May 3, 2016

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[mb] Sponsor: Kohl-Welles

Proposed No.: 2016-0156

1 STRIKING AMENDMENT TO PROPOSED ORDINANCE 2016-0156, VERSION

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- 3 On page 1, beginning on line 4, strike everything through page 5, line 88, and insert:
- 4 "STATEMENT OF FACTS:
- 5 A. In July 2015, Ordinance 18088 submitted to the voters of King County a proposition known as the "best starts for kids levy," authorizing a regular 6 7 property tax levy in excess of the levy limitation for six consecutive years, 8 commencing in 2016, at a rate not to exceed fourteen cents per one 9 thousand dollars of assessed value in the first year and with an increase of 10 up to three percent in the five succeeding years, for the purpose of funding 11 prevention and early intervention strategies to improve the health and 12 well-being of children, youth and their communities. 13 B. The six-year levy commencing in 2016, has been approved by the
 - voters for the express purpose of paying costs as outlined in Ordinance 18088, Section 5, including: nineteen million dollars that shall be used to plan, provide and administer a youth and family homelessness prevention initiative.

18 C. Ordinance 18088 also directs the executive to submit to the 19 metropolitan King County council for review and approval an 20 implementation plan relating to the youth and family homelessness 21 prevention initiative by March 1, 2016, which, to the maximum extent 22 possible, shall be developed in collaboration with the oversight and 23 advisory board. 24 D. The oversight and advisory board, referred to in this statement of facts 25 as the children and youth advisory board, under the guidance of the 26 department of community and human services, provided input on the 27 development of the implementation plan, which is Attachment A to this 28 ordinance. Before that input, the executive convened a planning group of 29 citizens and stakeholders, several of whom are members of the children 30 and youth advisory board to help shape the plan. 31 E. The growing homelessness crisis shows the great need for this youth 32 and family homelessness prevention initiative. During the 2016 annual 33 One Night Count of people who are experiencing homelessness, which 34 was held on January 29, 2016, four thousand five hundred five people 35 were unsheltered. 36 F. Executive Constantine declared a state of emergency for homelessness 37 on November 2, 2015. 38 G. The Homeless Management Information System, the database of all 39 people accessing homeless services and housing, shows that fifty percent

of all people accessing homeless services are homeless for the first time.

For 2014, the most recent year for which detailed data are available, fortysix percent of families who were homeless were homeless for the first time and sixty-four percent of homeless youth were homeless for the first time. H. The data in the Homeless Management Information System also show that people of color and lesbian, gay, bisexual, transgendered and queer ("LGBTQ") youth are also disproportionately represented in the homeless youth population. Young people of color make up fifty to sixty percent of the homeless youth population, although people of color make up only twenty-nine percent of King County's overall population. At least twenty percent of the youth accessing homeless services identify as LGBTQ, while only four percent of Washington's general population identify as LGBTQ. I. The Homeless Management Information System data showed that for newly homeless families, of those who report their race, thirty-one percent report that they are white and forty-seven percent report that they are black or African American. The remaining twenty-two percent report another race or multiple races, with the largest group reporting multiple races. J. The services outlined in the youth and family homelessness prevention initiative implementation plan will provide services to youth and families before they become homeless through client-centered, outcomes-focused case management and flexible financial assistance. K. The services identified in the implementation plan will address the disproportionality in race, ethnicity and LGBTQ orientation in people who

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64	are newly homeless by allocating funds to provider organizations and
65	agencies that will easily be able to identify families and individuals who
66	are at imminent risk of homelessness.
67	L. In 2010, the county enacted Ordinance 16948, transforming its work
68	on equity and social justice in order to achieve equitable opportunities for
69	all people and communities. The services identified in the implementation
70	plan are intended to meet the goals of King County's Equity and Social
71	Justice Plan.
72	BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:
73	SECTION 1. For the purposes of this ordinance, "youth and family homelessness
74	prevention initiative" means an initiative intended to prevent and divert children and
75	youth and their families from becoming homeless.
76	SECTION 2. The family and youth homelessness prevention initiative
77	implementation plan, Attachment A to this ordinance, is hereby approved.
78	SECTION 3. One year from the effective date of this ordinance, the executive
79	shall submit to metropolitan King County council a report describing the people served
80	and outcomes of the youth and family homelessness prevention initiative. Thereafter, the
81	executive shall include reporting for the youth and family homelessness prevention
82	initiative in any annual report for the entire best starts for kids levy ordinance. Any report
83	required by this section shall be filed in the form of a paper original and an electronic
84	copy with the clerk of the council, who shall retain the original and provide an electronic
85	copy to all councilmembers."

86 Delete Attachment A, Best Starts for Kids Youth and Family Homelessness Prevention 87 Initiative Implementation Plan, Updated April 13, 2016, and insert Attachment A, Best 88 Starts for Kids Youth and Family Homelessness Prevention Initiative Implementation 89 Plan, Updated May 3, 2016. 90 Engross any adopted amendments to the striking amendment, and delete the line 91 numbers. 92 93 **EFFECT:** 94 The amendment would make a number of changes to the proposed implementation 95 plan (Attachment A to the Proposed Ordinance). It would: 96 Identify youth who have been physically or sexually abused, are exiting 97 foster care, or have been truant from school as likely to be at greater risk of 98 homelessness. 99 • List existing, already-funded programs (such as Safe Place, Crisis Clinic 2-1-100 1) that could serve as referrals to this initiative or coordinate with this 101 initiative. 102 Note that fund allocation by year will be determined by the Council during 103 its biennial budget processes, rather than being set in the implementation 104 plan. 105 Describe the Domestic Violence Housing First program model in more detail 106 and note that this program model has not been tested on youth and young 107 adults.

Describe disproportionality in terms of "race, ethnicity and LGBTQ status"

- Request consideration of potential differences in service delivery between urban and rural area.
- Request training on the Domestic Violence Housing First program model, on
 LGBTQ awareness, and on technical assistance for small organizations.
- Require an annual report on June 1 of each year.
- Mention the goal of achieving outside evaluation of the initiative.
- Clarify that because the people served by this initiative will not be homeless
 at the time they are served, their information will not be entered into the
 Homeless Management Information System (HMIS) but rather into a
 separate database.
- Add more information about geographically isolated communities.
- Add Project EQTY as an example of an already-funded program that could
 coordinate with this initiative.
- Add more information about training provider agencies in cultural
 competence.
- Add more information about evaluations, fiscal and programmatic audits,
 and reporting.
- Add more information about disproportionality.
- Identify immigrant and refugee communities, as well as survivors of sexual

 exploitation or human trafficking, as those at risk of homelessness, as well as

 communities to whom outreach should be directed.



Best Starts for Kids Youth and Family Homelessness Prevention Initiative Implementation Plan

Response to Ordinance 18088

Department of Community and Human Services

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Updated May 3, 2016

- 3 The Best Starts for Kids (BSK) Levy includes \$19 million for a Youth and Family
- 4 Homelessness Prevention Initiative that is intended to "prevent and divert children and youth
- 5 and their families from becoming homeless." The BSK ordinance approved by the voters of
- 6 King County, Ordinance 18088, directs the King County Executive to submit to Metropolitan
- 7 King County Council for review and approval, an implementation plan relating to the Youth and
- 8 Family Homelessness Prevention Initiative by March 1, 2016, which to the maximum extent
- 9 possible, shall be developed in collaboration with the oversight and advisory board, referred to
- in this report as the Children and Youth Advisory Board.

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- 12 The Youth and Family Homelessness Prevention Initiative is based on a highly successful pilot
- program implemented by the Washington State Coalition Against Domestic Violence and
- funded by the Bill & Melinda Gates Foundation and the Medina Foundation.

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- 16 This implementation plan provides: (I) the background showing the need for a homelessness
- prevention program in King County, (II) a description of potential linkages to existing
- programs, to demonstrate how this initiative could leverage and supplement existing efforts,
- 19 (III) a description of the proposed model for the initiative, the Washington State Domestic
- Violence Housing First Initiative, (IV) the proposed BSK Youth and Family Homelessness
- 21 Prevention Model and (V) the community process for developing the plan.

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I. The Need: Youth and Family Homelessness in King County

- During the 2016 annual One Night Count of people who are homeless in King County held on
- January 29, 2016, 4,505 people were found to be unsheltered, that is, living in places unfit for
- human habitation such as the streets, cars or Metro buses. Although the detailed demographic
- data from the 2016 One Night Count are not yet available, the 2015 detailed data are available
- through the Homeless Management Information System (HMIS). The HMIS is the county-wide

database that collects data on individuals and families receiving homeless services (e.g., shelter, 29 30 case management and housing). 31 32 The 2015 One Night Count data reported that over 2,000 of the 9,776 people who access shelter or other homeless services were under age 17. Twenty-eight percent of the homeless population 33 is families with children (approximately 2,800 people). Count Us In 2015, the survey of 34 homeless youth and young adults, counted 134 unsheltered homeless young people and 824 35 who were unstably housed. These numbers represent young people who were staying in places 36 unfit for human habitation, such as in cars or abandoned buildings; who were unstably housed, 37 such as those who are staying on friends' couches; and who were in shelters or transitional 38 housing. 39 40 The federal government uses a broader definition for counting homeless youth in the schools. In 41 42 addition to defining homelessness as living in a place unfit for human habitation, shelter or transitional housing, under the McKinney-Vento Homeless Education Assistance Act, 43 44 homelessness is defined as lacking a fixed, adequate place to sleep. This broader definition would include families or youth who are doubled up or couch surfing. (In King County's 45 46 definition, young people who are couch surfing are defined as being unstably housed, but not literally homeless, and, as such, would be eligible to be served through the Youth and Family 47 48 Homelessness Prevention Initiative.) Under the more expansive federal definition for counting homeless youth in schools, more than 6,000 students in King County public schools are 49 50 homeless. Approximately 15 percent of these are not accompanied by an adult. Homelessness can have lasting effects on children. 51 52 According to the 2013 Annual Homeless Assessment Report to Congress: 1 53 54 55 • 83 percent of homeless children have witnessed a serious violent event • 47 percent have anxiety, depression or withdrawal 56

¹ The 2013 Annual Homeless Assessment Report (AHAR) to Congress https://www.hudexchange.info/resources/documents/ahar-2013-part1.pdf

- 43 percent have to repeat a grade
 - Homeless children are far more likely to have significant health issues.
- 59 Local research by Dr. Debra Boyer and others also indicates that youth and young people who
- are being sexually exploited or physically abused are at risk for homelessness, among other
- serious concerns.² Among youth who were released from Juvenile Justice and Rehabilitation
- Administration facilities in Washington, a recent study found that 26 percent are homeless
- within 12 months of being released. This same study also found that recidivism rates were
- 64 higher for these youth than for youth having stable housing upon their release.³
- The HMIS also showed that half of all people who become homeless were homeless for the <u>first</u>
- time, which is the case for 46 percent of all homeless families. ⁴ An even higher number of
- unaccompanied youth were homeless for the first time, 64 percent.⁵ Accordingly, if
- 68 homelessness can be prevented, the number of people who are homeless would decline
- 69 substantially.

