

# Alina Santillan

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## EDUCATION

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University of Southern Mississippi, August 2003 – December 2007  
Bachelor of Science  
School of Human Performance

## PROFESSIONAL EXPERIENCE

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- Seattle Arts & Culture for Anti-Racism (SACA), April 2019-Present
  - Develop and actualize an overall strategic plan for advancing and support intersectional anti-racism work throughout the more than 40 arts and culture organizations engaged in SACA
  - Engage and consult with various arts and culture organizations on intersectional racial equity frameworks
  - Foster and cultivate relationships across organizational structures in order to address anti-racism work at various organizational levels (I.e. Board, Executive Leadership, Staff)
  - Facilitate and mediate cohort meetings, workshops, webinars, one-on-one consultations, affinity groups and overall programming
- KEXP, Community Engagement Manager, May 2018-April 2019
  - Establish a strategic budget for KEXP's Racial Equity initiatives and implement those throughout organizational programming
  - Build a comprehensive outreach plan to authentically engage more historically under-invited communities
  - Cultivate and maintain long-lasting partnerships with the communities we serve while fostering new relationships with communities we hope to engage
  - Evaluate KEXP's progress toward their Racial Equity commitment and goals, providing feedback, education and tangible tools to move forward
- KEXP, Major Gifts Officer, February 2017-May 2018
  - Fostered and stewarded meaningful relationships with core portfolio and prospective major donors
  - Implemented stewardship best practices to foster and engage major donors along the philanthropic continuum
  - Worked collaboratively across departments to cultivate and solicit donors for organization-wide priorities
  - Created strategic opportunities to engage prospects and connect them to their passion within the mission

## **PROFESSIONAL TRAININGS**

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• Art Equity's BIPOC Surviving PWI • Coalition Ending Gender Based Violence Transformative Justice Cohort • Institute For A Democratic Future • The People's Institute for Survival & Beyond Undoing Racism • Facing Race Conference in Detroit • Leveraging Your Talent & Radical Self-Care for POC Art Leaders with Aiko Bethea • Deepening Our Capacity for Racial Equity Retreat with Dr. DiAngelo, Victoria Santos, Natasha Aruliah & LeAnne Moss Fragility with Dr. Robin DiAngelo • Seattle Works Board Training • Storytelling Strategies for Dismantling Racism • Structural Racism with Cultures Connecting • Implicit Bias with Darlene Flynn • Why Lead With A Racial Equity Lens to Achieve Structural Transformation with Scott Winn • RSJI Seattle Center Summit • People's Academy for Civic Engagement with the Department of Neighborhoods

## **COMMUNITY ENGAGEMENT/VOLUNTEER EXPERIENCE**

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### Present

City of Seattle Community Police Commission Commissioner  
King County Equity Cabinet member  
Racism Is a Public Health Crisis Committee member  
Seattle Works Board member

### Past

Former Fabian's Fund Board member  
Former Association for Fundraising Professionals Diversity, Equity, Inclusion and Access Committee member  
Former Social Justice Fund Immigration Giving Project member  
Former Village of Hope member  
Former Rainier Valley Corps POC Peer Learning Group member  
2019 Duwamish Gala Committee volunteer  
2019 YouthCare Gala Table Captain  
2019 Institute for A Democratic Future Fellow