



Staff Report

Agenda Item:	7	Name:	Charlotte Archer
Proposed No.:	FCD2022-02	Date:	February 8, 2022

Proposed Resolution FCD2022-02: A RESOLUTION of the Board of Supervisors of the King County Flood Control Zone District authorizing retention bonuses for District employees.

Background: The District has adopted personnel policies commensurate with those applicable to King County Council staff. On December 14, 2021, the King County Council authorized, by Ordinance 19380, one time retention bonuses for all non-represented King County staff. By this Resolution, the District Board of Supervisors adopts similar retention bonuses for District staff.

Summary of Resolution: By this Resolution the District Board of Supervisors would authorize two separate one-time retention bonuses in 2022 for District employees. Employees employed on January 31, 2022 and who remain employed through May 31st, 2022 will receive a one-time retention bonus of 1.5% of their 2021 wages. If the employees continue to be employed by the District on December 30, 2022, the employees shall receive one-time retention bonuses based on the employees' 2022 annual base salaries as follows:

- \$4,000 for employees whose 2022 base salaries are less than one hundred \$100,000;
- \$2,000 for employees whose 2022 base salaries are greater than or equal to \$100,000 and less than or equal to \$125,000; or
- \$1,000 for employees whose 2022 base salaries are greater than \$125,000.