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- 71 Demographic data from the HMIS demonstrates that there are several issues that must be
- addressed in developing a youth and family homelessness prevention program the need to
- 73 identify youth and young adults who are at risk of running away and subsequently becoming
- homeless due to sexual or physical abuse; the disproportionate numbers of people in racial and
- 75 ethnic communities, including Native American/Alaskan Native, Native Hawaiian/Asian Pacific
- 76 Islanders and African Americans, who become homeless; and the disproportionate risk of
- homelessness for youth who identify as lesbian, gay, bisexual, transgendered and queer
- 78 (LGBTQ). Native Americans are seven times more likely to become homeless. African
- 79 Americans are five times more likely to become homeless and Native Hawaiians/Asian Pacific
- 80 Islanders three times more likely. Of the youth who are homeless, at least 20 percent of young

² Debra Boyer, PhD, City of Seattle Human Services Department, Who Pays the Price? Assessment of Youth Involvement in Prostitution in Seattle, June – 2008,

http://www.prostitutionresearch.com/Boyer%20Who%20Pays%20the%20Price.pdf

³ DSHS Research and Data Analysis Division, *Impact of Homelessness on Youth Recently Released from Juvenile Rehabilitation Facilities*, June 2013, RDA Report No. 11.191.

⁴ Homelessness in King County: Who, Why and What Can I Do? All Home, January 2016, http://allhomekc.org/wp-content/uploads/2016/01/AllHomeInfographicFull.png

⁵ Count Us In 2016, King County's Point-In-Time Count of Homeless & Unstably Housed Young People, All Home, March 2016, http://allhomekc.org/wp-content/uploads/2016/03/Count-Us-In-2016-Report-final-1.pdf

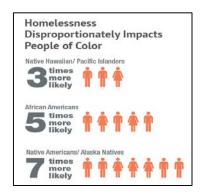
people accessing services identify as LGBTQ, compared to 4 percent of the general population.⁶ Immigrants and refugees and survivors of commercial sexual exploitation and human trafficking are also at high risk of becoming homeless.

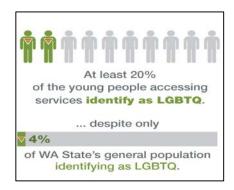
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As discussed in more detail in the program model section, the Youth and Family Homelessness

Prevention Initiative must address the disproportionality in race and ethnicity, as well as

LGBTQ identification of people who become homeless.

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II. Coordination with Existing Programs

- 91 Under state law, ⁷ a levy lid lift proposition, such as Best Starts for Kids, may only supplement,
- but not supplant existing, funded programs. 8 The Youth and Family Homelessness Prevention
- 93 Initiative has been designed following the law, to supplement existing programs but not to
- supplant them. The initiative's focus on prevention for people who are at risk of homelessness,
- 95 rather than on intervention for people who are already homeless, is a new service area for King
- 96 County, and thus will not supplant any existing programs.

- While it will not supplant existing programs, the initiative has been designed to coordinate with
- 99 a number of existing, regional and County-funded programs. In particular, the initiative will

 $^{^6 \} All \ Home \ Strategic \ Plan, \ June \ 2016, \ http://allhomekc.org/wp-content/uploads/2015/09/All-Home-Strategic-Plan.pdf$

⁷ RCW 84.55.050

⁸ Existing funding is determined based on spending in the year in which the levy is placed on the ballot: in this case, County spending in 2015.

coordinate with emergency resource and referral programs, providing a way to identify people who are imminently at risk of homelessness, including youth who are being sexually or physically abused, or are at risk because they identify as LGBTQ. Listed below are several examples of existing programs that may be able to coordinate with the Youth and Family Homelessness initiative. These examples include, but are not limited to:

- Safe Place. Safe Place 9 is an outreach program that provides immediate help and safety for youth in crisis. Local businesses and community organizations, including Metro buses, libraries and community centers, display a Safe Place logo to indicate they are part of the program. When a youth in crisis asks for help, the bus driver, librarian, or business staff quickly connect the youth to counselors at Auburn Youth Resources (South King County), YouthCare (Seattle), or Friends of Youth (North and East King County). The youth stays safely in place until the counselor arrives.

 Coordinating the Youth and Family Homelessness Prevention Initiative with Safe Place could provide both a way to identify youth who are at imminent risk of homelessness and also expand the range of services the Safe Place counselors have available to provide to the youth they assist. Part of the training for agencies selected to participate in the Youth and Family Homelessness Prevention Initiative will be information about Safe Place, and how their local agencies can, in a geographically-focused way, coordinate with the Safe Place counselors to provide additional services to youth who are at imminent risk of homelessness.
- **Crisis Clinic.** King County's 2-1-1 service¹⁰ provides comprehensive information and referral for people in need of health and human services. The 2-1-1 staff are familiar with local and countywide programs and are able to refer people in need to appropriate programs.

The 2-1-1 system will be incorporated into the Youth and Family Homelessness Prevention Initiative in two ways. First, existing call volumes to 2-1-1 from different parts of the county will be used to inform the design of the Request for Proposals for agencies interested in participating in the initiative, to ensure that resources have been

⁹ http://www.friendsofyouth.org/safeplace.aspx

¹⁰ http://crisisclinic.org/find-help/2-1-1-resources-and-information/

allocated in the context of where need has been identified. Second, 2-1-1 staff will add the Youth and Family Homelessness Prevention Initiative to the list of available services and will be able to refer youth and family callers who are at imminent risk of homelessness to geographically and culturally appropriate providers.

- Count Us In. Count Us In is an annual survey conducted in collaboration with nearly 100 local youth-serving organizations, libraries, and community centers to identify youth and young adults who are either homeless or unstably housed (for instance, youth staying with a friend who fear they may be kicked out of their home). Youth and young adults who are identified as being unstably housed can be referred to the Youth and Family Homelessness Prevention Initiative for resources to avoid becoming homeless.
- Project EQTY. The Elevating Queer & Trans Youth Project (Project EQTY) works to build the capacity of homeless youth service providers in King County to meet the needs of LGBTQ homeless youth. The project was funded by the Pride Foundation with a grant from the Bill & Melinda Gates Foundation and is being implemented by the Northwest Network of LGBT Survivors of Abuse. Project EQTY is currently working to assist organizations with training regarding sexual orientation and gender identify intake policies, practices, and procedures; the intersection of violence and homelessness for LGBTQ youth; confidentiality best practices around sexual orientation, gender identity, and domestic and sexual violence; and connections to LGBTQ organizations and providers. Project EQTY will be a resource to agencies around the county assisting youth and young adults at risk of homelessness.

III. The Proposed Model: Washington State Domestic Violence Housing First Initiative

As King County explored approaches to prevent youth and family homelessness, staff reviewed a local model, the Washington State **Domestic Violence Housing First** Initiative. ¹¹ This model, which was funded by the Bill & Melinda Gates Foundation and the Medina Foundation, has been rigorously evaluated and found to have successfully prevented family homelessness. This

¹¹ More information about the model can be found at http://wscadv.org/projects/domestic-violence-housing-first.

model was attractive to local funders because domestic violence is a leading cause of homelessness for families.

The Domestic Violence Housing First Initiative is a homelessness prevention program for survivors of domestic violence and their children, including survivors actively fleeing a domestic violence situation, and those who are on the brink of homelessness. At program entry, many program participants were facing unemployment and a lack of income due to the domestic violence situation they were experiencing. The Domestic Violence Housing First Initiative was piloted from September 2011 through September 2014 in Washington state with two cohorts (groups of clients). One cohort was in King County and the other was comprised of program participants located in the balance of the state. In King County, LifeWire and InterImCDA participated in the pilot.

- **Components of Domestic Violence Housing First model.** The Domestic Violence Housing First Initiative had two basic components, which would be applied in the Youth and Family Homelessness Prevention Initiative. They are:
 - Case management/advocacy. Each client who participated in the Domestic Violence Housing First Initiative received ongoing assistance from a case manager/advocate, who worked to help the client identify his/her needs and next steps to become more stable. Case management support provided through the Domestic Violence Housing First Initiative could be very narrow and temporary or somewhat longer term to meet the true needs of program participants, using a type of case management called progressive engagement (see below).
 - **Flexible funding.** The Domestic Violence Housing First Initiative also provided flexible funding to participating clients to help them address the emergency needs that led to their risk of homelessness. Financial assistance could be used for a range of needs such as clothing for a job, cost of an employment-related license, a variety of housing and/or moving costs, cost to repair a car, urgently needed groceries and other expenses that may be impacting the safety and security of a family.

The experience of the Domestic Violence Housing First Initiative was that clients in general required very little financial assistance per household (average cost of \$1,250 per household) but that this financial assistance, combined with the case management support contributed to the safety, stability and well-being of clients and their families.

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Evaluation of the Domestic Violence Housing First Initiative ¹² found successful outcomes related to clients' ability to get and keep safe and stable housing. Nearly all program participants, including those with very low incomes, maintained permanent housing for a prolonged period of time:

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- 96 percent were still stably housed 18 months after entering the program, allowing survivors to become self-sufficient quickly and without need for ongoing intensive services
- 84 percent reported an increase in safety for their family
- 76 percent requested minimal services from the domestic violence program at final follow-up
 - Participants also expressed that housing stability had a profoundly positive effect on their children, improved the health and well-being for themselves and their children, and restored their dignity and self-worth.

The pilot program also focused on ensuring that services were culturally appropriate and delivered by a case manager/advocate who was from the same culture and spoke the same language as the participants. According to the evaluation, clients reported that working with an advocate who culturally and linguistically understood them was critical to getting the support they needed to become stable and enabling them to feel understood, accepted and comfortable telling their stories.

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While some of the clients who participated in the Domestic Violence Housing First Initiative programs were youth, the program was focused primarily on adults fleeing domestic violence,

 $^{^{12}\} http://wscadv.org/resources/the-washington-state-domestic-violence-housing-first-program-cohort-2-agencies-final-evaluation-report-september-2011-september-2014/$

212	some of whom had children living with them. There is less research on successful programs
213	preventing youth from becoming homeless. Nonetheless, the All Home Youth and Young
214	Adult (YYA) Plan Refresh (May 2015) recommends prevention as a strategy to make youth
215	homelessness rare, brief and one time. One of the strategies outlined in the Plan Refresh is
216	"flexible funding to help YYAs live at home or with natural supports." ¹³ Applicability of this
217	model to different population groups will be evaluated as the initiative is implemented.
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IV. Proposed Youth and Family Homelessness Prevention Model

The Best Starts for Kids Ordinance 18088 provides the following guidance for the Youth and Family Homelessness Prevention Initiative:

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"Youth and family homelessness prevention initiative" means an initiative intended to prevent and divert children and youth and their families from becoming homeless.

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It is the intent of the council and the executive that funding for the youth and family homelessness prevention initiative will allow the initiative to be flexible, client-centered and outcomes-focused and will provide financial support for community agencies to assist clients.

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Out of the first year's levy proceeds: 1. Nineteen million dollars shall be used to plan, provide and administer a youth and family homelessness prevention initiative.

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Based on this guidance, stakeholder input and research on successful prevention models, King County's Department of Community and Human Services (DCHS) staff worked with a Youth and Family Homelessness Prevention Model Planning Committee (Planning Committee) and the Children and Youth Advisory Board (CYAB) to develop the framework for the King County Youth and Family Homelessness Prevention Initiative. This section discusses both the overall program model, as well as specific implementation details that were recommended by the Planning Committee and the CYAB.

