



King County

Dow Constantine

King County Executive

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www.kingcounty.gov

May 10, 2023

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated collective bargaining agreement (CBA) with the Professional and Technical Employees, Local 17. The CBA covers Transit Chief staff in the King County Metro Transit Department for the contractual period of January 1, 2021, through December 31, 2024. This CBA will be Appendix 042 under the Coalition Labor Agreement (CLA). Adoption of this proposed Ordinance will enable King County to provide bargained-for wages, hours, and working conditions to our 128 employees serving the King County Metro Transit Department.

Transit Chiefs are responsible for the supervision and direction of work groups in the Facilities, Bus Operations, Vehicle Maintenance, Mobility, Capital, and Rail Divisions of the Metro Transit Department. The employees in this bargaining unit supervise the employees who directly provide transit services to the public. This important proposed legislation will ratify the negotiated CBA which provides standardized working conditions and the competitive wages necessary to recruit and retain qualified Transit Chiefs who, on a day-to-day basis and through long term projects, are tasked with finding innovative and efficient ways of delivering transit services to the public.

The negotiated CBA was reached pursuant to good faith collective bargaining between King County and the Union. The CBA has been ratified by the bargaining unit. This agreement has been reviewed by the Prosecuting Attorney's Office, Civil Division.

The terms and conditions of the negotiated CBA align with the CLA general wage increases and standard Appendix provisions, including step progression, overtime, and compensatory time. This Agreement provides for one-time payments based on the employee's adjusted service date to bargaining unit employees in lieu of retroactive compensation and the CLA sliding scale bonus.

The Honorable Dave Upthegrove

May 10, 2023

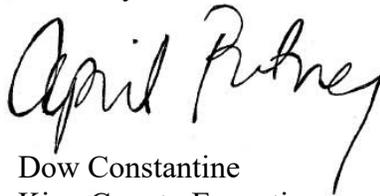
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Additional appropriation to implement the Agreement is not needed. A complete breakdown of the costs associated with this Agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget.

Thank you for your consideration of this proposed Ordinance.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations