

KING COUNTY

Signature Report

Ordinance 19380

Proposed No. 2021-0454.1 **Sponsors** Kohl-Welles 1 AN ORDINANCE relating to 2022 wage increases for 2 King County employees including the 2022 4.545 GWI 3 King County Hourly Squared Schedule, 2022 4.545 GWI 4 King County Annual/FLSA-Exempt Squared Schedule, 5 2022 4.545 GWI King County Standardized Hourly Salary 6 Schedule, 2022 4.545 GWI King County Standardized 7 Annual/FLSA-Exempt Salary Schedule, the annual general 8 wage increase for nonrepresented King County employees, 9 as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140, and 10 retention bonuses for nonrepresented King County 11 employees. 12 STATEMENT OF FACTS: 13 1. Pursuant to K.C.C. 3.12.130, a change to the King County salary 14 schedule must be made by the King County Council. 15 2. Since the beginning of the COVID-19 health emergency, many 16 employers have been impacted by what is termed "The Great 17 Resignation." That refers to the phenomenon of many employees 18 resigning from their current positions to either seek other employment or 19 to at least temporarily absent themselves from the workforce. 20 3. An unstable workforce, characterized in part by an inordinate amount

21	of employee departures, can make it difficult to meet workplace demands,
22	especially during an ongoing health emergency.
23	4. In an effort to forestall critical departures from county employment, it
24	is advisable to enact one-time retention bonuses for nonrepresented King
25	County employees.
26	BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:
27	SECTION 1. The attached 2022 4.545 GWI King County Hourly Squared
28	Schedule, 2022 4.545 GWI King County Annual/FLSA-Exempt Squared Schedule, 2022
29	4.545 GWI King County Standardized Hourly Salary Schedule and 2022 4.545 GWI
30	King County Standardized Annual/FLSA-Exempt Salary Schedule, are approved and
31	adopted.
32	SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a
33	4.545 percent increase from the preceding 2021 schedules effective January 1, 2021,
34	through December 31, 2021, for nonrepresented employees of the King County executive
35	branch, King County council, prosecuting attorney's office, district court, superior court
36	and the office of economic and financial analysis. Effective January 1, 2022, the wages
37	of any nonrepresented King County executive branch, King County council, prosecuting
38	attorney's office, district court, superior court or the office of economic and financial
39	analysis employee whose wages are not based on any salary schedule listed in section 1
40	of this ordinance, shall be increased by 4.545 percent from the preceding 2021 schedules,
41	which were effective July 1, 2021, through December 31, 2021. This ordinance shall not
12	apply to elected officials, superior court commissioners or district court judges pro tem.
13	Represented employees' general wage increases shall be governed by the employees'

44	respective collective bargaining agreements.
45	SECTION 3. Nonrepresented King County employees, excluding short-term
46	temporary employees, administrative interns, elected officials, superior court
47	commissioners and district court judges pro tem, who are employed by King County on
48	December 31, 2021, and who remain employed by King County through April 30, 2022,
49	shall receive one-time retention bonuses equal to one and one half percent of the
50	employees' 2021 King County wages reflected on the employees' 2021 W-2 forms. If the
51	employees continue to be employed by King County on November 30, 2022, the
52	employees shall receive one-time retention bonuses based on the employees' 2022 annual
53	base salaries. The bonus paid to an employee shall be one of the following:
54	A. A payment of four thousand dollars for employees whose 2022 base salaries
55	are less than one hundred thousand dollars;
56	B. A payment of two thousand dollars for employees whose 2022 base salaries
57	are greater than or equal to one hundred thousand dollars and less than or equal to one
58	hundred twenty five thousand dollars; or

- C. A payment of one thousand dollars for employees whose 2022 base salaries
- are greater than one hundred and twenty five thousand dollars.

