



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

May 20, 2014

Motion 14130

Proposed No. 2014-0179.1

Sponsors Gossett and Phillips

1 A MOTION adopting the council's equity and social justice
2 work plan for 2014.

3 WHEREAS, in July 2010, the King County council adopted the 2010-2014 King
4 County Strategic Plan with a "fair and just" guiding principle to serve all residents of
5 King County by promoting fairness and opportunity and eliminating inequalities, and

6 WHEREAS, in October 2010, the council approved Ordinance 16948 defining
7 how the county intends to prioritize and address equity and social justice in county
8 government, and creating an interbranch team to coordinate these countywide efforts, and

9 WHEREAS, the council adopted has adopted annual equity and social justice
10 work plans intended to address the values of equity and social justice within the
11 legislative branch, and

12 WHEREAS, under the provisions of those work plans, the council has undertaken
13 a number of initiatives to emphasize its commitment to the values of equity and social
14 justice, and

15 WHEREAS, among these initiatives are: a brown-bag lunch series featuring
16 speakers and informational presentations; the incorporation of equity and social justice
17 into the review of the county budget; and the formation of a legislative equity and social
18 justice team allowing for the participation of legislative branch agencies in reviewing and

19 originating equity and social justice initiatives and sharing equity and social justice
20 successes and challenges, and

21 WHEREAS, the equity and social justice interbranch team, created under council
22 direction by Ordinance 16948, has provided guidance in the preparation of equity and
23 social justice work plans for all departments and interbranch agencies as directed in that
24 ordinance, and

25 WHEREAS, the intent of the proposed 2013 equity and social justice work plan
26 of the legislative branch is to address the guidance of the interbranch team in preparation
27 of the work plan, utilizing strategies such as creating inclusive and accessible public
28 processes, and engaging legislative branch employees in equity and social justice training
29 opportunities;

30 NOW, THEREFORE, BE IT MOVED by the Council of King County:

31 The 2014 legislative branch work plan for equity and social justice, Attachment A
32 to this motion, is hereby approved.
33

Motion 14130 was introduced on 5/5/2014 and passed by the Metropolitan King
County Council on 5/19/2014, by the following vote:

Yes: 9 - Mr. Phillips, Mr. von Reichbauer, Mr. Gossett, Ms. Hague,
Ms. Lambert, Mr. Dunn, Mr. McDermott, Mr. Dembowski and Mr.
Upthegrove
No: 0
Excused: 0

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Larry Phillips, Chair

ATTEST:



Melani Pedraza for

Anne Noris, Clerk of the Council

Attachments: A. 2014 Legislative Equity and Social Justice ESJ Work Plan

2014 Legislative Equity and Social Justice (ESJ) Work Plan

Agency: Legislative Branch¹

Legislative ESJ Staff: Mike Reed

Objectives	Description of Commitment(s)
<p><u>Objective 1:</u> Consider equity impacts in all decision-making:</p> <p>Each dept./branch commits to specific policy or program focus areas to apply Equity Impact Review</p>	<ul style="list-style-type: none"> • Further refine a structured process to review and evaluate equity impacts of Executive's proposed 2015-16 Budget. • Apply an equity lens during the budget process. • Support emerging initiatives of the Inter-branch Equity and Social Justice Team
<p><u>Objective 2:</u> Build community trust and capacity; Improved customer service; robust civic engagement</p> <p>Each dept./branch commits to areas for application of the community engagement guide</p>	<ul style="list-style-type: none"> • Consider determinants of equity and community engagement tools in efforts to engage the community in civic involvement. • Create inclusive and accessible public processes. • Utilize legislative agency services such as KCTV programming to broadcast ESJ events to engage and educate the community.
<p><u>Objective 3:</u> Promote fairness and opportunity in County government practices</p> <p>a) Internal communications/coordination to raise awareness and visibility of ESJ in communication and within depts./branches at a level appropriate for every employee</p>	<ul style="list-style-type: none"> • Implement regularly occurring internal events to promote awareness and visibility of ESJ within the legislative branch. • Engage legislative branch employees in ESJ training opportunities. • Share ESJ ideas, strategies, successes, difficulties and resources between legislative branch agencies.
<p><u>Objective 4:</u></p> <p>b) Each dept./branch commits to structures and mechanisms to deepen learning and continuous improvement supports to institutionalize equity in all services</p>	<ul style="list-style-type: none"> • Coordinate ESJ efforts with work on the countywide strategic plan. • Consider equity in analysis of county services

¹ The King County Auditor's Office is committed to incorporating Equity and Social Justice initiatives as appropriate to our role as an independent, objective office conducting audit and oversight work for King County.