¹³ http://allhomekc.org/wp-content/uploads/2015/09/Comp-Plan-Refresh-final-050515-with-appendices.pdf

243	The proposed Youth and Family Homelessness Prevention Initiative will be based on the
244	Washington State Domestic Violence Housing First Initiative. It will have a strong client-
245	centered focus, including mobile case management/advocacy coupled with flexible financial
246	assistance that is intended to address the immediate issue that is placing the family or youth at
247	imminent risk of homelessness and build trust with the client. Key components to the Youth and
248	Family Homelessness Prevention Model include:
249	• Case management/advocacy that is client-centered and uses a progressive engagement
250	approach
251	• Flexible funding to address clients' immediate needs to prevent homelessness
252	Implementation of the initiative will be targeted to address the root causes of homelessness
253	among youth and families.
254	Case Management/Advocacy
255	The agencies that demonstrated successful outcomes in the Washington State Domestic
256	Violence Housing First Initiative understood the importance of supporting and advocating for
257	clients through case management, and successfully made the shift to having a client-centered
258	focus. That is, the family or youth must be asked, "What do you need so that you do not become
259	homeless?"
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261	This is a significant cultural shift for agencies, because many government assistance programs
262	are based on a distrust of clients. For most programs, clients must prove that they meet program
263	criteria and then are told what specific assistance they are eligible to receive even if they know
264	something else will help them more. Because successful implementation of the proposed Youth
265	and Family Homelessness Prevention Initiative model will entail changing organizational
266	culture, training and learning circles will be part of the initiative's implementation.
267	Case management will be carried out through a method known as progressive engagement.
268	Progressive engagement is a nationally-recognized best practice that provides customized levels
269	of assistance to participants – providing the services needed, but not more than is needed to

achieve housing stability. ¹⁴ Progressive engagement reserves the most expensive interventions 270 271 for households with the most severe barriers to housing success, and offers less extensive 272 support to those who need less assistance. Progressive engagement is a strategy to enable 273 service delivery systems to effectively target resources and to enable the case manager/advocate to work with the client on the underlying issues that caused them to be at imminent risk of 274 275 homelessness. 276 Under the Best Starts for Kids Youth and Family Homelessness Prevention Initiative, case manager/advocates will be mobile, meeting the clients at locations of their choice. This 277 approach is different than other models where the case manager/advocate tends to be place-278 based. 279 Flexible Funding 280 The second major component of the proposed model is flexible funding to address clients' 281 immediate needs. The Best Starts for Kids ordinance specifically states, "It is the intent of the 282 283 council and the executive that funding for the youth and family homelessness prevention initiative ... will provide financial support for community agencies to assist clients." 284 In order to ensure that agencies administering the proposed initiative are equipped with the 285 286 resources they need to be successful, sufficient funds will be provided to assure that agencies both have flexible funds available to meet client needs and also have the resources to hire 287 288 experienced case manager/advocates. 289 In terms of the amount of flexible funding and case management needed, the Domestic Violence Housing First Initiative evaluation found that about one-third of the families served needed 290 minimal support, one-third needed a medium touch, and one-third needed more intensive help. 291 In recognition of the successful Domestic Violence Housing First program model, the goal to be 292 293 achieved in the annual spending of funds by provider agencies shall be to split their funds 50/50, 294 with half of the funding going to case managers and administrative costs and the other half going to flexible funds for clients. The County recognizes that this allocation will vary between 295

¹⁴ http://www.endhomelessness.org/page/-/files/4.3%20Financial%20Assistance-Using%20a%20Progressive%20Engagement%20Model%20Kay%20Moshier.pdf

agencies and therefore the intention is that this goal be achieved by looking at the aggregate spending of all provider agencies. The County further recognizes that this goal may be difficult to achieve in the first year of the program due to higher start-up costs. Consequently, this goal will start with the 2017 fiscal year.

Need for Adaptation and Flexibility for Preventing Youth Homelessness

While the Washington State Domestic Violence Housing First Initiative was successful with youth who were parenting and who were at risk of homelessness due to domestic violence, national research shows that other factors are more predictive of a youth becoming homeless, e.g., identifying as LGBTQ; being involved with the juvenile justice or foster care systems; or problems at school, such as suspensions or truancy (that may, over time, result in legal proceedings related to the Becca Bill). 15. As a result, the CYAB and the Planning Committee recommended targeting the initiative to address these predictors of homelessness by collaborating with schools, organizations that work with LGBTQ youth, and organizations that work with youth involved in the juvenile justice system.

While these are the target areas for identifying youth at imminent risk of homelessness, this does not mean that the Youth and Family Homelessness Prevention Model would be administered by schools or the juvenile justice system. Rather, it is likely that nonprofits, community agencies or faith organizations would provide assistance and administer the funds, because they could provide services any time of day or night and be able to leverage additional supports. Any organization receiving the funds would have to show strong partnerships with the schools, the juvenile justice system and the juvenile dependency system.

Because the Domestic Violence Housing First Initiative was not tested on youth and young adult, the success of this model at assisting youth and young adults at risk of homelessness will be carefully monitored, and adjustments proposed as needed.

In addition to providing feedback on the overarching program model, the Planning Committee and the CYAB both provided feedback on the specific program implementation details outlined below.

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¹⁵ http://www.kingcounty.gov/courts/JuvenileCourt/truancy.aspx

323	Who is Eligible?
324	The program is intended for youth and families who are at <i>imminent</i> risk of homelessness. It is
325	not intended for youth or families who are already homeless, nor is it intended for youth or
326	families who are at risk for homelessness, but not facing imminent risk. Examples of imminent
327	risk of homelessness are a young person or family who has been staying on friends' or families'
328	couches, but may have exhausted all welcomes and will be on the street next week. Another
329	example might be a youth who the school counselor knows will be thrown out of their parents'
330	house if they come out, a young person who contacts Safe Place or another resource because of
331	sexual or physical abuse, a young person who has been identified as being at risk by a librarian,
332	school staff or community center staff, a youth exiting the justice system whose family refuses
333	to take the youth r back home, or a young person who may be aging out of the foster care
334	system and has no housing or employment plans in place. The case manager/advocate will have
335	to utilize judgment and experience in making the determination.
336	The outcomes measurements will be critically important in determining if the targeting was
337	done appropriately. If people who are at imminent risk of homelessness are prevented from
338	becoming homeless, we will see a decrease in the number of people who are newly homeless.
339	Should the Money Be Divided Between Youth and Families?
340	The Planning Committee and CYAB advised that the money should not be divided between
341	population groups. Many youth are parenting, and it is these young families who are often at
342	imminent risk of homelessness. Because this program is intended to step away from rigid
343	requirements, dividing the money and creating definitions and funding formulas for youth and
344	families did not seem prudent.
345	What are the Eligible Uses of Funding? Should Anything be Excluded as Eligible from the
346	Flexible Funds?
347	Any expenditure that will <u>prevent</u> someone from becoming homeless should be an eligible use

of the flexible funds that will be part of the proposed initiative. As noted in both the ordinance

and discussion above, case management and flexible funding combine to create the model that

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will be used for the Youth and Family Homelessness Prevention Initiative. Agencies will employ rigorous financial oversight to track where flexible funds are applied. The County will evaluate whether certain types of expenditures are more or less successful in preventing a family or youth from becoming homeless.

How Much Money Should Be Awarded in 2016?

the commitment will be a rare occurrence.

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A total of \$3,166,667 is anticipated to be allocated for the remainder of 2016. For future years, there has been discussion about potential options to spend the funds down at a rate that would exhaust the \$19 million total prior to the end of the levy (so as to make as large an impact as possible given the high level of need); or to allocate the funds evenly over time. Rather than address this issue at the moment, the Council will make decisions about allocation for future years within the context of the budget process, with the expectation of a minimum appropriation of \$3,166,667 each year. This will enable the Council to consider initial implementation of the initiative and make decisions through the budget process. Building organizational capacity and creating the organizational culture change will take time. As a result, the Planning Committee and CYAB recommended that the funding awards be threeyear contingent commitments to agencies, meaning the agency will receive the money for all three years provided that the agency is achieving outcomes, participating in the learning circles and implementing the evaluation. It is hard for agencies to staff up and plan with annual commitments, and a three-year commitment will enable better staff recruitment and continuity for the agency and individuals seeking assistance. Finally, by making the three-year commitment contingent on achieving outcomes, the County will be able to reallocate the money if necessary, and the Council will have the opportunity to review program outcomes and evaluate both the amount of money to be appropriated and the program model to be used. Extensive training, ongoing learning circles and a rigorous evaluation will be part of the program design assuring agency and program success. Therefore, it is anticipated that reducing

377	In the initial stages of the program, it is likely that the domestic violence organizations that have
378	been operating this program successfully for several years with the Gates and Medina
379	Foundation money will be able to be up and running before organizations for which this
380	initiative is new. Rather than awarding those agencies more money, the Planning Committee
381	recommended that not all of the money be awarded at once in the first year, since the initiative
382	will begin midyear anyway. Some of the funds from the first year will be reserved to grant
383	additional funds to agencies that run out of the flexible funds before the next year's allocation.
384	
385	The CYAB provided extensive feedback on how to assure that funds will truly address racial,
386	ethnic and LGBTQ disproportionality in homelessness. Their advice included:
387	• For many communities, including Native Americans and Asian Pacific Islanders,
388	County staff making personal contacts and going to community leadership will be
389	important.
390	• Meet with faith community leaders in the African American community.
391	• Ask that culturally-specific communities include funding/grant/RFP announcements in
392	their newsletters.
393	• Send information to leadership tables for targeted populations and ask that they
394	disseminate information.
395	Use social media.
396	• The frequency of the ask is as important as where and to whom the ask is made.
397	• Use the CYAB to disseminate information.
398	In addition to these suggestions from the CYAB, outreach should also be conducted to engage
399	immigrant and refugee populations, as well as provider agencies that serve survivors of
400	commercial sexual exploitation and human trafficking.
401	Should All Recipients Have Data Entered into a Database that can be Matched with the
402	Homeless Management Information System?
403	All agencies receiving money will be required to entire client data into a database that will
404	enable data matching with the HMIS. The County's Department of Community and Human

405	Services (DCHS) has been working with the vendor for the HMIS system to create a separate
406	module for the data from the Youth and Family Homelessness Prevention Initiative. DCHS has
407	confirmed with the King County Prosecuting Attorney's Office that the prevention module will
408	not be subject to the state HMIS consent requirements. By entering client data into a system that
409	can match with the HMIS system, the County will know if a youth or family who receives
410	services from the Youth and Family Homelessness Prevention Initiative successfully avoided
411	homelessness. Some agencies will need to be trained on the prevention database module and the
412	County may need to provide additional funding for computers or other information technology
413	support.
414	To protect the safety of domestic violence survivors, agencies serving survivors will not be
415	required to enter individual identifiers in the prevention database module (e.g., name social
416	security number), though the agencies will retain this information in their own databases. The
417	County will be working with an outside entity, potentially the current evaluator for the
418	Domestic Violence Housing First Initiative to match the domestic violence agency prevention
419	module data with date in the HMIS. During implementation of the Domestic Violence Housing
420	First Initiative, agencies were able to successfully evaluate whether domestic violence survivors
421	became homeless after receiving intervention, while at the same time protecting survivors' data.
422	Should a Common Client Intake and Assessment Form Be Utilized?
423	A common intake form will be utilized for program participants so that there is consistent
424	information collected for evaluation purposes. In addition, it is likely that the common
425	assessment form used for Coordinated Entry for All (a new approached adopted by the All
426	Home Coordinating Board) to access homeless housing will also be utilized.
427	How Will Initiative Success Be Measured?
428	The Youth and Family Homelessness Prevention Initiative will measure success in three ways:
429	1. The individuals served do not show up in HMIS for homeless services in the future

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2. There is a reduction in the number of youth and families who are newly homeless.

