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Nov. 3, 2015

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Sponsor: Dembowski

Proposed No.: 2015-0377

1 **AMENDMENT TO PROPOSED ORDINANCE 2015-0377, VERSION 1**

2 On Attachment A, delete the page numbered "Page 41" and insert in its place the
3 document labeled "Replacement for Page 41 of Att. A, dated October 29, 2015"

4 On Attachment A, delete the page numbered "Page 52" and insert in its place the
5 document labeled "Replacement for Page 52 of Att. A, dated October 29, 2015"

6 **EFFECT:**

7 **1. On page 41 of Attachment A, changes "December 31, 2013" to "December**
8 **31, 2019" on line 10 and "2014" to "2019" on line 14.**

9 **2. On page 52 of Attachment A, adds an explanatory footnote.**

1 laid-off from a higher paid classification and is eligible for recall in that classification, no employee
2 shall be recalled to employment in a classification with a higher pay range than the pay range of the
3 classification held at the time of layoff. In the event the classification from which the employee was
4 laid off moves to a higher pay range, the employee will continue to have recall rights to that
5 classification or to any new classification which includes the classification held at the time of layoff.

6 **14.11. Probation.** Employees who elect to bump as provided herein or are recalled will not
7 have to serve a probationary period in the classification provided the employee has already
8 successfully passed probation in said classification.

9 **14.12. Staffing Levels.** The County agrees to retain at least 72 regular bargaining unit FTEs
10 through December 31, 2019; provided, there are sufficient levy funds and \$ 4.1 million in business
11 revenue is earned each year of the Agreement.

12 **A.** In the event business revenue is not met, the FTEs may be reduced. In no case
13 during the term of the Agreement (expiring December 31, 2019) will the FTE level be reduced below
14 59 regular 12-month full-time bargaining unit FTEs. In the event no successor agreement is reached
15 by December 31, 2019, but there are sufficient new levy funds and \$4.1 million in business revenues
16 is being earned in 2020, the 72 regular bargaining unit FTEs will be retained until December 31,
17 2020, or a successor agreement is reached, whichever occurs first.

18 **14.13. Supported Employment.** Employees who are classified as PSI or Park Aide and are
19 in the Supported Employment Program cannot bump or be bumped under the terms of this Article.
20 Issues concerning the lay off of employees in the Supported Employment Program, if any, will be
21 resolved by the LMC.

22 **ARTICLE 15: SENIORITY**

Lda Kovacic
10/29/15 3:57

23 **15.1. Definitions.** Seniority shall be defined as follows:

24 **A. County-Wide Seniority.** County-wide seniority is defined as the most recent
25 length of continuous service as a regular employee with the County in any combination of
26 positions/classifications. A regular employee who separates from the county and returns to the
27 bargaining unit within two (2) years will have his/her seniority restored to what it was at the date of
28 separation.

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ADDENDUM A
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925
AND
KING COUNTY

Job Class Code	PeopleSoft Job Class Code	Class Title	Range
9101100	912104	Custodian	30
9101102	912105	Custodian - Floor Care	31
9101300	912305	Custodian - Lead	34*
2211100	221502	Inventory Purchasing Specialist I	42
2211200	221603	Inventory Purchasing Specialist II	46
2211300	221702	Inventory Purchasing Specialist III	49
8502100	853101	Operating Engineer I	45
8502200	853302	Operating Engineer II	50
8502300	853402	Operating Engineer III	54
9204100	925101	Park Aide	23
9328100	932802	Parking Attendant	31
9412100	941202	Parking Specialist	42
9201100	922102	Parks Specialist I	35
9201200	922202	Parks Specialist II	43
9201400	922402	Parks District Maintenance Coordinator	54
9201500	922501	Parks Specialist - Lead	46
9441100	944202	Playground Specialist	45

All salary ranges are the King County Squared Table Salary Schedule.

*Pursuant to Personnel Board Decision PB-114, Mediation decision of classification Appeal on behalf of Irene Chaney (10/22/09), and Memorandum of Agreement (010&012VR0109), as long as Ms. Chaney is employed in the "Custodian - Lead" position at the King County Aquatic Center, her salary wage will be Range 37 on the County's Squared Salary table. (Job Class Code: 9101310 / PeopleSoft Job Class Code: 912303)

Ida Kovacic 10/29/15 3:57pm