside King County and in the private sector) as well as a clear sense of emerging trends and potential technological solutions for the county.

In addition, I would note that Ms. Hannah will be a refreshing testimonial to King County's commitment to Equity and Social Justice by appointing a woman of color to a position historically dominated by men.

The Honorable Joe McDermott, Chair  
Martin Luther King County Metropolitan Council  
May 10, 2018  
Page Two

If we are to fulfill the Executive's call to truly be that Best Run Government, we need a Chief Information Officer who can help get us there. I'm convinced Tanya Hannah has what it takes to get us there.

Sincerely,

A handwritten signature in black ink, appearing to read "John Wilson", written in a cursive style.

John Wilson  
King County Assessor

## SECTION B

- Letter from Executive Dow Constantine appointing Tanya Hannah to the position of Director of the King County Department of Information Technology
- Letter from Tanya Hannah to King County Chair Joe McDermott accepting the position of Director of the King County Department of Information Technology, and Acknowledgement to Comply with County Code Provisions
- Resume



## **King County**

**Dow Constantine**

King County Executive

401 Fifth Avenue, Suite 800

Seattle, WA 98104

**206-296-9600** Fax 206-296-0194

TTY Relay: 711

[www.kingcounty.gov](http://www.kingcounty.gov)

April 4, 2018

Tanya Hannah

Dear Tanya,

Congratulations! We are excited you have chosen to work with us and look forward to your contributions to the King County Department of Information Technology (KCIT). This letter confirms our offer and your acceptance of the position of Chief Information Officer.

Your appointment effective date is Monday, April 9, 2018 with an annual salary of \$214,370.83. This represents step 6 on the 2018 King County Salary table. This position reports directly to me and is responsible for, but not limited to, the following:

- **Oversee the management and delivery for the department and all technology services the County provides.**
- **Supporting the County priorities, lead the development and ongoing updates of the KCIT strategic plan through support, maturity, and modernization of our technology services.**
- **Setting the vision and strategy to inspire, motivate, and develop high performing talent while fostering discipline in a diverse and inclusive culture.**
- **Collaborate and engage with customers, County leadership, technology owners, staff, and other key stakeholders to continue to transform technology services and investment in order to provide comprehensive technology solutions and strategies.**

As a current King County employee, you will continue to be benefits eligible, and your benefits will continue uninterrupted through your status change.

As a department head, your appointment is contingent on confirmation by the King County Council. You will serve in an acting capacity until you are confirmed by the council. Upon your appointment we will immediately begin the confirmation process and will work with you to provide the necessary information to council for them to consider your nomination.

King County values our diverse and vibrant community. We strive to provide equity and opportunity for our employees through our Equity and Social Justice efforts and seek to be the best run government in the nation. As an employer, we want all employees – regardless of who you are, where you're from, and your job title – to feel valued, interconnected, and a part of a multicultural, supportive team that is sensitive to everyone's unique assets and needs. Your position, Chief Information Officer, and the talents and skills you bring to it, will aid us in meeting these goals.

The County also offers a robust employee development and learning program so employees can maintain and enhance their skills. Every day, we seek to improve our skills, our programs, and the way we do business in order to ensure that we meet our residents' service needs both now and in the future.

Below you will find additional details regarding your employment with King County. If you have any questions, please contact Silvette Lee at (206) 263-1348 or [silvette.lee@kingcounty.gov](mailto:silvette.lee@kingcounty.gov).

Welcome to the team. Again, thank you for choosing King County!

Sincerely,

A handwritten signature in black ink, appearing to read "Casey Sixkiller", with a long horizontal flourish extending to the right.

Casey Sixkiller  
Chief Operating Officer  
King County Executive Dow Constantine's Office

cc: Silvette Lee, Interim KCIT HR Manager  
Payroll/Personnel

Summary of Employment Details:

**Classification:** Chief Information Officer

**Start Date:** Monday, April 9, 2018

**Salary/wage:** \$214,370.83

**Date of first paycheck:** May 3, 2018

**Reporting to:** Casey Sixkiller, Chief Operating Officer

**Primary work location:** Chinook Building, 401 5<sup>th</sup> Ave Seattle, WA 98104

**Normal business hours:** 8:00 am – 5:00 pm. *The County values work-life balance, so we encourage you to discuss alternate work hours with your supervisor.*

**FLSA status:** Exempt – job is not eligible for overtime pay

**Union Status:** Not Represented

**Employment Type:** Appointed

You serve at the pleasure of the appointing authority – this position is not covered by the County's career service system and you are considered an at-will employee. This means that you or the County may terminate this employment relationship at any time with or without cause or prior notice.

