



Checklist and Summary of Changes for the attached Collective Bargaining Agreement

Name of Agreement
Puget Sound Police Managers Association (Captains and Lieutenants - King County Sheriff's Office)
Labor Negotiators
Robert Railton and Diane Hess Taylor

<i>Prosecuting Attorney's Review</i>	Yes
<i>Legislative Review Form; Motion or Ordinance</i>	Yes
<i>Executive Letter</i>	Yes
<i>Fiscal Note</i>	Yes
<i>Six Point Summary</i>	Yes
<i>King County Council Adopted Labor Policies Consistency</i>	Yes
<i>Ordinance</i>	Yes
<i>Original Signed Agreement(s)</i>	Yes
<i>Does transmittal include MOU/MOA?</i>	N/A

<i>Six Point Summary of changes to the attached agreement:</i>
1. Personal holidays will be added to the employee's vacation leave bank the second pay period of each year or upon hire. No more than two personal holidays can be granted each calendar year.
2. Donated sick or vacation leave remains with the recipient and does not revert to the donor.
3. The bargaining unit will move onto the King County Police Officers Guild (KCPOG) insured benefits plans effective January 1, 2018.
4. Bereavement leave will be increased from three to five days, not to exceed 40 hours, due to the loss of an immediate family member.
5. The parties agree to reopen the Office of Law Enforcement Oversight article after conclusion of King County Police Officers Guild bargaining.
6. The wage difference between Captains and Sergeants will be increased by 2% for 2016, and an additional 1% for 2017, 2018 and 2019.