Council Ordinance 17941, Section 2

## P2 PROVIDED FURTHER THAT:

Of this appropriation, \$110,000 shall not be expended or encumbered until the executive transmits a preliminary report and a final report on business transformation and motions that approve the reports and both motions are passed by the council. Each motion shall reference the subject matter, the proviso's ordinance, ordinance section and proviso number in both the title and body of the motion.

The reports shall include, but not be limited to:

- A. Identification of the key objectives for each value stream for the 2015-2016 biennium.

  A value stream is defined in the King County Enterprise Systems 2014 Budget Proviso Report:

  Oracle EBS, Hyperion, and PeopleSoft Standardization Status, Metrics and Work Plan, adopted by Motion 14228;
- B. The identification of metrics that demonstrate whether King County is achieving the objectives identified for each value stream. Metrics shall include but not be limited to, baselines and targets;
- C. A description of each of the key operational initiatives underway or proposed to be implemented to achieve the objectives for each value stream. The description shall include:
  - 1. How the initiative is related to the objective;
- 2. The size of the problem the initiative is addressing and, if relevant, the amount and type of benefits likely to be achieved as a result of the initiative and the effort or cost, including staff resources, required to accomplish the initiative;
- D. A status update of King County's financial, budget and human resource systems, using the maturity model described in the report, King County Enterprise Systems 2014 Budget

Proviso Report: Oracle EBS, Hyperion, and PeopleSoft Standardization Status, Metrics and Work Plan, adopted by Motion 14228;

E. An update on each pain point identified in the report, King County Enterprise Systems 2014 Budget Proviso Report: Oracle EBS, Hyperion, and PeopleSoft Standardization Status, Metrics and Work Plan, adopted by Motion 14228; and

F. An update on efforts to move remaining employees to biweekly pay and efforts to standardize pay.

The executive must file an initial report identifying the preliminary objectives and metrics as identified in subsections A. and B. of this proviso, except that this preliminary report need not include the identification of targets and baselines for the reported metrics, and shall be filed by March 31, 2015, and a motion approving the report in the form of a paper original and an electronic copy with the clerk of the council, who shall retain the original and provide an electronic copy to all councilmembers, the council chief of staff, the policy staff director and the lead staff for the government accountability and oversight committee, or its successor.

The final report, including the components in subsections A. through F. of this section, and a proposed motion approving the report shall be filed by March 31, 2016, in the form of a paper original and an electronic copy with the clerk of the council, who shall retain the original and provide an electronic copy to all councilmembers, the council chief of staff, the policy staff director and the lead staff for the government accountability and oversight committee, or its successor.