(meaning they have been able to avoid homelessness).

- It is essential that both outcomes are measured because if the program measures only whether individuals show up in HMIS for homeless services or not, there is no way of knowing whether those individuals ever would have become homeless. However, if there is also a reduction in the number of newly homeless youth and families, it is clear that agencies are targeting the right individuals and families.
- 3. In addition, the CYAB and the Planning Committee recommended that the County evaluate at least one other factor besides "not becoming homeless." This third measure will be developed as part of the overarching dashboard that is developed for the Best Starts for Kids Levy general implementation plan.
 Some of the suggestions for a third measure include additional outcomes for youth such as no further engagement with criminal justice system or increased educational attainment. For families, additional factors suggested include safety and self-determination. The Department of Community and Human Services evaluation team will analyze which factors are measurable and work with other BSK evaluation teams to have consistent measures of success. Additionally, several CYAB members recommended training so that all fund recipients understand LGBTQ issues and are able to provide equitable and competent care to LGBTQ clients.

To ensure success in meeting the diverse needs of the youth and families seeking assistance, the Executive will transmit a report on program outcomes to the Council by June 1, 2018. Program outcomes, as summarized in that report, will be used to determine appropriation amounts to be included in the 2019-2020 biennial budget, as well as whether the model used for the initiative should be changed for some or all population groups. This report will also include information about how the implementation of the initiative is addressing the disproportionality in the risk of becoming homeless.

How Will Providers Be Trained?

Training will be provided to agencies receiving money under this initiative. The experience of the Washington State Domestic Violence Housing First Initiative was that developing a client460 centered and outcomes-focused agency culture took extensive training and intentional organization effort and buy-in. For that reason, learning circles for agencies administering the 461 462 funding will also be part of the program. What Type of Agencies/Organizations Should Be Targeted for the RFP? 463 Since the goal of the Youth and Family Homelessness Prevention Initiative is to identify and 464 465 intervene with youth or families who are at imminent risk of homelessness, the agencies receiving funding should be those most likely to already be working with families or youth most 466 467 at risk of homelessness. When directly asked, the CYAB provided significant advice regarding the best way of assuring that the model funds were placed in agencies, organizations and 468 469 geographic areas that would be able to identify families and youth before they became homeless and address the racial, ethnic and socioeconomic disproportionality in family homelessness, and 470 the racial, ethnic and sexual orientation disproportionality in youth homelessness. 471 472 473 Both the Planning Committee and the CYAB recommended targeting the issues and systems that lead to homelessness, e.g., domestic violence, juvenile justice and the populations that are 474 disproportionately likely to become homeless, e.g., Native Americans, African Americans, 475 476 Asian Pacific Islanders and LGBTQ youth. It will be imperative for any agency receiving the funds to be able to demonstrate how the organization will administer the funds in a way that will 477 address the extreme disproportionality of people of color who enter homelessness at a rate 478 479 significantly greater than the general population. Similarly, organizations will have to show how 480 they will address the disproportionality of LGBTQ youth who are at imminent risk of 481 homelessness. 482 483 The Children and Youth Advisory Board also emphasized that small cultural or ethnic organizations should be targeted for the initiative. Suggestions ranged from partnering large and 484 smaller organizations during the Request for Proposal (RFP) process, assuring application 485

support. The Department of Community and Human Services has already been working toward

implementing some of the suggestions to reduce barriers for small organizations. For example,

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488	staff have been partnering with the county's Risk Management Division to reduce insurance
489	barriers for small agencies.
490	Examples of types of agencies that the CYAB suggested would be appropriate fund recipients
491	or partner entities included:
492	Domestic violence agencies
493	 Agencies serving youth, including youth homeless agencies
494	• Schools (particularly school counselors and those addressing absenteeism, expulsions
495	and suspensions)
496	• Public utilities agencies, since delinquent utility payments can be a predictor of housing
497	loss
498	Culturally-competent/focused organizations
499	Organizations serving LGBTQ youth
500	• Public Health and other health facilities and clinics
501	King County education and employment programs
502	• Faith-based organizations
503	 Youth clubs and recreation centers
504	Agencies serving families, particularly new moms
505	• Agencies serving youth who are involved in the juvenile justice system
506	 Food banks
507	 Regional Access Points for accessing housing/homelessness services
508	• "Natural helpers" in community, e.g., libraries, first responders as referral sources.
509	In addition to targeting specific types of organizations, the CYAB also discussed the need to
510	recognize the difference between delivery of services in rural versus urban contexts. The
511	County will pay special attention through the allocation process to geographically isolated areas
512	that have limited access to wrap-around services, including developing strategies to coordinate
513	with existing local providers. In order to make funds available to all areas of the County,
514	County staff are considering releasing separate regional RFPs so that the initiative will be
515	available county-wide and to account for the differences in how services may be delivered in an

516	urban versus a rural area. If the County does not issue regional RFPs, the County will still
517	ensure regional availability of the program and consider potential differences in service delivery
518	between urban and rural areas.
519	In addition, the County will hold regional bidders' conferences for interested providers to help
520	them learn about the initiative and the program model. During 2016, the County will expend up
521	to \$100,000 to contract with a consultant to provide targeted assistance on the Domestic
522	Violence Housing First program model, LGBTQ awareness and to provide technical assistance
523	to small organizations to help draft RFP responses. Training will be focused on small
524	organizations, particularly those that serve disproportionately affected populations, to help them
525	prepare proposals that are responsive to the RFP. All successful bidders will receive training to
526	implement the initiative with fidelity to the model as well as understanding what resources
527	currently exist for families and youth so that connections can be made to those programs.
528	In order to effectively meet the needs of youth and families who are at imminent risk of
529	homelessness, King County will implement strategies to ensure that at-risk populations,
530	including families and youth of color, immigrant and refugee families and youth, LGBTQ
531	youth, and victims of domestic violence, commercial exploitation and human trafficking, have
532	access to providers who are trained and competent in meeting the unique needs of these at-risk
533	populations. Strategies shall include contracting with organizations with proven competency, as
534	well as making training available to build capacity and competency of organizations. The
535	annual report shall include an analysis of the strategies being implemented and the effectiveness
536	of those strategies.
537	Administration, Fiscal Management, Monitoring and Evaluation
538	The Department of Community and Human Services will administer, monitor and evaluate the
539	Youth and Family Homelessness Prevention Initiative. Monitoring will consist of both financial
540	and programmatic audits.
541	Programmatic and fiscal audits of participating agencies will include a site visit to each provider
542	at least once every two years. The site visits will examine both fiscal and programmatic aspects
543	of program implementation. The fiscal component of each site visit will include, but not be

limited to providers' internal controls, the analysis of audited financial statements and sample 544 testing of specific expenditures related to King County funded programs. The programmatic 545 component will include, but not be limited to client eligibility, achievement of contracted 546 outcomes, and client data quality. In addition, as part of annual audits conducted by the State 547 Auditor's Office, the State has the authority to select specific pass-through entities for review. 548 With respect to data and evaluation, the data that will be collected will mirror what is being 549 550 collected for other programs or strategies in the community so that this initiative will not introduce a new data set being collected in the community. 551 Reports on program outcomes will be transmitted to the Council at least annually, by June 1 of 552 553 each year. In addition, County staff will provide the Council with regular status briefings at the relevant committee on the model, agency implementation, and client outcomes. 554 If the Best Starts for Kids general implementation plan approved by Council includes a 555 provision requiring annual reporting, program outcomes for the Youth and Family 556 557 Homelessness Prevention Initiative may be reported within that annual report. However, the initial program outcomes report for the Youth and Family Homelessness Prevention Initiative 558 required to the Council by June 1, 2018, in an earlier section of this implementation plan, will 559 560 be required to be transmitted as a stand-alone report to guide the Council in determining the 561 efficacy of the Domestic Violence Housing First model for future funding. 562 While it is understood that evaluation of the Youth and Family Homelessness Prevention Initiative will be conducted through the general Best Starts for Kids evaluation, and that 563 564 evaluation model has yet to be determined, DCHS may wish to consult with the Washington State Institute for Public Policy¹⁶ or similar outside evaluators to develop a model and protocols 565 for evaluation. DCHS will seek to obtain outside evaluation on program outcomes and the 566 effectiveness of the program model. DCHS will report to the Council by January 1, 2017, on its 567 568 ability to secure outside evaluation. An evaluation on the first year and a half of program implementation will be completed no later than June 1, 2018, and will be transmitted to the 569 King County Council as part of the required annual report. 570

16 http://www.wsipp.wa.gov/

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IV. Collaboration with the Children and Youth Advisory Board and

Homelessness Prevention Model Planning Committee

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Ordinance 18088 directs the County Executive, to the maximum extent possible, to develop the
Youth and Family Homelessness Prevention Initiative in collaboration with the Children and
Youth Advisory Board (CYAB). The Children and Youth Advisory Board members were
approved by King County Council and became official on January 25, 2016. The Executive
convened the CYAB on February 9, 2016, for an orientation, at which time the CYAB reviewed
the Youth and Family Homelessness Prevention Initiative in an unofficial capacity. The
Children and Youth Advisory Board reviewed the initiative again at its first official meeting on
February 23, 2016, at which time they made formal recommendations about the Youth and
Family Homelessness Prevention Initiative.
Because of the short time between approval of the CYAB and the March 1, 2016, deadline to
submit the Youth and Family Homelessness Prevention Implementation Plan, executive staff
also convened a Youth and Family Homelessness Prevention Model Planning Committee
(Planning Committee) to advise on the design for the plan. The Planning Committee met three
times in January and February 2016 to help guide the implementation plan. Members of the
committee (an * indicates that the individual is also a member of the Children and Youth
Advisory Board) include:

Alison Eisinger Seattle King County Coalition on Homelessness

Edith Elion Atlantic Street Center

Melinda Giovengo YouthCare

Terry Pottmeyer* Friends of Youth

Kira Zylstra All Home

King County Department of Community and Human

Hedda McLendon Services

Colleen Kelly City of Redmond

Jason Johnson City of Seattle

Linda Olsen Washington State Coalition Against Domestic Violence

Katie Hong* Raikes Foundation

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TJ Cosgrove Public Health

Maria Williams LifeWire

Barbara Langdon* LifeWire

Calvin Watts* Kent School District

Isabel Munoz City of Seattle
Leilani Della Cruz City of Seattle

Merrill Cousins King County Coalition Against Domestic Violence

Aana Lauckhart Medina Foundation



Best Starts for Kids Youth and Family Homelessness Prevention Initiative Implementation Plan

Response to Ordinance 18088

Attachment A for S2

May 3, 2016

Red-line version

Changes since S1 (from April 27) are indicated in yellow highlighting

Changes since initial draft of S2 (from April 29) are indicated in green highlighting

Department of Community and Human Services

- 3 The Best Starts for Kids (BSK) Levy includes \$19 million for a Youth and Family
- 4 Homelessness Prevention Initiative that is intended to "prevent and divert children and youth
- 5 and their families from becoming homeless." The BSK ordinance approved by the voters of
- 6 King County, Ordinance 18088, directs the King County Executive to submit to Metropolitan
- 7 King County Council for review and approval, an implementation plan relating to the Youth and
- 8 Family Homelessness Prevention Initiative by March 1, 2016, which to the maximum extent
- 9 possible, shall be developed in collaboration with the oversight and advisory board, referred to
- in this report as the Children and Youth Advisory Board.

