



KING COUNTY

ATTACHMENT 1

Signature Report

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

August 31, 2017

Ordinance

Proposed No. 2017-0301.1

Sponsors Dembowski and McDermott

1 AN ORDINANCE creating the Ruth Woo emerging
2 leaders fellowship program; and adding a new chapter to
3 K.C.C. Title 2.

4 PREAMBLE:

5 The Ruth Woo emerging leaders fellowship program is named after
6 revered community leader Ruth Woo. Woo started her career in public
7 service as an administrative professional to former Governor Dan Evans
8 and later became a mentor to several elected officials, including former
9 King County Executive Gary Locke.

10 At a young age, Woo witnessed the impacts of policymaking when she
11 and her family were incarcerated at Tule Lake during World War II. This
12 life event motivated Woo to use her influence to increase diversity in
13 government institutions to ensure they reflect the communities they serve.
14 Although Woo passed away July 13, 2016, this program honors her life's
15 work and passion in opening doors for youth from backgrounds that have
16 historically lacked equitable access to education, employment and
17 professional development opportunities to enter public service.

18 This program will also further the county's Equity and Social Justice
19 Strategic Plan 2016-2022 objectives that, "(by) 2022, all departments and

20 agencies have fully active school-to-work pipelines from economically
21 disadvantaged communities." In addition, it will further the plan's goal
22 that "(m)ost of our workforce - at every level of all agencies/departments -
23 consistently reflect our region's changing demographics."

24 It is the county's desire that upon completion of the fellowship the Ruth
25 Woo fellow understands the branches of government and the importance
26 of civic engagement, and appreciates public service in its many forms,
27 such as by elected officials, staff, stakeholders and the public.

28 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

29 SECTION 1. Section 2 of this ordinance should constitute a new chapter in
30 K.C.C. Title 2.

31 NEW SECTION. SECTION 2. A. The Ruth Woo emerging leaders fellowship
32 is hereby created. The fellowship shall be a paid, full-time, term-limited temporary
33 position and shall be awarded to a person with a commitment to public service. Priority
34 in selection will be given to economically disadvantaged college graduates from
35 backgrounds that have historically lacked equitable access to education, employment, and
36 professional development opportunities. There shall be one fellow per year and for a
37 term of one year.

38 B. A fellow shall be an employee of the human resources management division.
39 A fellow shall be assigned to work in various county agencies for periods of three to four
40 months at a time with the written approval of the presiding elected official or designee of
41 such agency. The assignments shall include time with the council and with executive
42 branch agencies. While assigned to an agency the fellow shall be subject to the

43 administrative supervision of that agency.

44 C. The Ruth Woo fellow shall have the following responsibilities:

45 1. Assignments may include following a piece of legislation through the
46 legislative process, preparing briefings, correspondence or other documents,
47 communicating with constituents and other county departments, assisting in outreach and
48 executive branch policy administration;

49 2. The work in the branches and departments shall include:

50 a. working on projects related to each branch or department and seeing them to
51 completion;

52 b. experiencing by directly working on them how policies are developed and
53 implemented and how they relate to the communities served by the county;

54 c. participating in internship orientations, workshops and policy exercises; and

55 d. maintaining professional, nonpartisan conduct.

56 D. Each agency shall reimburse the human resources management division for
57 the cost of the fellow for the period assigned to the agency.

58 E. Annually, a committee to review applicants for the fellowship shall be formed,
59 composed of members appointed by the executive and the chair of the council. The
60 committee shall recommend to the human resources division criteria for the selection of

61 applicants, shall screen, interview and score the applicants and shall recommend to the
62 human resources division appointment of the fellow.

63

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

J. Joseph McDermott, Chair

ATTEST:

Melani Pedroza, Clerk of the Council

APPROVED this ____ day of _____, _____.

Dow Constantine, County Executive

Attachments: None