



Signature Report

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

April 30, 2018

Ordinance

Proposed No. 2018-0178.1

Sponsors Dembowski

1 AN ORDINANCE approving and adopting the Master
2 Labor Agreement negotiated by and between King County
3 and the King County Coalition of Unions representing
4 employees in the departments of adult and juvenile
5 detention, community and human services, elections,
6 executive services, judicial administration, information
7 technology, natural resources and parks, permitting and
8 environmental review, public defense, public health and
9 transportation and the assessor, council, district court,
10 superior court, sheriff's office and office of the prosecuting
11 attorney; and establishing the effective date of the
12 agreement.

13 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

14 SECTION 1. The Master Labor Agreement negotiated by and between King
15 County and the King County Coalition of Unions representing employees in the
16 departments of adult and juvenile detention, community and human services, elections,
17 executive services, judicial administration, information technology, natural resources and
18 parks, permitting and environmental review, public defense, public health and
19 transportation and the assessor, council, district court, superior court, sheriff's office and

20 office of the prosecuting attorney, which is Attachment A to this ordinance, is hereby
21 approved and adopted by this reference made a part hereof. Also as part of Attachment A
22 to this ordinance, appended to the Master Labor Agreement are the following
23 supplemental agreements:

24 A. Master Labor Agreement (MLA) - Appendix 1 Agreement between King
25 County and Animal Control Officers Guild Animal Control - Department of Executive
26 Services (Records & Licensing Services) [170];

27 B. Master Labor Agreement (MLA) - Appendix 2 Agreement between King
28 County and International Brotherhood of Teamsters Local 117 Administrator I - Transit,
29 Department of Transportation [412];

30 C. Master Labor Agreement (MLA) - Appendix 3 Agreement between King
31 County and International Brotherhood of Teamsters Local 117 Department of Public
32 Defense - Supervisors and Managers [465];

33 D. Master Labor Agreement (MLA) - Appendix 4 Agreement between King
34 County and International Brotherhood of Teamsters Local 117 Information Technology
35 Managers and Supervisors - Department of King County Information Technology,
36 Executive Branch Departments; Department of Executive Services [456];

37 E. Master Labor Agreement (MLA) - Appendix 5 Agreement between King
38 County and International Brotherhood of Teamsters Local 117 Joint Units Agreement
39 [461];

40 F. Master Labor Agreement (MLA) - Appendix 6 Agreement between King
41 County and International Brotherhood of Teamsters Local 117 Legislative Analysts -
42 King County Council [454];

43 G. Master Labor Agreement (MLA) - Appendix 7 Agreement between King
44 County and International Brotherhood of Teamsters Local 117 Print Shop - Graphic
45 Communications; Department of Executive Services (Facilities Management Division)
46 [231];

47 H. Master Labor Agreement (MLA) - Appendix 8 Agreement between King
48 County and International Brotherhood of Teamsters Local 117 Professional & Technical
49 and Administrative Employees [154];

50 I. Master Labor Agreement (MLA) - Appendix 9 Agreement between King
51 County and International Brotherhood of Teamsters Local 117 Prosecuting Attorney's
52 Office [155];

53 J. Master Labor Agreement (MLA) - Appendix 10 Agreement between King
54 County and International Brotherhood of Teamsters Local 117 Security Screeners - King
55 County Sheriff's Office [352];

56 K. Master Labor Agreement (MLA) - Appendix 13 Agreement between King
57 County and International Brotherhood of Teamsters Local 117 Wastewater Treatment
58 Division, Professional & Technical and Administrative Support - Department of Natural
59 Resources & Parks [156];

60 L. Master Labor Agreement (MLA) - Appendix 14 Agreement between King
61 County and International Brotherhood of Teamsters Local 117 Wastewater Treatment
62 Division, Supervisors - Department of Natural Resources & Parks [157];

63 M. Master Labor Agreement (MLA) - Appendix 15 Agreement between King
64 County and Joint Crafts Council, Construction Crafts Construction Crafts [350];

65 N. Master Labor Agreement (MLA) - Appendix 16 Agreement between King

66 County and King County Prosecuting Attorneys Association Prosecuting Attorney's
67 Office [370];

68 O. Master Labor Agreement (MLA) - Appendix 17 Agreement between King
69 County and King County Regional AFIS Guild Automated Fingerprint Identification
70 System - King County Sheriff's Office [463];

71 P. Master Labor Agreement (MLA) - Appendix 18 Agreement between King
72 County and King County Security Guild Security Officers, Dispatchers, Sergeants -
73 Department of Executive Services, Facilities Management Division [460];

74 Q. Master Labor Agreement (MLA) - Appendix 19 Agreement between King
75 County and Office & Professional Employees International Union, Local 8 Dental -
76 Department of Public Health [037];