Ordinance 19380 was introduced on 12/7/2021 and passed by the Metropolitan King County Council on 12/14/2021, by the following vote:

Yes: 8 - Ms. Balducci, Mr. Dembowski, Ms. Kohl-Welles, Ms. Lambert, Mr. McDermott, Mr. Upthegrove, Mr. von Reichbauer and Mr. Zahilay

Excused: 1 - Mr. Dunn

KING COUNTY COUNCIL KING COUNTY, WASHINGTON

Dow Constantine, County Executive

ATTEST: —DocuSigned by:	DocuSigned by: Laudia Balduci 7E1C273CE9994B6 Claudia Balducci, Chair
Melani Pedroza, Clerk of the Council	
APPROVED this day of _12/22/2021,	
	Dow Contact: 4FBCAB8196AE4C6

Attachments: A. 2022 4.545 GWI King County Hourly Squared Schedule, B. 2022 4.545 GWI King County Annual FLSA Exempt Squared Schedule, C. 2022 4.545 GWI King County Standardized Hourly Salary Schedule, D. 2022 4.545 GWI King County Standardized Annual FLSA Exempt Salary Schedule

2022 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE [with 3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]

					oo arra	110 10 /	0 101 110		Scritcu		, 000]
Ra	nge		2	3	4	5	6	7	8	9	10
Н	11	\$13.0238	\$13.6555	\$13.9832	\$14.3188	\$14.6625	\$15.0144	\$15.3747	\$15.7437	\$16.1215	\$16.5084
Н	12	\$13.3364	\$13.9832	\$14.3188	\$14.6625	\$15.0144	\$15.3747	\$15.7437	\$16.1215	\$16.5084	\$16.9046
Н	13	\$13.6565	\$14.3188	\$14.6625	\$15.0144	\$15.3747	\$15.7437	\$16.1215	\$16.5084	\$16.9046	\$17.3103
Н	14	\$13.9843	\$14.6625	\$15.0144	\$15.3747	\$15.7437	\$16.1215	\$16.5084	\$16.9046	\$17.3103	\$17.7257
Н	15	\$14.3199	\$15.0144	\$15.3747	\$15.7437	\$16.1215	\$16.5084	\$16.9046	\$17.3103	\$17.7257	\$18.1511
Н	16	\$14.6636	\$15.3748	\$15.7438	\$16.1217	\$16.5086	\$16.9048	\$17.3105	\$17.7260	\$18.1514	\$18.5870
Н	17	\$15.0155	\$15.7438	\$16.1217	\$16.5086	\$16.9048	\$17.3105	\$17.7260	\$18.1514	\$18.5870	\$19.0331
Н	18	\$15.3759	\$16.1216	\$16.5085	\$16.9047	\$17.3104	\$17.7258	\$18.1512	\$18.5868	\$19.0329	\$19.4897
Н	19	\$15.7449	\$16.5085	\$16.9047	\$17.3104	\$17.7258	\$18.1512	\$18.5868	\$19.0329	\$19.4897	\$19.9575
Н	20	\$16.1228	\$16.9048	\$17.3105	\$17.7260	\$18.1514	\$18.5870	\$19.0331	\$19.4899	\$19.9577	\$20.4367
Н	21	\$16.5097	\$17.3104	\$17.7258	\$18.1512	\$18.5868	\$19.0329	\$19.4897	\$19.9575	\$20.4365	\$20.9270