This appointment is contingent on confirmation by the King County Council





**King County**

**Department of Information Technology (KCIT)**

CNK-IT-0600

401 Fifth Avenue, Suite 600

Seattle, WA 98104-2333

**206.263.7829** Fax 206.296.6511

TTY Relay: 711

April 12, 2018

The Honorable Joe McDermott  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

RE: Acknowledgement to Comply with County Code Provisions

Dear Councilmember McDermott:

I am pleased to accept the King County Executive's appointment to the position of Director of the King County Department of Information Technology. Pursuant to King County Code Section 2.16.110(E) (5), please accept this letter as my acknowledgement that the Council's confirmation process may require the submittal of information relating to my background and expertise.

I look forward to receiving the Council's consideration for confirmation.

Sincerely,

Tanya Hannah  
Director Designee

cc: King County Councilmembers

# TANYA HANNAH

## CHIEF INFORMATION OFFICER

### LEADERSHIP PROFILE

Collaborative and strategic technology executive with experience delivering technology solutions that help organizations thrive. Leverages a consultative, customer-centric approach to articulating goals and harnessing leading-edge tools to solve business challenges for both private and public sector clients. Develops, implements, and assesses information programs, practices, and policies to drive innovation. Blends strong technical, project leadership, and employee development skills.

#### *Executive Value Proposition:*

- Directed a highly responsive, customer-centric technology organization in King County—championing innovation, digital equity, and practices that impact diverse demographics.
- Forged productive global partnerships with government and Fortune 500 private sector clients as a senior manager at Computer Sciences Corporation for 15+ years.
- Launched high impact technology leadership development program and spearheaded first ever hackathon to foster internal collaboration and incubate new solutions that excite customers.
- Established fully operational data center for a military client in only 10 weeks.

**Strategic Planning & Execution ♦ Organizational Leadership ♦ Business Transformation ♦ Technical Infrastructure  
Project Management ♦ Budget Administration ♦ Cross-Functional Collaboration ♦ Process Improvement Initiatives  
Information Security Practices ♦ Solution Delivery ♦ Talent Development ♦ Operations Management  
Contract Negotiation & Management ♦ System & Platform Implementations ♦ Data-Driven Decision Making**

### PROFESSIONAL EXPERIENCE

#### KING COUNTY, WA

2016–2018

**Interim Chief Information Officer | Interim Director, Information Technology ♦ 2017 – 2018**

**Deputy Chief Information Officer | Deputy Director, Information Technology ♦ 2016 – 2017**

Oversee 450-person organization with a \$193M operating budget. Partner with county departments and stakeholders to develop and execute on a customer-centric technology services strategy. Build organizational and technical capacity to deliver next-generation technology solutions that serve King County residents and businesses.

- Helmed enterprise-wide review for over 1,000 applications, initiating planning to modernize 70% of legacy applications.
- Reduced paper consumption and storage 87% and contract processing time 65% by implementing an electronic signature service and working with business partners to secure buy-in.
- Partnered with finance and business operations to author assessment of procure-to-pay transactions and propose partnership with Amazon Business.
- Launched broadband initiative with White Center Community of Opportunity to review assets, document current state of broadband access, identify service area gaps, and present report to guide future initiatives.
- Co-created new data service alongside the chief data officer to produce a self-service facility for end-users to generate analytics and reporting.
- Conceptualized and launched initiatives that modernize the county's technical landscape—including a mixed-virtual reality training program to provide wastewater treatment operators with critical emergency response instruction.

#### AMAZON

2014–2016

**Senior Technical Program Manager**

Launched self-service automated hardware capacity planning and data analytics platform using machine learning in collaboration with global partners. Defined product roadmap and launched new features using agile methodology. Liaised with senior leaders.

- Delivered \$3M in hardware capital expenditure savings via pilot hardware capacity planning platform.
- Identified and developed risk mitigation strategies and facilitated UI/UX process end-to-end to deliver solution on time.
- Fostered end-user adoption through interactive workshops, office hours and training opportunities.

