

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY DEPARTMENT OF NATURAL RESOURCES AND PARKS
AND
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES
COUNCIL 2, LOCAL 1652R – INDUSTRIAL AND HAZARDOUS WASTE**

SUBJECT: Article 25: Productivity Initiative

The King County Department of Natural Resources and Parks (DNRP) and the Washington State Council of County and City Employees, Council 2, Local 1652R – Industrial and Hazardous Waste (Local 1652R) are desirous of completing the collective bargaining process in an efficient manner.

King County also wants to honor Local 1652R's ratification of King County's COLA language, which did not include any other substantive changes to the collective bargaining agreement.

Both parties recognize the language in Article 25 (January 1, 2009 through December 31, 2011) is related to the pilot of a Productivity Initiative that has been completed. However, the parties have not reached an agreement on the next process. Therefore, the parties hereby agree that Article 25 will not be applicable in the 2012-2014 successor collective bargaining agreement and that the parties will continue to bargain outside of the agreement regarding the next process.

The parties will move forward with the implementation of the next collective bargaining agreement, exclusive of references to the Article 25 Productivity Initiative.

For Washington State Council of County and City
Employees, Council 2, Local 1652R:

Diana Prenguber
Diana Prenguber
Staff Representative

3-29-12
Date

For King County:

Mary Beth Short
Mary Beth Short
Labor Negotiator

3/29/12
Date