



King County

Dow Constantine

King County Executive
401 Fifth Avenue, Suite 800
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

May 9, 2022

The Honorable Claudia Balducci
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Balducci:

I am pleased to transmit for the King County Council's approval the proposed Motion, background, and hiring documents to confirm my appointment of Patti Cole-Tindall as County Sheriff of the Department of Public Safety (King County Sheriff's Office). The enclosed materials comprise the complete set of confirmation documents as established by King County Code and practice.

Ms. Cole-Tindall has ably served as the Acting Sheriff since January 1 of this year. I appointed her as Sheriff effective May 3, 2022. Her appointment is the result of a nationwide search and selection process which involved the Public Safety Advisory Committee, contract cities, and King County Sheriff's Office staff.

Ms. Cole-Tindall previously served as the Undersheriff, responsible for the day-to-day operations of the King County Sheriff's Office. Her duties included the development and implementation of the King County Sheriff's Office Strategic Plan and the examination and strengthening of the Sheriff's Office complaint and use-of-force review processes. Prior to her promotion to Undersheriff, Ms. Cole-Tindall served as the Chief of the Technical Services Division for almost five years where she led the daily operations of the 9-1-1 Communications Center, Regional Automated Fingerprint Identification System (AFIS) program, finance and payroll, information technology, the civil unit, records, and court security, overseeing an annual budget of over \$38 million.

As Sheriff, Ms. Cole-Tindall will continue to lead the Sheriff's Office during its ongoing transition from a formerly separately elected office to an executive branch department. In addition to overseeing and ensuring a smooth transition of the office, Ms. Cole-Tindall will build on the progress she has achieved while in her acting role, including rebuilding community trust and partnerships; collaborating with community on public safety priorities; engaging with King County Sheriff's Office staff, rebuilding and supporting the workforce; and centering equity and social justice principles in the delivery of public safety and law enforcement services.

The Honorable Claudia Balducci

May 9, 2022

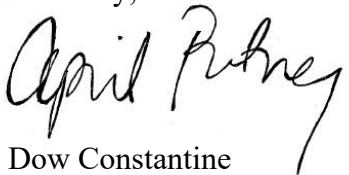
Page 2

Ms. Cole-Tindall's experience with the community, the relationships and trust she has built with internal staff, and her non-traditional law enforcement executive background make her an excellent candidate to lead the Sheriff's Office during this important transition. I am confident the work she will do in this role will further the King County Strategic Plan's safety and justice goal.

It is my great pleasure to request the confirmation of Patti Cole-Tindall as the Sheriff of the Department of Public Safety. Thank you for your consideration of this proposed Motion.

If your staff have any questions, please contact Jay Osborne, Director, Department of Human Resources, at 206-477-3628.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
 ATTN: Stephanie Cirkovich, Chief of Staff
 Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Whitney Abrams, Chief People Officer, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Jay Osborne, Director, Department of Human Resources
Patti Cole-Tindall, Sheriff Designee, King County Sheriff's Office