



King County

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December 27, 2023

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

Pursuant to Motion 15162, which created the Gender Identity and Sexual Orientation Inclusion Task Force (GISOI TF), please find enclosed the required GISOI TF update report and a proposed Motion that, if enacted, would approve the report.

At the direction of Motion 15162, the King County Gender Identity and Sexual Inclusion Task Force was convened to study and recommend a countywide gender identity and sexual orientation inclusion strategy to better support the LGBTQIA+ community in King County. Those recommendations were finalized and transmitted to the King County Council in April 2023. As a follow up to the recommendation report, and in compliance with Motion 15162, the enclosed report provides a status update on the recommendations presented by the GISOI TF.

The GISOI TF included representatives from fifteen community-based organizations that are led by and serve LGBTQIA+ community members in King County. Staff representing the King County Executive Office, King County Council, Department of Human Resources, and King County Public Health also participated on the task force. In developing the enclosed report, King County Executive staff and Department of Human Resources staff engaged with department liaisons across the County to collect information and input.

Thank you for your consideration of this report and proposed Motion. The important work discussed in the report furthers King County's efforts to create a welcoming community where every person can thrive.

The Honorable Dave Upthegrove

December 27, 2023

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If your staff have questions, please contact Jennifer Hills, Deputy Chief Operating Officer, King County Executive Office, at 206-263-2238.

Sincerely,

 for

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff

Melani Hay, Clerk of the Council

Jennifer Hills, Deputy Chief Operating Officer, King County Executive Office

Penny Lipsou, Council Relations Director, Office of the Executive