

Ordinance/Motion:	
Title:	Standardization between MLA and KCC
Affected Agency and/or Agencies: All	
Note Prepared By:	Matthew McCoy, Office of Labor Relations
Date Prepared:	1/29/2018
Note Reviewed By:	Helele Ellickson, Office of Performance, Strategy and Budget
Date Reviewed:	in process

Description of request:

The attached legislation brings the King County Code in alignment with the benefits and practices adopted in the MLA. If approved, this ordinance will result in significant improvements in efficiency and productivity for the County by extending these same benefits and practices to our non-represented employees.

Revenue to:

Agency	Fund Code	Revenue Source	2017/2018	2019/2020	2021/2022
TOTAL			0	0	0

Expenditures from:

Agency	Fund Code	Department	2017/2018	2019/2020	2021/2022
General Fund	10		257,202		
Public Health	1800		43,453		
All Other Funds	All Others		240,472		
TOTAL			541,127	0	0

Expenditures by Categories

	2017/2018	2019/2020	2021/2022
Regular Pay	449,627		
PERS/FICA	91,500		
TOTAL	541,127	0	0

Does this legislation require a budget supplemental?

Notes and Assumptions:

Based on 2017 Payroll Data

Assumes Staffing Remains Constant

PERS/FICA rate = 20.35%