Contract Consistency with Adopted Labor Policies

Contract: Technical Employees' Association (Department of Transportation - Staff, Interest Arbitration) [427]

County Department(s):	Department of Transportation
Term of Contract:	January 1, 2014, through December 31, 2014
County Negotiator:	Sasha Alessi

Labor Policy	Is Contract Consistent with Adopted Labor Policies? If not, please explain.
Contract Consolidation	Yes
Diversity	Yes
Project Labor Agreements	N/A
Performance Evaluations	Yes
Continuous Improvement	N/A
Labor-Management Committees	No. Though not memorialized, there is a regular quarterly Labor-Management Committee meeting.
Labor-Management Partnerships	N/A
Mediation	Yes
Binding Interest Arbitration	Yes
Interest-based Bargaining	Yes
Timeliness of Negotiations	Yes
Compensation	Yes
Overtime	N/A
Benefits	N/A
Reduction-in-Force	Yes
Contracting Out of Work	N/A
Use of Temporary and Part- time Employees	Yes
Civilian Oversight of Sheriff's Office	N/A
Sheriff's Office Implementation of Report Recommendations	N/A
Legislative Branch Employees and Officials	N/A