



King County

Dow Constantine

King County Executive

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March 16, 2023

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated memorandum of agreement (MOA) with the Public Safety Employees Union (PSEU) covering Communications Specialist Supervisors in the King County Sheriff's Office (KCSO). Adoption of this proposed Ordinance would enable King County to provide bargained-for wages.

The negotiated MOA covers approximately eight employees in the KCSO. Communication Specialists Supervisors supervise the Communication Specialists Call Receivers and Dispatchers who answer 9-1-1 calls at the King County Regional Communications and Emergency Coordination Center (RCECC).

The negotiated MOA follows a negotiated wage reopener as included as part of the Coalition Labor Agreement small table negotiations, which concluded in September 2022. This Agreement was reached pursuant to good faith collective bargaining between King County and the PSEU and provides a one-range wage increase from Range 59 to Range 60.

The terms and conditions of the negotiated MOA also create a new committee dedicated to operational improvements and overtime reduction. At the direction of the Communications Center Operations Manager, all members of the bargaining unit shall participate on this committee tasked with identifying solutions to improve efficiencies and reduce labor costs in the RCECC.

Implementation of this proposed agreement will require supplemental budget authority of \$70,000, which will be requested in an upcoming supplemental budget request. A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy, and Budget.

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Thank you for your consideration of this proposed Ordinance. This important legislation will ratify the negotiated MOA which provides competitive wages necessary to recruit and retain qualified employees to perform the Communications Specialist services to King County.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations