Dembowski moved Amendment 1 to Striking Amendment S1. The motion carried.

1

December 13, 2022 CLA Standardization PPL

Sponsor: Dembowski

Proposed No.: 2022-0313

AMENDMENT TO STRIKING AMENDMENT S1 TO PROPOSED ORDINANCE

2 **2022-0313, VERSION 1**

[M.Bailey]

- 3 On page 5, beginning on line 93, after "the employee's home." insert "The department of
- 4 <u>human resources shall have the discretion to administer paid parental leave in a way that</u>
- 5 supports the employee and child, including allowing use of leave after more than one
- 6 year of the child's birth or placement in the employee's home to address special
- 7 <u>circumstances in the case of adoption or foster-to-adopt placement.</u>"

8

1

- 9 EFFECT prepared by M. Bailey: The amendment would provide the Department of
- Human Resources with the discretion to administer the leave in a way that supports the
- employee and child, including allowing use of leave after one year of placement in the
- 12 employee's home to address special circumstances in adoption or foster-to-adopt
- 13 placement.