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- 12 The Youth and Family Homelessness Prevention Initiative is based on a highly successful pilot
- 13 program implemented by the Washington State Coalition Against Domestic Violence and
- 14 funded by the Bill & Melinda Gates Foundation and the Medina Foundation.

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- 16 This implementation plan provides: (I) the background showing the need for a homelessness
- 17 prevention program in King County, (II) a description of potential linkages to existing
- 18 programs, to demonstrate how this initiative could leverage and supplement existing efforts,
- 19 (I<u>I</u>I) a description of the <u>proposed model for the initiative, the successful</u> Washington State
- 20 Coalition Against Domestic Violence Housing First Initiative, (IVH) the proposed BSK Youth
- and Family Homelessness Prevention Model and (IV) the community process for developing
- 22 the plan.

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I. The Need: Youth and Family Homelessness in King County

- During the 2016 annual One Night Count of people who are homeless in King County held on
- January 29, 2016, 4,505 people were found to be unsheltered, that is, living in places unfit for
- 27 human habitation such as the streets, cars or Metro buses. Although the detailed demographic
- data from the 2016 One Night Count areis not yet available, the 2015 detailed data areis
- 29 available through the Homeless Management Information System (HMIS). The HMIS is the

county-wide database that collects data on individuals and families receiving homeless services 30 31 (e.g., shelter, case management and housing). 32 33 The 2015 One Night Count data reported that over 2,000 of the 9,776 people who access shelter or other homeless services were under age 17. Twenty-eight percent of the homeless population 34 is families with children (approximately 2,800 people). Count Us In 2015, the survey of 35 homeless youth and young adults, counted 134 unsheltered homeless young people and 824 36 whothat wereare unstably housed. These numbers represent young people who wereare staying 37 in places unfit for human habitation, such as in cars or abandoned buildings; who were unstably 38 39 housed, such as those who are staying on friends' couches; and who were in shelters or 40 transitional housing. 41 The federal government uses a broader definition for counting homeless youth in the schools. In 42 addition to defining homelessness as living in a place unfit for human habitation, shelter or 43 transitional housing, under the McKinney-Vento Homeless Education Assistance Act, 44 45 homelessness is defined as lacking a fixed, adequate place to sleep. This broader definition would include families or youth who are doubled up or "couch surfing." (In King County's 46 definition, young people who are couch surfing are defined as being unstably housed, but not 47 48 literally homeless, and, as such, would be eligible to be served through the Youth and Family 49 Homelessness Prevention Initiative.) Under the more expansive federalthis definition for counting homeless youth in schools, more than over 6,000 students in King County public 50 schools are homeless. Approximately 15 percent of these are not accompanied by an adult. 51 52 Homelessness can have lasting effects on children. 53 54 According to the 2013 Annual Homeless Assessment Report to Congress: 1 55 56 83 percent of homeless children have witnessed a serious violent event 47 percent have anxiety, depression or withdrawal 57

¹ The 2013 Annual Homeless Assessment Report (AHAR) to Congress https://www.hudexchange.info/resources/documents/ahar-2013-part1.pdf

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- 43 percent have to repeat a grade
- Homeless children are far more likely to have significant health issues.
- 60 Local research by Dr. Debra Boyer and others also indicates that youth and young people who
- are being sexually exploited or physically abused are at risk for homelessness, among other
- 62 serious concerns.² Among youth who were released from Juvenile Justice and Rehabilitation
- Administration facilities in Washington, a recent study found that 26 percent are homeless
- 64 within 12 months of being released. This same study also found that recidivism rates were
- higher for these youth than for youth having stable housing upon their release.³
- The HMIS also showed that half of all people who become homeless were homeless for the first
- time, which is the case for 46 percent of all homeless families. An even higher number of
- 68 unaccompanied youth were homeless for the first time, 64 percent. ⁵ Accordingly, if
- 69 homelessness can be prevented, the number of people who are homeless would decline
- 70 substantially.

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- 72 Demographic data from the HMIS demonstrates that there are several issues that must be
- 73 addressed in developing a youth and family homelessness prevention program the need to
- 74 <u>identify youth and young adults who are at risk of running away and subsequently becoming</u>
- 75 <u>homeless due to sexual or physical abuse;</u> the disproportionate numbers of <u>people in racial and</u>
- 76 <u>ethnic communities, including</u> Native American/Alaskan Native, Native Hawaiian/Asian Pacific
- 77 Islanders and African Americans, who become homeless; and the disproportionate <u>risknumber</u>
- 78 of homelessness for youth who identify as lesbian, gay, bisexual, transgendered and queer
- 79 (LGBTQ). Native Americans are seven times more likely to become homeless. African
- 80 Americans are five times more likely to become homeless and Native Hawaiians/Asian Pacific
- 81 Islanders three times more likely. Of the youth who are homeless, at least 20 percent of young

² Debra Boyer, PhD, City of Seattle Human Services Department, Who Pays the Price? Assessment of Youth Involvement in Prostitution in Seattle, June – 2008,

http://www.prostitutionresearch.com/Boyer%20Who%20Pays%20the%20Price.pdf

http://allhomekc.org/wp-content/uploads/2016/01/AllHomeInfographicFull.png

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Commented [BM1]: Suggested by Councilmember McDermott to note that youth involved in juvenile justice are at risk for homelessness.

³ DSHS Research and Data Analysis Division, *Impact of Homelessness on Youth Recently Released from Juvenile Rehabilitation Facilities*, June 2013, RDA Report No. 11.191.

⁴ Homelessness in King County: Who, Why and What Can I Do? All Home, January 2016,

⁵ Count Us In 2016, King County's Point-In-Time Count of Homeless & Unstably Housed Young People, All Home, March 2016, http://allhomekc.org/wp-content/uploads/2016/03/Count-Us-In-2016-Report-final-1.pdf

Commented [BM2]: Added by Councilmember Kohl-Welles to identify additional communities at high risk of homelessness.

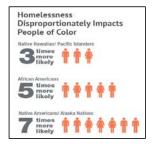
82 people accessing services identify as LGBTQ, compared to 4 percent of the general population. €

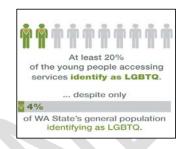
Immigrants and refugees and survivors of commercial sexual exploitation and human trafficking

are also at high risk of becoming homeless.

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87 As discussed in more detail in the program model section, the Youth and Family Homelessness

Prevention Initiative must address the disproportionality in race and ethnicity, as well as and

LGBTQ identification of people who become homeless.

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II. Coordination with Existing Programs

92 <u>Under state law, ⁷ a levy lid lift proposition, such as Best Starts for Kids, may only supplement,</u>

93 <u>but not supplant existing, funded programs.</u> <u>8 The Youth and Family Homelessness Prevention</u>

94 <u>Initiative has been designed following the law, to supplement existing programs but not to</u>

supplant them. The initiative's focus on prevention for people who are at risk of homelessness,

rather than on intervention for people who are already homeless, is a new service area for King

97 County, and thus will not supplant any existing programs.

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While it will not supplant existing programs, the initiative has been designed to coordinate with

a number of existing, regional and County-funded programs. In particular, the initiative will

 6 All Home Strategic Plan, June 2016, http://allhomekc.org/wp-content/uploads/2015/09/All-Home-Strategic-Plan.pdf

7 RCW 84.55.050

8 Existing funding is determined based on spending in the year in which the levy is placed on the ballot: in this case, County spending in 2015.

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coordinate with emergency resource and referral programs, providing a way to identify people who are imminently at risk of homelessness, including youth who are being sexually or physically abused, or are at risk because they identify as LGBTQ. Listed below are several examples of existing programs that may be able to coordinate with the Youth and Family Homelessness initiative. These examples include, but are not limited to:

Commented [BM3]: Language added by Councilmember Kohl-Welles to clarify that the programs that follow are simply examples of existing programs that MAY coordinate with the YFHP Initiative.

- Safe Place. Safe Place² is an outreach program that provides immediate help and safety for youth in crisis. Local businesses and community organizations, including Metro buses, libraries and community centers, display a Safe Place logo to indicate they are part of the program. When a youth in crisis asks for help, the bus driver, librarian, or business staff quickly connect the youth to counselors at Auburn Youth Resources (South King County), YouthCare (Seattle), or Friends of Youth (North and East King County). The youth stays safely in place until the counselor arrives.
 Coordinating the Youth and Family Homelessness Prevention Initiative with Safe Place could provide both a way to identify youth who are at imminent risk of homelessness and also expand the range of services the Safe Place counselors have available to provide to the youth they assist. Part of the training for agencies selected to participate in the Youth and Family Homelessness Prevention Initiative will be information about Safe Place, and how their local agencies can, in a geographically-focused way, coordinate with the Safe Place counselors to provide additional services to youth who are at imminent risk of homelessness.
- <u>Crisis Clinic.</u> King County's 2-1-1 service 10 provides comprehensive information and referral for people in need of health and human services. The 2-1-1 staff are familiar with local and countywide programs and are able to refer people in need to appropriate programs.
 - The 2-1-1 system will be incorporated into the Youth and Family Homelessness

 Prevention Initiative in two ways. First, existing call volumes to 2-1-1 from different
 parts of the county will be used to inform the design of the Request for Proposals for
 agencies interested in participating in the initiative, to ensure that resources have been

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⁹ http://www.friendsofyouth.org/safeplace.aspx

¹⁰ http://crisisclinic.org/find-help/2-1-1-resources-and-information/

allocated in the context of where need has been identified. Second, 2-1-1 staff will add
the Youth and Family Homelessness Prevention Initiative to the list of available services
and will be able to refer youth and family callers who are at imminent risk of
homelessness to geographically and culturally appropriate providers.

- Count Us In. Count Us In is an annual survey conducted in collaboration with nearly 100 local youth-serving organizations, libraries, and community centers to identify youth and young adults who are either homeless or unstably housed (for instance, youth staying with a friend who fear they may be kicked out of their home). Youth and young adults who are identified as being unstably housed can be referred to the Youth and Family Homelessness Prevention Initiative for resources to avoid becoming homeless.
- Project EQTY. The Elevating Queer & Trans Youth Project (Project EQTY) works to build the capacity of homeless youth service providers in King County to meet the needs of LGBTQ homeless youth. The project was funded by the Pride Foundation with a grant from the Bill & Melinda Gates Foundation and is being implemented by the Northwest Network of LGBT Survivors of Abuse. Project EQTY is currently working to assist organizations with training regarding sexual orientation and gender identify intake policies, practices, and procedures; the intersection of violence and homelessness for LGBTQ youth; confidentiality best practices around sexual orientation, gender identity, and domestic and sexual violence; and connections to LGBTQ organizations and providers. Project EQTY will be a resource to agencies around the county assisting youth and young adults at risk of homelessness.