#### COMPUTER SCIENCES CORPORATION (CSC)

1997–2014

**Senior Manager, Service Delivery and Information Security ♦ 2008 – 2014**

## COMPUTER SCIENCES CORPORATION | CONTINUED

1997–2014

### Senior Manager, Service Delivery and Information Security ♦ 2008 – 2014

Steered application and infrastructure services to modernize transportation logistics for USTRANSCOM Defense Transportation Coordination Initiative. Launched information security program encompassing vendor review, network worthiness, threat assessments, vulnerability management, incident response, and audits. Designed continuity planning environment, ensuring alignment with Department of Defense standards. Inactive: TS/SCI clearance.

- Established fully operational data center within 10 weeks.
- Maintained 24/7 operations eliminating data loss through disaster recovery and testing failover between production and live environment.
- Delivered 99% uptime service availability and produced \$300M in cost-savings over 4 years.

### Senior Operations Manager ♦ 2003 – 2008

Managed and led 100-person global team, including represented employees, supporting 6,500+ systems at 28 sites in North America, Europe, Australia, and India. Controlled \$30M P&L. Drove mainframe and mid-range operations support in compliance with Sarbanes-Oxley and ISO standards. Developed and executed strategies to align infrastructure initiatives with business strategy. Delivered services to clients including BAE Systems, Educational Testing Services and CSC.

- Slashed help desk calls 80% by implementing Sun Identity and Access Manager for single-sign-on (SSO), instituting ITIL best practices to improve business processes and end user experience for 23,000-user community.
- Developed architecture roadmap for BAE Systems' outsourcing contract, expanding Oracle ERP solution across all business units and including storage, backup, archiving, and data replications.
- Selected for special assignment to lead enterprise-wide review of all internal mission-critical applications, servers, web portal, and capacity, delivering a modernization roadmap to drive decision making.

### Senior Business Manager ♦ 2000 – 2003

Controlled \$100M P&L for major data center operations. Oversaw program development, product marketing, and business analysis for Global Management Center (GMC). Delivered services to clients including DuPont, JP Morgan Chase, Equiva Services (Shell, Texaco, Saudi Aramco Alliance), and Motorola.

- Saved \$1M and decreased costs 20% by leading request for proposal (RFP) for media management outsourcing.
- Launched follow-the-sun (FTS) operations support model reducing time to market (TTM) for globally distributed teams.
- Negotiated favorable pricing for hardware and software maintenance contracts, achieving 18% reduction and \$500K in year-over-year savings.
- Orchestrated consolidation and centralization of DuPont's Germany and Oklahoma mainframes to OS/390, providing business case, cost modeling, project planning, and migration leadership.

### Team Lead ♦ 1997 – 2000

Managed virtual production support team globally for advanced help desk applications. Designed and implemented \$2M call center operations for General Dynamics' employee shared self-service center.

## EDUCATION & CERTIFICATIONS

**Bachelor of Arts, Government** | University of Maryland—College Park, MD

### CERTIFICATIONS:

Project Management Professional (PMP) — University of California, Irvine  
Six Sigma Green Belt

### TRAINING:

Applied Data Analytics —University of Chicago

## SECTION C

- Background Check Authorization
- Sheriff's Law Enforcement Background Investigation Report
- Financial Public Disclosure Form

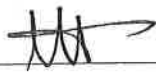


KING COUNTY SHERIFF'S OFFICE  
516 Third Avenue, W-116  
Seattle, WA 98104

Mitzi G. Johanknecht  
Sheriff

APPLICANT'S FULL NAME: TANYA HANNAH

CURRENT ADDRESS: \_\_\_\_\_

PHONE #: \_\_\_\_\_ DATE: 04-18-2018 SIGNATURE: 

To Whom It May Concern:

I hereby authorize any Police Officer or other authorized representative of the King County Sheriff's Office (hereafter as "KCSO") bearing this release, or a copy of it, within one year of its date, to obtain copies of any information in your files concerning me, or information pertaining to my employment, including, but not limited to documents concerning my arrest and conviction history, credit history, or education, academic achievement, attendance, athletics, medical, psychological, personal history, work performance, background investigations, polygraph examinations, and any and all internal affairs investigations and discipline, regardless of whether the information released may be derogatory in nature, including any files which are deemed to be confidential, and/or sealed.

I hereby direct you to release this information upon request of the bearer, regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested to the department. This release is executed with full knowledge and understanding that the information is for the official use of the KCSO. I authorize the KCSO to read, review, or photocopy any documents to allow them to assess my suitability as a Department employee.