77 R. Master Labor Agreement (MLA) - Appendix 20 Agreement between King
78 County and Office & Professional Employees International Union, Local 8 Department
79 of Assessments [035];

80 S. Master Labor Agreement (MLA) - Appendix 21 Agreement between King
81 County and Office & Professional Employees International Union, Local 8 Departments:
82 Public Health (Prevention Division), Community & Human Services (Behavioral Health
83 and Recovery Division) [038];

84 T. Master Labor Agreement (MLA) - Appendix 22 Agreement between King
85 County and Professional and Technical Employees, Local 17 Court Reporters - Superior
86 Court [050];

87 U. Master Labor Agreement (MLA) - Appendix 23 Agreement between King
88 County and Professional and Technical Employees, Local 17 Departments: Executive

89 Services, Natural Resources & Parks, Permitting & Environmental Review,
90 Transportation [040];

91 V. Master Labor Agreement (MLA) - Appendix 24 Agreement between King
92 County and Professional and Technical Employees, Local 17 Departments: Public
93 Health, Community & Human Services [060];

94 W. Master Labor Agreement (MLA) - Appendix 25 Agreement between King
95 County and Professional and Technical Employees, Local 17 Information Technology
96 [048];

97 X. Master Labor Agreement (MLA) - Appendix 26 Agreement between King
98 County and Professional and Technical Employees, Local 17 Office of Emergency
99 Management, Department of Executive Services; Emergency Management Program
100 Manager [055];

101 Y. Master Labor Agreement (MLA) - Appendix 27 Agreement between King
102 County and Professional and Technical Employees, Local 17 Professional & Technical -
103 Department of Transportation [046];

104 Z. Master Labor Agreement (MLA) - Appendix 28 Agreement between King
105 County and Professional and Technical Employees, Local 17 Professional & Technical,
106 Interest Arbitration - Department of Transportation, Metro Transit Division [043];

107 AA. Master Labor Agreement (MLA) - Appendix 29 Agreement between King
108 County and Professional and Technical Employees, Local 17 Section Managers -
109 Departments: Natural Resources & Parks, Permitting & Environmental Review,
110 Transportation [066];

111 BB. Master Labor Agreement (MLA) - Appendix 30 Agreement between King

112 County and Professional and Technical Employees, Local 17 Supervisors - Departments:
113 Executive Services (Facilities Management Division), Natural Resources & Parks,
114 Transportation [065];

115 CC. Master Labor Agreement (MLA) - Appendix 31 Agreement between King
116 County and Professional and Technical Employees, Local 17 Transit Administrative
117 Support [047];

118 DD. Master Labor Agreement (MLA) - Appendix 32 Agreement between King
119 County and Professional and Technical Employees, Local 17 Transit Chiefs - Department
120 of Transportation, Metro Transit Division [042];

121 EE. Master Labor Agreement (MLA) - Appendix 33 Agreement between King
122 County and Professional and Technical Employees, Local 17 Transit Superintendents -
123 Department of Transportation, Metro Transit Division [044];

124 FF. Master Labor Agreement (MLA) - Appendix 34 Agreement between King
125 County and Public Safety Employees Union Communications Specialists Supervisors -
126 King County Sheriff's Office [212];

127 GG. Master Labor Agreement (MLA) - Appendix 35 Agreement between King
128 County and Public Safety Employees Union Department of Adult & Juvenile Detention
129 Management [330];

130 HH. Master Labor Agreement (MLA) - Appendix 36 Agreement between King
131 County and Public Safety Employees Union Fire Investigator - King County Sheriff's
132 Office [214];

133 II. Master Labor Agreement (MLA) - Appendix 37 Agreement between King
134 County and Public Safety Employees Union King County Civic Television (CTV) [430];

135 JJ. Master Labor Agreement (MLA) - Appendix 38 Agreement between King
136 County and Public Safety Employees Union Legal Administrative Specialists -
137 Department of Judicial Administration [021];

138 KK. Master Labor Agreement (MLA) - Appendix 39 Agreement between King
139 County and Public Safety Employees Union Non-Commissioned - Department of Adult
140 & Juvenile Detention [191];

141 LL. Master Labor Agreement (MLA) - Appendix 40 Agreement between King
142 County and Public Safety Employees Union Non-Commissioned - Department of
143 Community & Human Services [192];

144 MM. Master Labor Agreement (MLA) - Appendix 41 Agreement between King
145 County and Public Safety Employees Union Non-Commissioned Professional Employees
146 - King County Sheriff's Office [193];

147 NN. Master Labor Agreement (MLA) - Appendix 42 Agreement between King
148 County and Public Safety Employees Union Non-Commissioned Professional Employees
149 - Supervisory - King County Sheriff's Office [464];