II<u>I</u>. <u>The Proposed Model:</u> Washington State Coalition Against Domestic

Violence Housing First Initiative

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152 As King County explored approaches to prevent youth and family homelessness, staff reviewed

153 a local model, —the Washington State Coalition Against Domestic Violence Housing First

- 154 Initiative—was reviewed. 11 This model, which was funded by the Bill & Melinda Gates
- 155 Foundation and the Medina Foundation, has been rigorously evaluated and found to have

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Commented [BM4]: Suggested by Councilmember Upthegrove to identify Project EQTY as an example of an existing program that could coordinate with the YFHP Initiative. This is the text of Amendment 2 from April 27.

¹¹ More information about the model can be found at http://wscadv.org/projects/domestic-violence-housing-first.

	Updated <u>May 3</u> , 2016
156	successfully prevented family homelessness. More information about the model can be found
157	at http://wscadv.org/projects/domestic-violence-housing-first.
158	The Medina Foundation added additional funding to several agencies participating in the pilot
159	and expanded the model to additional agencies that were not part of the original Gates cohorts.
160	This model was attractive to local funders because domestic violence is a leading cause of
161	homelessness for families.
162	
163	The Domestic Violence Housing First Initiative is a homelessness prevention program for
164	survivors of domestic violence and their children, including survivors actively fleeing a
165	domestic violence situation, and those who are on the brink of homelessness. At program entry,
166	many program participants were facing unemployment and a lack of income due to the domestic
167	violence situation they were experiencing. The Domestic Violence Housing First Initiative was
168	piloted from September 2011 through September 2014 in Washington state with two cohorts
169	(groups of clients). One cohort was in King County and the other was comprised of program
170	participants located in the balance of the state. In King County, LifeWire and InterImCDA
171	participated in the pilot.
172	
173	Components of Domestic Violence Housing First model. The Domestic Violence Housing
174	First Initiative had two basic components, which would be applied in the Youth and Family
175	Homelessness Prevention Initiative. They are:
176	• Case management/advocacy. Each client who participated in the Domestic Violence
177	Housing First Initiative received ongoing assistance from a case manager/advocate, who
178	worked to help the client identify his/her needs and next steps to become more stable.
179	Case management support provided through the Domestic Violence Housing First
180	Initiative could be very narrow and temporary or somewhat longer term to meet the true
181	needs of program participants, using a type of case management called progressive
182	engagement (see below) approach.
183	• Flexible funding. The Domestic Violence Housing First Initiative also provided flexible
184	funding to participating clients to help them address the emergency needs that led to

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their risk of homelessness. Financial assistance could be used for a range of needs such as clothing for a job, cost of an employment-related license, a variety of housing and/or moving costs, cost to repair a car, urgently needed groceries and other expenses that may be impacting the safety and security of a family.

Flexibility of financial assistance and advocate/case management services are a key component of the program. Financial assistance could be used for a range of needs such as clothing for a job, cost of an employment related license, a variety of housing and/or moving costs, cost to repair a car, urgently needed groceries and other expenses that may be impacting the safety and security of a family. Case management support could be very narrow and temporary or somewhat longer term to meet the true needs of program participants, using a progressive engagement approach. The experience of the Domestic Violence Housing First Initiative was that clients in general required With very little financial assistance per household (average cost of \$1,250 per household) but that this financial assistance, combined with the case management support contributed to the safety, stability and well-being of clients victims and their families were increased through the pilot program.

Evaluation A study of the Domestic Violence Housing First Initiative 12 programs found successful outcomes related to clientssurvivors' ability to get and keep safe and stable housing. Nearly all program participants, including those with very low incomes, maintained permanent housing for a prolonged period of time:

 96 percent were still stably housed 18 months after entering the program, allowing survivors to become self-sufficient quickly and without need for ongoing intensive services

84 percent reported an increase in safety for their family

 76 percent of survivors-requested minimal services from the domestic violence program at final follow-up

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 $[\]frac{12}{http://wscadv.org/resources/the-washington-state-domestic-violence-housing-first-program-cohort-2-agencies-final-evaluation-report-september-2011-september-2014/$

Participants also expressed that housing stability had a profoundly positive effect on 212 their children, improved the health and well-being for themselves and their children, and 213 214 restored their dignity and self-worth. 215 The pilot program also focused on ensuring that services were culturally appropriate and delivered by a case manager/advocate who was from the same culture and spoke the same 216 217 language as the survivorsparticipants. According to the evaluation, clients survivors reported that 218 working with an advocate who culturally and linguistically understood them was critical to 219 getting the support they needed to become stable and enabling them survivors to feel understood, accepted and comfortable telling their stories. 220 221 222 While some of the clientssurvivors who participated in the Domestic Violence Housing First 223 Initiative programs were youth, the program was focused primarily on adults fleeing domestic 224 violence, some of whom had children living with them. There is less research on successful 225 programs preventing youth from becoming homeless. Nonetheless, the All Home Youth and 226 Young Adult (YYA) Plan Refresh (May 2015) recommends prevention as a strategy to make youth homelessness rare, brief and one time. One of the strategies outlined in the Plan Refresh 227 is "flexible funding to help YYAs live at home or with natural supports." Applicability of this 228 229 model to different population groups will be evaluated as the initiative is implemented. 230 IVIII. Proposed Youth and Family Homelessness Prevention Model 231 The Best Starts for Kids Ordinance 18088 provides the following guidance for the Youth and 232 Family Homelessness Prevention Initiative: 233 234 "Youth and family homelessness prevention initiative" means an initiative 235 intended to prevent and divert children and youth and their families from 236 becoming homeless. 237 238 It is the intent of the council and the executive that funding for the youth and 239 240 family homelessness prevention initiative will allow the initiative to be flexible, ¹³ http://allhomekc.org/wp-content/uploads/2015/09/Comp-Plan-Refresh-final-050515-with-appendices.pdf

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client-centered and outcomes-focused and will provide financial support for community agencies to assist clients.
Out of the first year's levy proceeds: 1. Nineteen million dollars shall be used to plan, provide and administer a youth and family homelessness prevention initiative.
Based on this guidance, stakeholder input and research on successful prevention models, King
County's Department of Community and Human Services (DCHS) staff worked with a Youth
and Family Homelessness Prevention Model Planning Committee (Planning Committee) and
the Children and Youth Advisory Board (CYAB) to develop the framework for the King
County Youth and Family Homelessness Prevention Initiative. This section discusses both the
overall program model, as well as specific implementation details that were recommended by
the Planning Committee and the CYAB.
The proposed Youth and Family Homelessness Prevention Initiative will be based on the
Washington State Domestic Violence Housing First Initiative. It will have has a strong client-
centered focus, including mobile case management/advocacy coupled with flexible financial
assistance that is intended to address the immediate issue that is placing the family or youth at
imminent risk of homelessness and build trust with the client. The model is based on the
Washington State Coalition Against Domestic Violence Housing First Initiative, a successful
model to preventing family homelessness in King County.
Key components to the Youth and Family Homelessness Prevention Model include:
• Case management/advocacy that is celient-centered and uses a progressive
engagement approachintervention
Progressive engagement approach to case management
• Flexible funding to address clients' immediate needs to prevent homelessness
Implementation of the initiative will be tTargeteding approach to address the root causes of
homelessness among youth and families.
Case Management/Advocacy

Updated May 3, 2016 The agencies that demonstrated successful outcomes in the Washington State Coalition Against Domestic Violence Housing First Initiativestudy understood the importance of supporting and advocating for clients throughthe case management support of the client, and successfully made the shift to having a client-centered focus. That is, the family or youth must be asked, "What do you need so that you do not become homeless?" This is a significant cultural shift for the agencies, administering the program because many government assistance and programs are based on a distrust of clients. For most programs, clients must prove that they meet a raft of program criteria and then are told what specific assistance they are eligible to receive even if they know something else will help them more. Because successful implementation of the proposed Youth and Family Homelessness Prevention Initiative model will entail changing organizational culture, training and learning circles will be part of the Youth and Family Homelessness Prevention Initiative initiative's implementation. In addition, the Domestic Violence Housing First Initiative pr of the families needed minimal health supports, one Case management will be carried out through a method known as progressive engagement. Progressive eEngagement is a nationally-recognized best practice that provides customized levels of assistance to participants - providing the services needed, but not more than is needed to achieve housing stability. 14 Progressive e Engagement preserves the most expensive interventions for households with the most severe barriers to housing success, and offers less extensive support to those who need less assistance. Progressive eEngagement is a strategy to enable service delivery systems to effectively target resources and to enable-the case manager/advocates towill work with the clientfamily/youth on the underlying issues that caused them to be at imminent risk of homelessness.

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14 http://www.endhomelessness.org/page/-/files/4.3%20Financial%20Assistance-Using%20a%20Progressive%20Engagement%20Model%20Kay%20Moshier.pdf

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Updated May 3, 2016 299 Under the Best Starts for Kids Youth and Family Homelessness Prevention Initiative, c Case manager/advocates will be mobile, meeting the clients at locations of their choice. This 300 301 approach is different than other models where the case manager/advocate tends to be place-302 based. 303 **Flexible Funding** 304 The second major component of the proposed model is flexible funding to address clients' immediate needs. The Best Starts for Kids ordinance specifically states, "It is the intent of the 305 306 council and the executive that funding for the youth and family homelessness prevention 307 initiative ... will provide financial support for community agencies to assist clients." 308 In order to ensure that agencies administering the proposed initiative gram are equipped with the resources they need to be successful, sufficient funds will be provided to assure that agencies 309 310 both have flexible funds available to meet client needs and also have the resources to hire 311 experienced case manager/advocates are hired and are focused on this homelessness prevention 312 program and not spread thinly over many programs. The Best Starts for Kids ordinance specifically states, "It is the intent of the council and the 313 executive that funding for the youth and family homeless prevention initiative ... will provide 314 financial support for community agencies to assist clients." In addition, tIn terms of the amount 315 316 of flexible funding and case management needed, the Domestic Violence Housing First Initiative evaluation programs study found that about one-third of the families served needed 317 minimal health-supports, one-third needed a medium "touch," and one-third needed more 318 intensive helpease management, highlighting the need for a progressive engagement approach 319 320 to case management. 321 In recognition of the successful Domestic Violence Housing First program model, the goal to be achieved in the annual spending of funds by provider agencies shall be to split their funds 50/50, 322 323 with half of the funding going to case managers and administrative costs and the other half 324 going to flexible funds for clients. The County recognizes that this allocation will vary between 325 agencies and therefore the intention is that this goal be achieved by looking at the aggregate spending of all provider agencies. The County further recognizes that this goal may be difficult 326