Consent is granted for the KCSO to furnish the information described above to third parties in the course of fulfilling its official responsibilities. I further understand that I waive any right or opportunity to read or review any information provided in the background investigation report prepared by the KCSO.

I hereby release you, as my employer, former employer, or representative of either of them and any school, college, university, or other educational institution, credit bureau, lending institution, consumer reporting agency, legal firm, medical institution, law enforcement agency, or related personnel, both individually and collectively, from any and all liability for damage of whatever kind, which may at any time result to me, my heirs, or my assigned representatives because of compliance with this authorization and request to release information, or any attempt to comply with it. Should there be any questions as to the validity of this release, you may contact me as indicated below. I understand that I have the right to receive a copy of this authorization and acknowledge that I have received a copy.

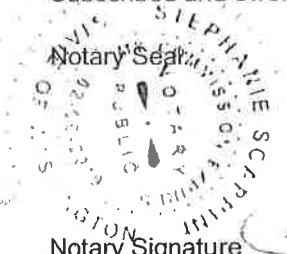
I understand that the Privacy Act, 5 USC § 552a, prohibits disclosure of certain federal records without my signed authorization or other statutory exemption. My signature above indicates my express permission to release these records pursuant to 5 USC § 552a (b), to the KCSO for their use in conducting this background check.

A photocopy, e-mail transmission, or telephonic facsimile (fax), or any other legible, non-original of this Authorization shall be valid as an original, even though such photocopy or fax does not contain my original electronic or handwritten signature. This release is valid for one year from the date of my signature.

State of Washington  
County of King

I certify that I know or have satisfactory evidence that Joyce Hannah is the person who appeared before me, and said person acknowledged that (he/she) signed this instrument and acknowledged it to be (his/her) free and voluntary act for the uses and purposes mentioned in the instrument.

Subscribed and sworn to before me this 18 day of April, 20 18.



Notary Signature Stephanie Scarpitta Today's Date 4-18-18



## King County

### Human Resources Management Division

Department of Executive Services


King County Administration Building  
500 Fourth Avenue, Room 553  
Seattle, WA 98104

**206-296-7340** TTY Relay: 711  
[www.kingcounty.gov](http://www.kingcounty.gov)

### MEMORANDUM

**DATE:** May 14, 2018

**TO:** The Honorable Dow Constantine  
King County Executive

**FR:** Jay Osborne, Director   
Human Resources Division

**RE:** Tanya Hannah – Background Check

I have received the law enforcement background check conducted on Tanya Hannah, Director of the King County Department of Information Technology, by the King County Sheriff's Office.

The report contains no adverse information nor reveals any prior criminal record that disqualifies her for this position.

Thank you.



**King County**

King County Ethics Program  
Office of Risk Management Services  
500 4<sup>th</sup> Ave, Rm 320  
Seattle, WA 98104  
206-263-7821  
TTY Relay 711  
[program.ethics@kingcounty.gov](mailto:program.ethics@kingcounty.gov)

### Statement of Financial and Other Interests

King County Employees

#### Filing Year 2018

Read all instructions carefully, then fully complete each section. Incomplete forms cannot be filed.

Name:

Tanya Hannah

Department:

KING COUNTY INFORMATION TECHNOLOGY

I am filing within two weeks of employment or appointment, reporting on the past year.

I am filing an annual statement, reporting on calendar year 2017 (See Item No. 3, "Period of reporting" in Filing Instructions.)

Hire Date:

### Financial and Other Interests to Report

Note: Underlined terms are defined in the Filing Instructions and in the Code of Ethics

#### A. Compensation, Gifts and Things of Value

During the reporting period, did you, or a member of your immediate family, receive compensation, gifts, or things of value from any person engaged in any transaction with King County in which you participated or for which you had responsibility?

No

Yes

If yes, please provide the following information:

1) Name of each person engaged in any transaction with King County from whom the compensation, gift, or thing of value was received.



2) Name of individual who received the compensation, gift, or thing of value and their relationship to you.

Describe the situation and provide any additional information regarding the compensation, gift or thing of value for the Ethics Program's consideration below.

**B. Financial Interests**

During the reporting period, did you, or a member of your immediate family possess a financial interest in any person engaged in any transaction with King County in which you participated or for which you had responsibility?

X	No	Yes
---	----	-----

If yes, please provide the following information:

1) Name of each person engaged in any transaction with King County in whom a financial interest was possessed.