150 OO. Master Labor Agreement (MLA) - Appendix 43 Agreement between King
151 County and Public Safety Employees Union Superior Court Clerks - Judicial
152 Administration [020];

153 PP. Master Labor Agreement (MLA) - Appendix 44 Agreement between King
154 County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters
155 Local 763 Communications Specialists - King County Sheriff's Office [450];

156 QQ. Master Labor Agreement (MLA) - Appendix 45 Agreement between King
157 County and Public, Professional & Office-Clerical Employees and Drivers, Teamsters

158 Local 763 Department of Assessments [220];

159 RR. Master Labor Agreement (MLA) - Appendix 46 Agreement between King
160 County and Service Employees International Union, Local 925 Department of Executive
161 Services - Facilities Management Division [012];

162 SS. Master Labor Agreement (MLA) - Appendix 47 Agreement between King
163 County and Service Employees International Union, Local 925 Department of Natural
164 Resources & Parks - Parks & Recreation [010];

165 TT. Master Labor Agreement (MLA) - Appendix 48 Agreement between King
166 County and Service Employees International Union, Local 925 Department of Public
167 Defense [462];

168 UU. Master Labor Agreement (MLA) - Appendix 49 Agreement between King
169 County and Service Employees International Union, Local 925 Involuntary Commitment
170 Specialists - Mental Health, Department of Community & Human Services [030];

171 VV. Master Labor Agreement (MLA) - Appendix 50 Agreement between King
172 County and Service Employees International Union, Local 925 Wastewater Treatment
173 Division - Department of Natural Resources & Parks [011];

174 WW. Master Labor Agreement (MLA) - Appendix 51 Agreement between King
175 County and Teamsters Local 174 Departments: Natural Resources & Parks,
176 Transportation [160];

177 XX. Master Labor Agreement (MLA) - Appendix 52 Agreement between King
178 County and Washington State Council of County and City Employees, Council 2, Local
179 21AD Department of Adult & Juvenile Detention [080];

180 YY. Master Labor Agreement (MLA) - Appendix 53 Agreement between King

181 County and Washington State Council of County and City Employees, Council 2, Local
182 21DC District Court - Wages [090];

183 ZZ. Master Labor Agreement (MLA) - Appendix 54 Agreement between King
184 County and Washington State Council of County and City Employees, Council 2, Local
185 21HD Department of Public Health [070];

186 AAA. Master Labor Agreement (MLA) - Appendix 55 Agreement between King
187 County and Washington State Council of County and City Employees, Council 2, Local
188 1652 Medical Examiner - Department of Public Health [260];

189 BBB. Master Labor Agreement (MLA) - Appendix 56 Agreement between King
190 County and Washington State Council of County and City Employees, Council 2, Local
191 1652R Industrial and Hazardous Waste [275];

192 CCC. Master Labor Agreement (MLA) - Appendix 57 Agreement between King
193 County and Washington State Council of County and City Employees, Council 2, Local
194 2084-FM Department of Executive Services, Facilities Management Division [272];

195 DDD. Master Labor Agreement (MLA) - Appendix 58 Agreement between King
196 County and Washington State Council of County and City Employees, Council 2, Local
197 2084-S Department of Adult & Juvenile Detention (Juvenile Detention Division
198 Supervisors) [276];

199 EEE. Master Labor Agreement (MLA) - Appendix 59 Agreement between King
200 County and Washington State Council of County and City Employees, Council 2, Local
201 2084-SC Superior Court - Family Court Operations; Court Appointed Special Advocates
202 Specialists and Attorneys (CASA) [458];

203 FFF. Master Labor Agreement (MLA) - Appendix 60 Agreement between King

204 County and Washington State Council of County and City Employees, Council 2, Local
205 2084-SC Superior Court - Staff (Wages Only) [273];

206 GGG. Master Labor Agreement (MLA) - Appendix 61 Agreement between King
207 County and Washington State Council of County and City Employees, Council 2, Local
208 2084SC-S Superior Court - Supervisors (Wages Only) [274]; and

209 HHH. Master Labor Agreement (MLA) - Appendix 62 Agreement between King
210 County and International Union of Operating Engineers, Local 302 Equipment Operators
211 - Departments: Natural Resources & Parks, Transportation [351].

212 SECTION 2. Terms and conditions of the Master Labor Agreement shall be
213 effective from January 1, 2018, through and including December 31, 2020.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

J. Joseph McDermott, Chair

ATTEST:

Melani Pedroza, Clerk of the Council

Ordinance

APPROVED this ____ day of _____, _____.

Dow Constantine, County Executive

Attachments: A. King County and King County Coalition of Unions Master Labor Agreement