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to achieve in the first year of the program due to higher start-up costs. Consequently, this goal 327 328 will start with the 2017 fiscal year. 329 Need for Adaptation and Flexibility for Preventing Youth Homelessness 330 While the Washington State Coalition Against Domestic Violence Housing First Initiative Program was successful with youth who were parenting and who were at risk of 331 332 homelessness due to domestic violence, nationalthe research shows that other factors are more predictive of a youth becoming homeless, e.g., identifying as LGBTQ;, being involved with the 333 juvenile justice or foster care systems; or involvement, problems at school, such as suspensions 334 335 or truancy (that may, over time, result in legal proceedings related to the Becca Bill). 15, and 336 involvement with the foster care system. As a result, the CYAB and the Planning Committee 337 recommended targeting the initiative program to address these predictors ive factors of 338 homelessness by, collaborating with schools, organizations that work with LGBTQ youth, and 339 organizations that working with youth involved in the juvenile justice system. 340 While these are the target areas for identifying youth at imminent risk of homelessness, this 341 does not mean that the Youth and Family Homelessness Prevention Model would be administered by schools or the juvenile justice system. Rather, it is likely that nonprofits, 342 community agencies or faith organizations would provide assistance and administer the funds, 343 344 because they could provide services any time of day or night and be able to leverage additional supports. Any organization receiving the funds would have to show strong partnerships with the 345 schools, and/or the juvenile justice system and the juvenile dependency system. 346 Because the Domestic Violence Housing First Initiative was not tested on youth and young 347 adult, the success of this model at assisting youth and young adults at risk of homelessness will 348 349 be carefully monitored, and adjustments proposed as needed. In addition to providing feedback on the overarching program model, the Planning Committee 350 and the CYAB both provided feedback on the specific program implementation details outlined 351 352 below. 15 http://www.kingcounty.gov/courts/JuvenileCourt/truancy.aspx

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Updated May 3, 2016 Who is Eligible? 353 The program is intended for youth and families who are at *imminent* risk of homelessness. It is 354 not intended for youth or families who are already homeless, nor is it intended for youth or 355 356 families who are at risk for homelessness, but not facing imminent risk. Examples of imminent risk of homelessness are a young person or family who has been staying on friends' or families' 357 358 couches, but may have exhausted all welcomes and will be on the street next week. Another example might be a youth who the school counselor knows will be thrown out of their his 359 parents's house if theyhe comes out, a young person who contacts Safe Place or another 360 361 resource because of sexual or physical abuse, a young person who has been identified as being at risk by a librarian, school staff or community center staff, or a youth exiting the justice 362 system whose family refuses to take the youth her back home, or a young person who may be 363 364 aging out of the foster care system and has no housing or employment plans in place. The case manager/advocate will have to utilize judgment and experience in making the determination. 365 366 The outcomes measurements will be critically important in determining if the targeting was 367 done appropriately. If people who are at imminent risk of homelessness are prevented from becoming homeless, we will see a decrease in the number of people who are newly homeless. 368 Should the Money Be Divided Between Youth and Families? 369 The Planning Committee and CYAB advised that the money should not be divided between 370 371 population groups. Many youth are parenting, and it is these young families who are often at 372 imminent risk of homelessness. Because this program is intended to step away from rigid 373 requirements, dividing the money and creating definitions and funding formulas for youth and 374 families did not seem prudent. What are the Eligible Uses of Funding? Should Anything be Excluded as Eligible from the 375 Flexible Funds? 376 377 Any expenditure that will prevent someone from becoming homeless should be an eligible use 378 of the flexible funds that will be part of the proposed initiative. As noted in both the ordinance

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and discussion above, case management and flexible funding combine to create the model that

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Updated May 3, 2016 380 will be used for the is an essential element of the Youth and Familyies Homelessness Prevention 381 Initiative Model. Agencies will employ rigorous financial oversight to track where flexible the 382 funds are applied. The County will evaluate whether certain types of expenditures are more or 383 less successful in preventing a family or youth from becoming homeless. **How Much Money Should Be Awarded in 2016?** 384 The CYAB recommended that approximately \$3.1 million be spent in the first year of the levy, 385 with a ramp up during the second and third years to significantly reduce the numbers of families 386 and youth who are becoming homeless. The CYAB was cognizant that the money would likely 387 388 run out prior to the end of the levy. However, they recommended that more money was needed 389 to firmly demonstrate that the model was effective. A total of \$3,166,667 is anticipated to be allocated for the remainder of 2016. For future years, 390 391 there has been discussion about potential options to spend the funds down at a rate that would 392 exhaust the \$19 million total prior to the end of the levy (so as to make as large an impact as 393 possible given the high level of need); or to allocate the funds evenly over time. Rather than address this issue at the moment, the Council will make decisions about allocation for future 394 years within the context of the budget process, with the expectation of a minimum appropriation 395 of \$3,166,667 each year. This will enable the Council to consider initial implementation of the 396 397 initiative and make decisions through the budget process. Building organizational capacity and creating the organizational culture change will take time. 398 As a result, the Planning Committee and CYAB recommended that the funding awards be three-399 year contingent commitments to agencies, meaning the agency will receive the money for all 400 401 three years provided that the agency is achieving outcomes, participating in the learning circles 402 and implementing the evaluation. It is hard for agencies to staff up and plan with annual 403 commitments, and a three-year commitment will enable better staff recruitment and continuity for the agency and individuals seeking assistance. Finally, by making the three-year 404 405 commitment contingent on achieving outcomes, the County will be able to reallocate the money 406 if necessary, and the Council will have the opportunity to review program outcomes and 407 evaluate both the amount of money to be appropriated and the program model to be used.

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408	Extensive training, ongoing learning circles and a rigorous evaluation will be part of the
409	program design assuring agency and program success. Therefore, it is anticipated that reducing
410	the commitment will be a rare occurrence.
411	In the initial stages of the program, it is likely that the domestic violence organizations that have
412	been operating this program successfully for several years with the Gates and Medina
413	Foundation money will be able to be up and running before organizations for which this
414	initiative is new. Rather than awarding those agencies more money, the Planning Committee
415	recommended that not all of the money be awarded at once in the first year, since the initiative
416	will begin midyear anyway. Some of the funds from the first year will be reserved to grant
417	additional funds to agencies that run out of the flexible funds before the next year's allocation.
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419	The CYAB provided extensive feedback on how to assure that funds will truly address racial.
420	ethnic and LGBTQ disproportionality in homelessness. Their advice included:
421	• For many communities, including Native Americans and Asian Pacific Islanders,
422	County staff making personal contacts and going to community leadership will be
423	important.
424	• Meet with faith community leaders in the African American community.
425	• Ask that culturally-specific communities include funding/grant/RFP announcements in
426	their newsletters.
427	• Send information to leadership tables for targeted populations such as the Minority
428	Executive Directors or Pride Foundation and ask that they disseminate information.
429	Use social media.
430	• The frequency of the ask is as important as where and to whom the ask is made.
431	• Use the CYAB to disseminate information.

Commented [BM5]: Language added by Councilmember Kohl-Welles to include outreach to engage additional communities at high risk of homelessness.

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In addition to these suggestions from the CYAB, outreach should also be conducted to engage

immigrant and refugee populations, as well as provider agencies that serve survivors of

commercial sexual exploitation and human trafficking.

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Should All Recipients Have Data Entered into a Database that can be Matched with the Homeless Management Information System?
All agencies receiving money will be required to entire client data into a database that will
enable data matching with the HMIS. The County's Department of Community and Human
Services (DCHS) has been working with the vendor for the HMIS system to create a separate
module for the data from the Youth and Family Homelessness Prevention Initiative. DCHS
confirmed with the King County Prosecuting Attorney's Office that the prevention module
not be subject to the state HMIS consent requirements. It is only bBy entering client data into
system that can match with the HMIS system, the County that we will know if a youth or fa
who receives services from the Youth and Family Homelessness Prevention Initiative Model
successfully avoided homelessness. Some agencies will need to be trained on the prevention
database module HMIS and the County may need to provide additional funding for compute
other information technology support.
To protect the safety of domestic violence survivors, agencies serving survivors will not be
required to enter individual identifiers in the prevention database module (e.g., name social
security number), though the agencies will retain this information in their own databases. The
County will be working with an outside entity, potentially the current evaluator for the
Domestic Violence Housing First Initiative to match the domestic violence agency prevention
module data with date in the HMIS. During implementation of the Domestic Violence House
First Initiative, agencies were able to successfully evaluate whether domestic violence survi
became homeless after receiving intervention, while at the same time protecting survivors' of
Should a Common Client Intake and Assessment Form Be Utilized?
By utilizing HMIS, it assures that Aa common intake form will be utilized for program
participants so that there is consistent information collected for evaluation purposes. In addi
it is likely that the common assessment form used for Coordinated Entry for All (a new
approached adopted by the All Home Coordinating Board) to access homeless housing will
be utilized.
How Will Initiative Success Be Measured?

The Youth and Family Homelessness Prevention Initiative will measure success in three ways: 463

- 1. two key components for measuring success are 1) Tthe individuals served do not show up in HMIS for homeless services in the future (meaning they have been able to avoid homelessness).; and 2)
- 2. There is a reduction in the number of youth and families who are newly homeless. It is essential that both outcomes are measured because if the program measures only whether individuals show up in HMIS for homeless services or not, there is no way of knowing whether those individuals ever would have become homeless. However, if there is also a reduction in the number of newly homeless youth and families, it is clear that agencies are targeting the right individuals and families.

3. In addition, the CYAB and the Planning Committee recommended that the County

- evaluate at least one other factor besides "not becoming homeless." This third measure will be developed as part of the overarching dashboard that is developed for the Best Starts for Kids Levy general implementation plan. Some of the suggestions for a third measure included additional outcomes for youth such as no further engagement with criminal justice system or increased educational attainment. For families, additional factors suggested include safety and self
 - determination. The Department of Community and Human Services evaluation team will analyze which factors are measurable and work with other BSK evaluation teams to have consistent measures of success. Additionally, several CYAB members recommended training so that all fund recipients understandeed LGBTQ issues and are able to provide equitable and competent care to LGBTQ clients.
- To ensure success in meeting the diverse needs of the youth and families seeking assistance, the Executive will transmit a report on program outcomes to the Council by June 1, 2018. Program outcomes, as summarized in that report, will be used to determine appropriation amounts to be included in the 2019-2020 biennial budget, as well as whether the model used for the initiative should be changed for some or all population groups. This report will also include information about how the implementation of the initiative is addressing the disproportionality in the risk of

491 becoming homeless.

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Commented [BM6]: Language suggested by Councilmember Dembowski

How Will Providers Be Trained?

Training will be provided to agencies receiving money under this initiative. The experience of the Washington State Coalition Against Domestic Violence Housing First Initiative program was that developing a client-centered and outcomes-focused agency culture took extensive training and intentional organization effort and buy-in. For that reason, learning circles for agencies administering the funding will also be part of the program.

What Type of Agencies/Organizations Should Be Targeted for the RFP?

Since the goal of the Youth and Family Homelessness Prevention Initiative Model is to identify and intervene with youth or families who are at imminent risk of homelessness, the agencies receiving funding should be those most likely to already be working with families or youth most at risk of homelessness. When directly asked, the CYAB provided significant advice regarding the best way of assuring that the model funds were placed in agencies, organizations and geographic areas that would be able to identify families and youth *before* they became homeless and address the racial - ethnic and socioeconomic disproportionality in family homelessness, and the racial ethnic and sexual orientation disproportionality in youth homelessness.

Both the Planning Committee and the CYAB recommended targeting the issues and systems that lead to homelessness, e.g., domestic violence, juvenile justice and the populations that aremost disproportionately likely to become homeless, e.g., Native Americans, African Americans, Asian Pacific Islanders and LGBTQ youth. It will be imperative for any agency receiving the funds to be able to demonstrate how the organization will administer the funds in a way that will address the extreme racial disproportionality of people of color who enter homelessness at a rate significantly greater than the general population. Similarly, organizations will have to show how they will address the disproportionality of LGBTQ youth who are at imminent risk of homelessness.