2) Name of individual who possessed the financial interest and their relationship to you.

Describe the situation and provide any additional information regarding this financial interest for the Ethics Program's consideration below.

**C. Positions**

During the reporting period, did you, or a member of your immediate family hold a position in any person\* engaged in any transaction with King County in which you participated or for which you had responsibility?

\* "Person" means any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit. The term does not include governmental units within the United States unless so specified.

X	No	Yes
---	----	-----

If yes, please provide the following information:

1) Name of each person engaged in any transaction with King County with whom the position was held.

2) Name of individual who held the position and their relationship to you.

3) Title of the position held.

Describe the situation and provide any additional information regarding the position(s) for the Ethics Program's consideration below.

**D. Real Property**

During the reporting period, did you, or a member of your immediate family possess a financial interest in any real property that was either involved in or the subject of a King County action? Property for which the only King County action was valuation or revaluation for tax purposes does not have to be reported, **except that employees of the Department of Assessments and Board of Appeals who are required to file this statement shall report property for which valuation or revaluation actions were taken by King County during the reporting period.**

X No  Yes If yes, please provide the following information:

1) Street address, parcel number, or legal description of real property involved in or subject of a King County action.

2) Name of individual who possessed the financial interest and their relationship to you.

3) Name of the King County department involved in the King County action.



**E. Declaration**

By filling out the information below, I affirm that I, **(Type Name)**

**TANYA HANNAH**

, am

signing this form and declaring under penalty of perjury under the laws of the State of Washington that the foregoing is true, complete, and correct as of the date submitted.