Н	22	\$16.9059	\$17.7258	\$18.1512	\$18.5868	\$19.0329	\$19.4897	\$19.9575	\$20.4365	\$20.9270	\$21.4292
Н	23	\$17.3116	\$18.1512	\$18.5868	\$19.0329	\$19.4897	\$19.9575	\$20.4365	\$20.9270	\$21.4292	\$21.9435
Н	24	\$17.7271	\$18.5869	\$19.0330	\$19.4898	\$19.9576	\$20.4366	\$20.9271	\$21.4294	\$21.9437	\$22.4703
Н	25	\$18.1526	\$19.0330	\$19.4898	\$19.9576	\$20.4366	\$20.9271	\$21.4294	\$21.9437	\$22.4703	\$23.0096
Н	26	\$18.5883	\$19.4898	\$19.9576	\$20.4366	\$20.9271	\$21.4294	\$21.9437	\$22.4703	\$23.0096	\$23.5618
Н	27	\$19.0344	\$19.9576	\$20.4366	\$20.9271	\$21.4294	\$21.9437	\$22.4703	\$23.0096	\$23.5618	\$24.1273
Н	28	\$19.4912	\$20.4365	\$20.9270	\$21.4292	\$21.9435	\$22.4701	\$23.0094	\$23.5616	\$24.1271	\$24.7062
Н	29	\$19.9590	\$20.9270	\$21.4292	\$21.9435	\$22.4701	\$23.0094	\$23.5616	\$24.1271	\$24.7062	\$25.2991
H	<i>30</i>	\$20.4380	\$21.4292	\$21.9435	\$22.4701	\$23.0094	\$23.5616		\$24.7062	\$25.2991	\$25.9063
H	31	\$20.9285	\$21.9435	\$22.4701	\$23.0094	\$23.5616	\$24.1271	\$24.7062	\$25.2991	\$25.9063	\$26.5281
Н	32	\$21.4308	\$22.4702	\$23.0095	\$23.5617	\$24.1272	\$24.7063	\$25.2993	\$25.9065	\$26.5283	\$27.1650
Н	33	\$21.9451	\$23.0094	\$23.5616	\$24.1271	\$24.7062	\$25.2991	\$25.9063	\$26.5281	\$27.1648	\$27.8168
H	34	\$22.4718	\$23.5617	\$24.1272	\$24.7063	\$25.2993	\$25.9065	\$26.5283	\$27.1650	\$27.8170	\$28.4846
Н	35	\$23.0111	\$24.1271	\$24.7062	\$25.2991	\$25.9063	\$26.5281	\$27.1648	\$27.8168	\$28.4844	\$29.1680
H	36	\$23.5634	\$24.7062	\$25.2991	\$25.9063	\$26.5281	\$27.1648	\$27.8168	\$28.4844	\$29.1680	\$29.8680
H	37	\$24.1289	\$25.2992	\$25.9064	\$26.5282	\$27.1649	\$27.8169	\$28.4845	\$29.1681	\$29.8681	\$30.5849
Н	38	\$24.7080	\$25.9063	\$26.5281	\$27.1648	\$27.8168	\$28.4844		\$29.8680	\$30.5848	\$31.3188
Н	39	\$25.3010	\$26.5281	\$27.1648	\$27.8168	\$28.4844	\$29.1680	\$29.8680	\$30.5848	\$31.3188	\$32.0705
Н	40	\$25.9082	\$27.1647	\$27.8167	\$28.4843	\$29.1679	\$29.8679	\$30.5847	\$31.3187	\$32.0703	\$32.8400
Н	41	\$26.5300	\$27.8167	\$28.4843	\$29.1679	\$29.8679	\$30.5847	\$31.3187	\$32.0703	\$32.8400	\$33.6282
Η	42	\$27.1667	\$28.4843	\$29.1679	\$29.8679	\$30.5847	\$31.3187	\$32.0703	\$32.8400	\$33.6282	\$34.4353
Н	43	\$27.8187	\$29.1679	\$29.8679	\$30.5847	\$31.3187	\$32.0703	\$32.8400	\$33.6282	\$34.4353	\$35.2617