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smaller organizations during the Request for Proposal (RFP) process, assuring application support. The Department of Community and Human Services has already been working towa implementing some of the suggestions to reduce barriers for small organizations. For example staff have been partnering with the county's Risk Management Division to reduce insurance barriers for small agencies. Examples of types of agencies that the CYAB suggested would be appropriate fund recipient or partner entities included: Domestic violence agencies Agencies serving youth, including youth homeless agencies Schools (particularly school counselors and those addressing absenteeism, expulsions and suspensions)		Updated <u>May 3</u> , 2016
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support. The Department of Community and Human Services has already been working towa implementing some of the suggestions to reduce barriers for small organizations. For exampl staff have been partnering with the county's Risk Management Division to reduce insurance barriers for small agencies. Examples of types of agencies that the CYAB suggested would be appropriate fund recipient or partner entities included: Domestic violence agencies Agencies serving youth, including youth homeless agencies Schools (particularly school counselors and those addressing absenteeism, expulsions and suspensions) Public utilities agencies, since delinquent utility payments can be a predictor of housi loss Culturally-competent/focused organizations Organizations serving LGBTQ youth Public Health and other health facilities and clinics King County education and employment programs Faith-based organizations Youth clubs and recreation centers Agencies serving families, particularly new moms Agencies serving youth who are involved in the juvenile justice system Food banks Regional Access Points for accessing housing/homelessness services "Natural helpers" in community, e.g., libraries, first responders as referral sources. In addition to targeting specific types of organizations, the CYAB also discussed the need to	520	organizations should be targeted for the initiative. Suggestions ranged from partnering large and
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 Agencies serving youth, including youth homeless agencies Schools (particularly school counselors and those addressing absenteeism, expulsions and suspensions) Public utilities agencies, since delinquent utility payments can be a predictor of housi loss Culturally-competent/focused organizations Organizations serving LGBTQ youth Public Health and other health facilities and clinics King County education and employment programs Faith-based organizations Youth clubs and recreation centers Agencies serving families, particularly new moms Agencies serving youth who are involved in the juvenile justice system Food banks Regional Access Points for accessing housing/homelessness services "Natural helpers" in community, e.g., libraries, first responders as referral sources. 	528	Domestic violence agencies
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Culturally-competent/focused organizations Culturally-competent/focused organizations Organizations serving LGBTQ youth Public Health and other health facilities and clinics King County education and employment programs Faith-based organizations Youth clubs and recreation centers Agencies serving families, particularly new moms Agencies serving youth who are involved in the juvenile justice system Food banks Regional Access Points for accessing housing/homelessness services "Natural helpers" in community, e.g., libraries, first responders as referral sources. In addition to targeting specific types of organizations, the CYAB also discussed the need to	531	and suspensions)
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 Faith-based organizations Youth clubs and recreation centers Agencies serving families, particularly new moms Agencies serving youth who are involved in the juvenile justice system Food banks Regional Access Points for accessing housing/homelessness services "Natural helpers" in community, e.g., libraries, first responders as referral sources. In addition to targeting specific types of organizations, the CYAB also discussed the need to 	536	 Public Health and other health facilities and clinics
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In addition to targeting specific types of organizations, the CYAB also discussed the need to	543	 Regional Access Points for accessing housing/homelessness services
	544	• "Natural helpers" in community, e.g., libraries, first responders as referral sources.

547 County will pay special attention through the allocation process to geographically isolated areas that have limited access to wrap-around services, including developing strategies to coordinate 548 with existing local providers. In order to make funds available to all areas of the County, 549 550 County staff are considering releasing separate regional RFPs so that the initiative will be available county-wide and to account for the differences in how services may be delivered in an 551 urban versus a rural area. If the County does not issue regional RFPs, the County will still 552 553 ensure regional availability of the program and consider potential differences in service delivery 554 between urban and rural areas. 555 In addition, the County will hold regional bidders' conferences for interested providers to help them learn about the initiative and the program model. During 2016, the County will expend up 556 to \$100,000 to contract with a consultant to provide targeted assistance on the Domestic 557 Violence Housing First program model, LGBTQ awareness and to provide technical assistance 558 to small organizations to help draft RFP responses. Training will be focused on small 559 560 organizations, particularly those that serve disproportionately affected populations, to help them prepare proposals that are responsive to the RFP. All successful bidders will receive training to 561 562 implement the initiative with fidelity to the model as well as understanding what resources currently exist for families and youth so that connections can be made to those programs. 563 564 In order to effectively meet the needs of youth and families who are at imminent risk of 565 homelessness, King County will implement strategies to ensure that at-risk populations, 566 including families and youth of color, immigrant and refugee families and youth, LGBTQ 567 youth, and victims of domestic violence, commercial exploitation and human trafficking, have 568 access to providers who are trained and competent in meeting the unique needs of these at-risk 569 populations. Strategies shall include contracting with organizations with proven competency, as 570 well as making training available to build capacity and competency of organizations. The 571 annual report shall include an analysis of the strategies being implemented and the effectiveness 572 of those strategies. 573 To build the capacity and cultural competence of providers to meet the needs of youth and families who are at imminent risk of homelessness, King County will contract with an 574 575 organization or organizations specializing in training included but not limited to LGBTO.

Commented [BM7]: Language suggested by Councilmember McDermott to address the needs of geographically isolated areas.

Commented [BM8]: This language was suggested by Councilmember Upthegrove as a refinement to the April 29 language on this issue developed by Councilmember Kohl-Welles. It is meant to represent a merging of the interests

Commented [BM9]: This paragraph was developed by Councilmember Kohl-Welles. It is based on language suggested by Councilmember Upthegrove with his Amendment 3 from April 27. This language would require cultural competence training to help providers meet the needs of diverse community members. It was subsequently replaced since circulating by the prior paragraph in consultation with Councilmember Upthegrove.

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576 transgender, domestic violence, commercial sexual exploitation, human trafficking, race. ethnicity, and/or immigrant and refugee issues. Training will be used to assist provider agencies 577 578 with intake policies, practices, and procedures; the intersection of violence and homelessness: confidentiality best practices; and connections to other community based organizations and 579 providers. It is expected that all provider agencies that receive funding through this initiative 580 will complete this training. 581 582 583 Administration, Fiscal Management, Monitoring and Evaluation 584 The Department of Community and Human Services will administer, monitor and evaluate the 585 Youth and Family Homelessness Prevention Initiative. Monitoring will consist of both financial 586 587 and programmatic audits. Programmatic and fiscal audits of participating agencies will include a site visit to each provider 588 at least once every two years. The site visits will examine both fiscal and programmatic aspects 589 of program implementation. The fiscal component of each site visit will include, but not be 590 limited to providers' internal controls, the analysis of audited financial statements and sample 591 testing of specific expenditures related to King County funded programs. The programmatic 592 593 component will include, but not be limited to client eligibility, achievement of contracted 594 outcomes, and client data quality. In addition, as part of annual audits conducted by the State 595 Auditor's Office, the State has the authority to select specific pass-through entities for review. With respect to data and evaluation, the data that will be collected will mirror what is being 596 597 collected for other programs or strategies in the community so that this initiative will not introduce a new data set being collected in the community. 598 599 Reports on program outcomes will be transmitted to the Council at least annually, by June 1 of 600 each year. In addition, County staff will provide the Council with regular status briefings at the 601 relevant committee on the model, agency implementation, and client outcomes.

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Commented [BM10]: Language suggested by Councilmember Upthegrove to provide more detail on the types of audits that will be conducted. This is the language that was Amendment 4 from April 27 with the exception that the frequency of audits were changed from annually to every two years at the request of Councilmember Upthegrove to align with current DCHS practice.

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Updated May 3, 2016 602 If the Best Starts for Kids general implementation plan approved by Council includes a 603 provision requiring annual reporting, program outcomes for the Youth and Family 604 Homelessness Prevention Initiative may be reported within that annual report. However, the 605 initial program outcomes report for the Youth and Family Homelessness Prevention Initiative 606 required to the Council by June 1, 2018, in an earlier section of this implementation plan, will 607 be required to be transmitted as a stand-alone report to guide the Council in determining the 608 efficacy of the Domestic Violence Housing First model for future funding. While it is understood that evaluation of the Youth and Family Homelessness Prevention 609 610 Initiative will be conducted through the general Best Starts for Kids evaluation, and that evaluation model has yet to be determined, DCHS may wish to consult with the Washington 611 State Institute for Public Policy¹⁶ or similar outside evaluators to develop a model and protocols 612 613 for evaluation. DCHS will seek to obtain outside evaluation on program outcomes and the 614 effectiveness of the program model. DCHS will report to the Council by January 1, 2017, on its 615 ability to secure outside evaluation. An evaluation on the first year and a half of program implementation will be completed no later than June 1, 2018, and will be transmitted to the 616 King County Council as part of the required annual report. 617

Commented [BM11]: This paragraph was developed by Councilmember Kohl-Welles. It contains much of the language from Amendment 1 to S1, which was proposed by Councilmember Gossett on April 27. However, the proposal in Amendment 1 that \$500,000 be set aside for outside evaluation has been omitted.

IV. Collaboration with the Children and Youth Advisory Board and

Homelessness Prevention Model Planning Committee

Youth and Family Homelessness Prevention Initiative in collaboration with the Children and Youth Advisory Board (CYAB). The Children and Youth Advisory Board members were approved by King County Council and became official on January 25, 2016. The Executive convened the CYAB on February 9, 2016, for an orientation, at which time the CYAB reviewed the Youth and Family Homelessness Prevention Initiative in an unofficial capacity. The Children and Youth Advisory Board reviewed the initiative again at its first official meeting on February 23, 2016, at which time they made formal recommendations about the Youth and

Ordinance 18088 directs the County Executive, to the maximum extent possible, to develop the

628 Family Homelessness Prevention Initiative.

16 http://www.wsipp.wa.gov/

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Because of the short time between approval of the CYAB and the March 1, 2016, deadline to submit the Youth and Family Homelessness Prevention Implementation Plan, executive staff also convened a Youth and Family Homelessness Prevention Model Planning Committee (Planning Committee) to advise on the design for the plan. The Planning Committee met three times in January and February 2016 to help guide the implementation plan. Members of the committee (an * indicates that the individual is also a member of the Children and Youth Advisory Board) include:

Alison Eisinger Seattle King County Coalition on Homelessness

Edith Elion Atlantic Street Center

Melinda Giovengo YouthCare

Terry Pottmeyer* Friends of Youth

Kira Zylstra All Home

King County Department of Community and Human

Hedda McLendon Services

Colleen Kelly City of Redmond
Jason Johnson City of Seattle

Linda Olsen Washington State Coalition Against Domestic Violence

Katie Hong* Raikes Foundation
TJ Cosgrove Public Health
Maria Williams LifeWire
Barbara Langdon* LifeWire

Calvin Watts* Kent School District

Isabel Munoz City of Seattle Leilani Della Cruz City of Seattle

Merrill Cousins King County Coalition Against Domestic Violence

Aana Lauckhart Medina Foundation

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