



KING COUNTY

Signature Report

May 5, 2014

Motion

Proposed No. 2014-0152.1

Sponsors Hague

1 A MOTION accepting the executive response to the 2014
2 Budget Ordinance, Ordinance 17695, Section 18, Proviso
3 1, office of performance, strategy and budget, Section 24,
4 Proviso 1, human resources management, Section 25,
5 Proviso 1, office of labor relations; and authorizing the
6 release, respectively, of \$100,000, \$100,000 and \$100,000
7 currently held in reserve.

8 WHEREAS, the 2014 Budget Ordinance 17695 contains a proviso in Section 18,
9 office of performance, strategy and budget, stating that \$100,000 should not be
10 encumbered or expended until the executive transmits a report and a motion that
11 acknowledges receipt of the report and said motion is adopted by council, and

12 WHEREAS, Ordinance 17695 contains a similar proviso in Section 24, human
13 resources management, stating that \$100,000 shall not be encumbered or expended until
14 the executive transmits a report and a motion that acknowledges receipt of the report and
15 said motion is adopted by council, and

16 WHEREAS, Ordinance 17695 contains a similar proviso in Section 25, office of
17 labor relations, stating that \$100,000 shall not be encumbered or expended until the
18 executive transmits a report and a motion that acknowledges receipt of the report and said
19 motion is adopted by council,

20 WHEREAS, the report on a project plan, with milestones, target dates for
21 achieving those deliverables and measures to determine if the milestones have been met
22 to update to the county's personnel code and the benefits package provided to employees
23 is a joint report from the human resources management division, the office of labor
24 relations and the office of performance, strategy and budget, and

25 WHEREAS, the King County executive has transmitted to the King County
26 council the requested report, and

27 WHEREAS, the King County council has reviewed the attached report that
28 addresses the following proviso areas:

29 A. Milestones toward implementing the recommendations and achieving the goals
30 identified in the executive's report entitled "A Look at the Employer of the Future";

31 B. Target dates for reaching those milestones, taking into account the need to
32 implement some of the recommendations and achieve some of the goals in part through
33 collective bargaining and legislation; and

34 C. Objective measures for determining whether the milestones have been reached

35 NOW, THEREFORE, BE IT MOVED by the Council of King County:

36 The council acknowledges receipt of the executive's response to the 2014 Budget
37 Ordinance 17695, Section 18, Proviso 1, Section 24, Proviso 1, and Section 25, Proviso
38 1, related to the office of performance, strategy and budget, human resources
39 management, and the office of labor relations, respectively, which is enclosed as
40 Attachment A to this motion.

41 The proviso response is hereby accepted and the \$100,000 currently held in
42 reserve in Ordinance 17695, Section 18, office of performance, strategy and budget, is
43 hereby released.

44 The proviso response is hereby accepted and the \$100,000 currently held in
45 reserve in Ordinance 17695, Section 24, human resources management, is hereby
46 released.

47 The proviso response is hereby accepted and the \$100,000 currently held in
48 reserve in Ordinance 17695, Section 25, office of labor relations, is hereby released.
49

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Larry Gossett, Chair

ATTEST:

Anne Noris, Clerk of the Council

APPROVED this ____ day of _____, _____.

Dow Constantine, County Executive

Attachments: A. Creating the Employer of the Future at King County - 2014 Budget Proviso Report