2022 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE [with 3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]

									Scritcu		
Ra	nge	1	2	3	4	5	6	7	8	9	10
Н	44	\$28.4863	\$29.8679	\$30.5847	\$31.3187	\$32.0703	\$32.8400	\$33.6282	\$34.4353	\$35.2617	\$36.1080
Н	45	\$29.1700	\$30.5847	\$31.3187	\$32.0703	\$32.8400	\$33.6282	\$34.4353	\$35.2617	\$36.1080	\$36.9746
H	46	\$29.8701	\$31.3188	\$32.0705	\$32.8402	\$33.6284	\$34.4355	\$35.2620	\$36.1083	\$36.9749	\$37.8623
Н	47	\$30.5870	\$32.0705	\$32.8402	\$33.6284	\$34.4355	\$35.2620	\$36.1083	\$36.9749	\$37.8623	\$38.7710
Н	48	\$31.3211	\$32.8402	\$33.6284	\$34.4355	\$35.2620	\$36.1083	\$36.9749	\$37.8623	\$38.7710	\$39.7015
Н	49	\$32.0728	\$33.6283	\$34.4354	\$35.2618	\$36.1081	\$36.9747	\$37.8621	\$38.7708	\$39.7013	\$40.6541
Н	50	\$32.8425	\$34.4354	\$35.2618	\$36.1081	\$36.9747	\$37.8621	\$38.7708	\$39.7013	\$40.6541	\$41.6298
Н	51	\$33.6307	\$35.2618	\$36.1081	\$36.9747	\$37.8621	\$38.7708	\$39.7013	\$40.6541	\$41.6298	\$42.6289
Н	52	\$34.4378	\$36.1080	\$36.9746	\$37.8620	\$38.7707	\$39.7012	\$40.6540	\$41.6297	\$42.6288	\$43.6519
Н	53	\$35.2643	\$36.9746	\$37.8620	\$38.7707	\$39.7012	\$40.6540	\$41.6297	\$42.6288	\$43.6519	\$44.6995
Н	54	\$36.1106	\$37.8620	\$38.7707	\$39.7012	\$40.6540	\$41.6297	\$42.6288	\$43.6519	\$44.6995	\$45.7723
Н	<i>55</i>	\$36.9773	\$38.7707	\$39.7012	\$40.6540	\$41.6297	\$42.6288	\$43.6519	\$44.6995	\$45.7723	\$46.8708
Н	56	\$37.8648	\$39.7012	\$40.6540	\$41.6297	\$42.6288	\$43.6519	\$44.6995	\$45.7723	\$46.8708	\$47.9957
Н	57	\$38.7736	\$40.6541	\$41.6298	\$42.6289	\$43.6520	\$44.6996	\$45.7724	\$46.8709	\$47.9958	\$49.1477
Н	58	\$39.7042	\$41.6299	\$42.6290	\$43.6521	\$44.6998	\$45.7726	\$46.8711	\$47.9960	\$49.1479	\$50.3274
Н	59	\$40.6571	\$42.6290	\$43.6521	\$44.6998	\$45.7726	\$46.8711	\$47.9960	\$49.1479	\$50.3274	\$51.5353
Н	60	\$41.6329	\$43.6521	\$44.6998	\$45.7726	\$46.8711	\$47.9960	\$49.1479	\$50.3274	\$51.5353	\$52.7721
Н	61	\$42.6321	\$44.6998	\$45.7726	\$46.8711	\$47.9960	\$49.1479	\$50.3274	\$51.5353	\$52.7721	\$54.0386
Н	62	\$43.6553	\$45.7726	\$46.8711	\$47.9960	\$49.1479	\$50.3274	\$51.5353	\$52.7721	\$54.0386	\$55.3355
Н	63	\$44.7030	\$46.8711	\$47.9960	\$49.1479	\$50.3274	\$51.5353	\$52.7721	\$54.0386	\$55.3355	\$56.6636
Н	64	\$45.7759	\$47.9960	\$49.1479	\$50.3274	\$51.5353	\$52.7721	\$54.0386	\$55.3355	\$56.6636	\$58.0235
Н	65	\$46.8745	\$49.1479	\$50.3274	\$51.5353	\$52.7721	\$54.0386	\$55.3355	\$56.6636	\$58.0235	\$59.4161
Н	66	\$47.9995	\$50.3275	\$51.5354	\$52.7722	\$54.0387	\$55.3356	\$56.6637	\$58.0236	\$59.4162	\$60.8422
H	67	\$49.1515	\$51.5353	\$52.7721	\$54.0386	\$55.3355	\$56.6636	\$58.0235	\$59.4161	\$60.8421	\$62.3023
Н	68	\$50.3311	\$52.7722	\$54.0387	\$55.3356	\$56.6637	\$58.0236	\$59.4162	\$60.8422	\$62.3024	\$63.7977
H	69	\$51.5390	\$54.0386	\$55.3355	\$56.6636	\$58.0235	\$59.4161	\$60.8421	\$62.3023	\$63.7976	\$65.3287
Н	70	\$52.7759	\$55.3355	\$56.6636	\$58.0235	\$59.4161	\$60.8421	\$62.3023	\$63.7976	\$65.3287	\$66.8966
Η	71	\$54.0425	\$56.6636	\$58.0235	\$59.4161	\$60.8421	\$62.3023	\$63.7976	\$65.3287	\$66.8966	\$68.5021
Н	72	\$55.3395	\$58.0235	\$59.4161	\$60.8421	\$62.3023	\$63.7976	\$65.3287	\$66.8966	\$68.5021	\$70.1462
Н	<i>7</i> 3	\$56.6676	\$59.4160	\$60.8420	\$62.3022	\$63.7975	\$65.3286	\$66.8965	\$68.5020	\$70.1460	\$71.8295
Н	74	\$58.0276	\$60.8419	\$62.3021	\$63.7974	\$65.3285	\$66.8964	\$68.5019	\$70.1459	\$71.8294	\$73.5533
Н	<i>7</i> 5	\$59.4203	\$62.3022	\$63.7975	\$65.3286	\$66.8965	\$68.5020	\$70.1460	\$71.8295	\$73.5534	\$75.3187
Н	76	\$60.8464	\$63.7975	\$65.3286	\$66.8965	\$68.5020	\$70.1460	\$71.8295	\$73.5534	\$75.3187	\$77.1263