**Signature: S/**

**TANYA HANNAH**

at

**SEATTLE**

City

**WA**

State

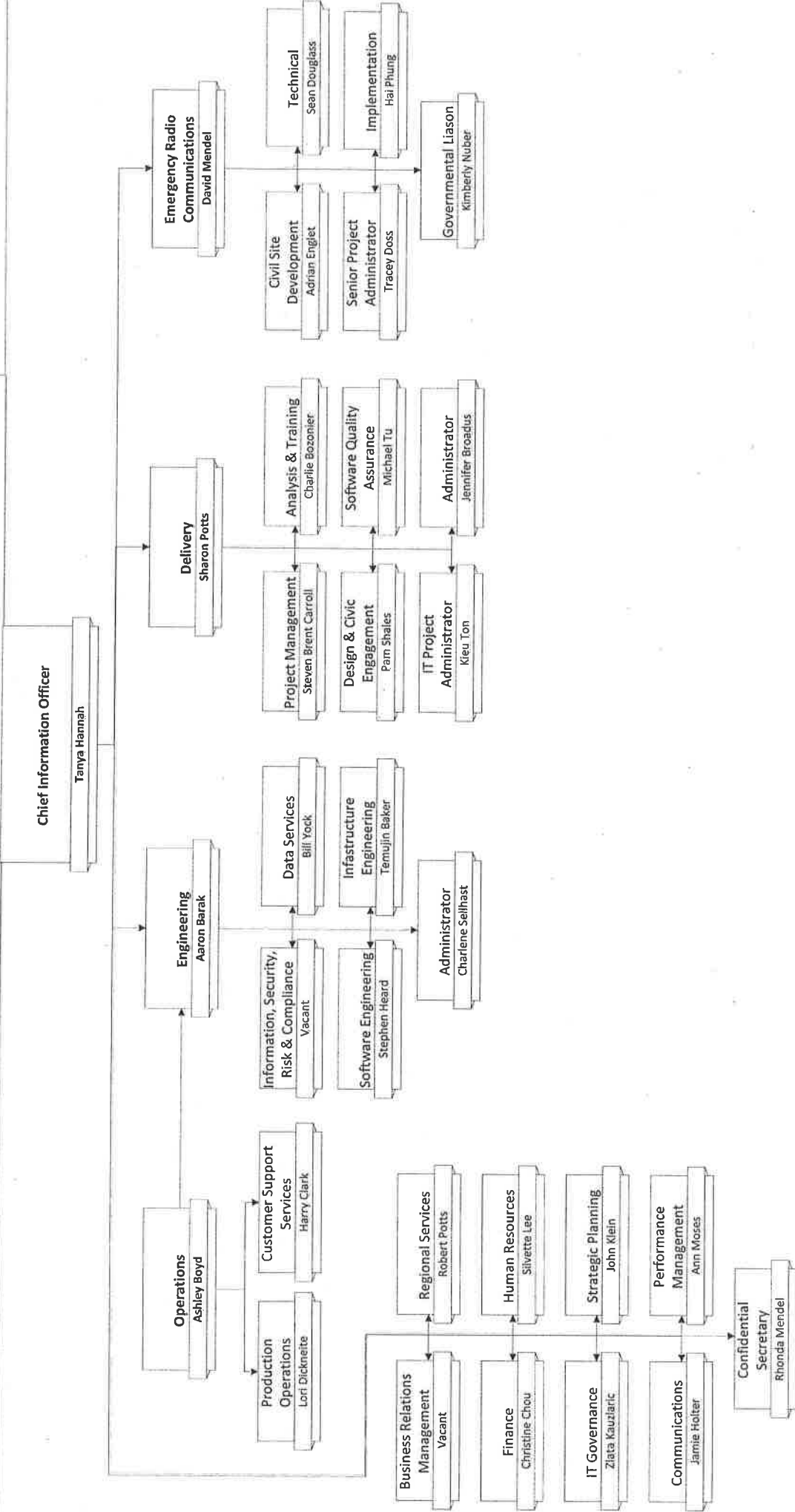
**04/13/2018**

Date

## SECTION D

- Department Organizational Chart
- Job Announcement

# King County Department of Information Technology (KCIT)





## King County

Invites Applications for the Position of:

### Chief Information Officer

Apply online at <http://www.kingcounty.gov/jobs>

*King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.*

**OPENING DATE/TIME:** 11/21/17 12:00 AM (GMT -8:00)

**CLOSING DATE/TIME:** 03/23/18 02:00 PM (GMT -8:00)

**SALARY:** \$180,087.65 - \$228,271.68 Annually

**LOCATION:** Chinook Building - 401 5th Ave, Seattle

**JOB TYPE:** Appointed

**DIVISION:** King County Department of Information Technology

**JOB NUMBER:** 2017MM7584

**SUMMARY:**

**King County Department of Information Technology  
Chief Information Officer**

<http://karrasconsulting.net/wp-content/uploads/2017/11/KCITDirector.pdf>

**ABOUT THE DEPARTMENT**

King County, recognized nationally for its innovative approaches to public service delivery, is recruiting for a dynamic Chief Information Officer (CIO). This is an exciting and challenging opportunity to join King County and play a leadership role in Executive Constantine's King County's [best-run government](#) initiative.

The King County Department of Information Technology (KCIT) manages the County's information technology (IT) infrastructure, resources, and investments to support 18 County departments and agencies in their provision of quality services to County residents.

**ABOUT THE POSITION**

The CIO is the principal technology leader for King County with overall responsibility for the vision and leadership of the information technology strategy. The CIO oversees the delivery of all technology services, leads an organization of 450 employees and manages an annual operating budget of \$186 million.

The CIO serves as a visionary leader who provides management oversight of IT resources and who leads the development and ongoing updates of the KCIT strategic plan. The CIO works collaboratively with County leadership, staff, and stakeholders to continue to transform

technology services and investment into highly visible, effective, and efficient assets.

**APPLICATION PROCESS**

Persons interested in this position should submit the following information:

- A cover letter.
- Salary history.
- A current resume.

If you have questions regarding this announcement, please call Marissa Karras at 360-956-1336. This position will remain open until filled but the screening process will move quickly. In order to be considered for the first round of interviews please submit your application materials at **[www.karrasconsulting.net](http://www.karrasconsulting.net)** no later than **January 16, 2018**.

King County is an equal opportunity employer and is strongly committed to enhancing the diversity of its workforce. We will provide assistance in the recruitment, application and selection process to applicants with disabilities who request such assistance.

**COMPENSATION**

The annual salary range for this position is \$180K - \$228K. Benefits are among the best in the region and include comprehensive medical, dental, vision and life insurance, public employee retirement system contributions, holiday, vacation and sick leave.

**INTERESTED**

Read more here: <http://karrasconsulting.net/wp-content/uploads/2017/11/KCITDirector.pdf>

**Note: Online applications are preferred. However, if you cannot apply online, go to [www.kingcounty.gov/jobs](http://www.kingcounty.gov/jobs) for other options.**

**If you need an accommodation in the recruitment process or an alternate format of this announcement, please inquire directly with the contact listed on the job announcement or the department's Human Resources Service Delivery Manager.**