



King County

Dow Constantine

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www.kingcounty.gov

June 23, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

This letter transmits a proposed Ordinance that would, if enacted, ratify a memorandum of agreement (MOA) between King County and the International Brotherhood of Teamsters Local 117 (Local 117). This MOA reclassifies Information Technology (IT) Managers and Supervisors to newly created classifications and establishes pay ranges for those classifications, bringing the Career Progression Classification Project (CP2) to a close with Local 117.

Adoption of this proposed Ordinance will enable King County and the Department of Information Technology (KCIT), Executive Branch departments, and the Department of Executive Services (DES) to develop an updated, streamlined classification framework for the IT career family. The MOA also provides for a negotiated retroactive wage settlement of 2.4 percent of the new base annual rate for the twenty-four month period prior to the implementation date. This MOA covers approximately 101 currently active IT Managers and Supervisors in KCIT and DES who supervise IT professionals.

The proposed MOA advances the King County Strategic Plan goals of efficient, accountable regional and local government by maintaining a modern organizational structure and fair wages.

Should this agreement require additional appropriation to implement, appropriation will be requested through an upcoming budget supplemental. A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy, and Budget.

Thank you for your consideration of this proposed Ordinance, which will help strengthen career pathways for IT professionals within King County.

The Honorable Claudia Balducci

June 23, 2022

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If your staff have any questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations