



King County

Dow Constantine

King County Executive
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www.kingcounty.gov

May 10, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

This letter transmits a proposed Ordinance that would, if enacted, ratify a memorandum of agreement (MOA) between King County and the King County Corrections Guild (KCCG) which would provide a one-time retention bonus for Corrections Officers and Corrections Sergeants to be paid in 2022. Adoption of this proposed Ordinance will enable King County and the Department of Adult and Juvenile Detention (DAJD) to retain our current trained and experienced commissioned employees who provide essential corrections services.

This MOA covers approximately 454 currently active Corrections Officers and Sergeants in DAJD. These uniformed officers supervise those detained at King County's two adult corrections facilities. These trained officers are highly valued for their services and help to provide safe and secure detention in our facilities.

As you know, DAJD has been struggling with an unusually high vacancy rate among its Corrections Officers and Sergeants. This MOA provides a \$4,000 bonus paid in 2022 to current employees who agree to maintain employment through April 30, 2023. It also enables returning employees to receive the bonus under the same conditions if they return to County employment within 60 days of full and final ratification of this MOA.

The proposed MOA advances the King County Strategic Plan goal of efficient, effective regional and local government.

Should this agreement require additional appropriation to implement, appropriation will be requested in an upcoming budget supplemental request planned for late spring 2022. A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy, and Budget.

Thank you for your consideration of this proposed Ordinance, which will help maintain critical operations in the County's adult detention facilities.

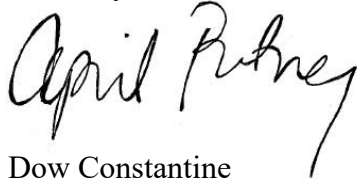
The Honorable Claudia Balducci

May 10, 2022

Page 2

If your staff have any questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations