

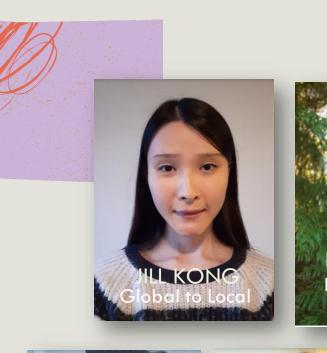
# **KING COUNTY EDI** PHASE 1 PLAN

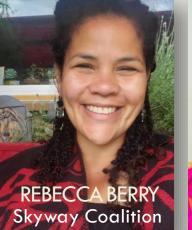




## COMMUNITY PLANNING WORKGROUP

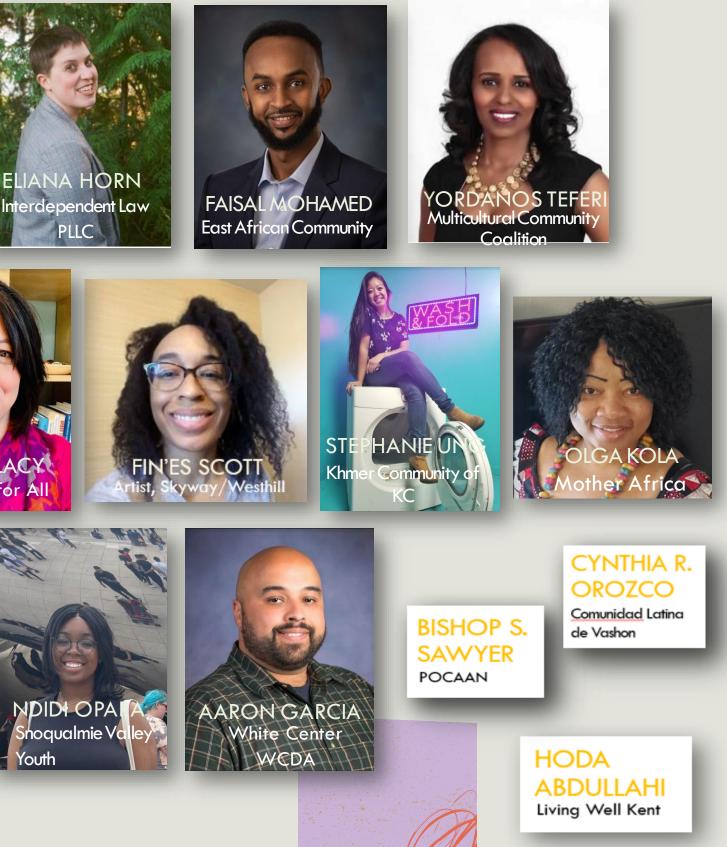
Members of the workgroup represent BIPOC-led community-based organizations working on equitable development and related issues, communities/geographies experiencing high risk of displacement, and areas of relevant expertise or lived experience.











## PHASE 1 INCLUDES

- Background context and history;
- A definition of equitable development, priority communities, and equitable development strategies in the context of King County;
- A framework for the King County EDI consistent with equitable community-driven development principles; and
- Recommendations and next steps for county and community structure, capacity, and related resources necessary to support an EDI.

### King County Equitable Development Initiative Implementation Plan Phase 1

January 5, 2023



Equitable Development Initiative Implementation Plan Phase 1 P a g e | 1

## WHAT IS EQUITABLE **DEVELOPMENT?**

An approach to planning and community development paired with public and private investments and service delivery that advances equity and self-determination of communities:

- •Adversely impacted by structural racism and discrimination;
- •Experiencing disparities in economic and health outcomes; and
- Facing a heightened risk of displacement.



## **EQUITABLE DEVELOPMENT FRAMEWORK**

## **KEY OBJECTIVES**

- Increase stability and support resilience of residents, businesses, and community organizations in geographic areas and cultural communities experiencing displacement and areas where displaced households have relocated.
- 2. Support preservation and creation of cultural assets.
- 3. Honor and promote community power in planning and decision-making.

- 4. Build the capacity of community-based organizations to lead community-controlled and community-owned development.
- 5. Invest in strong, inclusive, and cooperative local economies.
- 6. Expand transportation mobility and connectivity while guarding against displacement.
- 7. Advance healthy, livable communities with equitable quality-of-life outcomes



### Part 1.

Make new investments in community-led equitable development projects.

## **Part 2.** Collaborate across departments to promote equitable development as a goal countywide.

Part 3.

and leverage and resources

- Build partnerships expertise, ideas, beyond County
- government.

### Part 4.

Integrate learning, monitoring, and evaluation objectives and practices.

## **ADDITIONAL** RECOMMENDATIONS

### *Community Needs:* $\bullet$

- Funding for capital investments and capacity building
- Clear & effective partnership and collaboration with King County staff and elected officials
- Expanded Approach to land banking and strategic acquisition
- Access to technical experts and peers
- Clear expectations and compensation for those serving on the Advisory Board and community workgroups/committees

### Leadership Structure: ullet

- Cross-agency County support
- Co-led with Community (Community Advisory Board, workgroups, committees)

### **Resources:**

Sustained and flexible funding to match the scale of the need for capital investments and capacity building



# PHASE 2 (Feb 2023 – Jan 2024)



- Explore and identify **funding options**
- Incorporate data of current and predicted displacement risk and metrics for monitoring/evaluation
- Finalize **objectives and strategies for preventing displacement** and preserving lacksquarecommunity stability
- Further develop the proposed scope and structure of the Initiative ullet
- Propose strategies to coordinate across County agencies and programs to advance initiative objectives
- Propose duties and responsibilities for a permanent **EDI Advisory Board**  ${}^{\bullet}$
- Develop recommendations for how to prioritize unincorporated communities ullet