2022 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE [with 3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]

									Senteu		
Ra	nge	1	2	3	4	5	6	7	8	9	10
Н	77	\$62.3067	\$65.3286	\$66.8965	\$68.5020	\$70.1460	\$71.8295	\$73.5534	\$75.3187	\$77.1263	\$78.9773
H	<i>7</i> 8	\$63.8021	\$66.8965	\$68.5020	\$70.1460	\$71.8295	\$73.5534	\$75.3187	\$77.1263	\$78.9773	\$80.8728
H	<i>7</i> 9	\$65.3334	\$68.5021	\$70.1462	\$71.8297	\$73.5536	\$75.3189	\$77.1266	\$78.9776	\$80.8731	\$82.8141
Н	80	\$66.9014	\$70.1461	\$71.8296	\$73.5535	\$75.3188	\$77.1265	\$78.9775	\$80.8730	\$82.8140	\$84.8015
H	81	\$68.5070	\$71.8296	\$73.5535	\$75.3188	\$77.1265	\$78.9775	\$80.8730	\$82.8140	\$84.8015	\$86.8367
H	82	\$70.1512	\$73.5535	\$75.3188	\$77.1265	\$78.9775	\$80.8730	\$82.8140	\$84.8015	\$86.8367	\$88.9208
H	83	\$71.8348	\$75.3188	\$77.1265	\$78.9775	\$80.8730	\$82.8140	\$84.8015	\$86.8367	\$88.9208	\$91.0549
H	84	\$73.5588	\$77.1264	\$78.9774	\$80.8729	\$82.8138	\$84.8013	\$86.8365	\$88.9206	\$91.0547	\$93.2400
H	85	\$75.3242	\$78.9774	\$80.8729	\$82.8138	\$84.8013	\$86.8365	\$88.9206	\$91.0547	\$93.2400	\$95.4778
Н	86	\$77.1320	\$80.8729	\$82.8138	\$84.8013	\$86.8365	\$88.9206	\$91.0547	\$93.2400	\$95.4778	\$97.7693
H	<i>87</i>	\$78.9832	\$82.8139	\$84.8014	\$86.8366	\$88.9207	\$91.0548	\$93.2401	\$95.4779	\$97.7694	\$100.1159
H	88	\$80.8788	\$84.8014	\$86.8366	\$88.9207	\$91.0548	\$93.2401	\$95.4779	\$97.7694	\$100.1159	\$102.5187
Н	89	\$82.8199	\$86.8367	\$88.9208	\$91.0549	\$93.2402	\$95.4780		\$100.1160		
Н	90	\$84.8076	\$88.9208	\$91.0549	\$93.2402	\$95.4780			\$102.5188		
Н	91	\$86.8430	\$91.0549	\$93.2402	\$95.4780	\$97.7695			\$104.9793		
Н	92	\$88.9272	\$93.2402	\$95.4780					\$107.4988		
Н	93	\$91.0615	\$95.4780	\$97.7695					\$110.0788		
Н	94	\$93.2470							\$112.7207		
Н	95	\$95.4849							\$115.4258		
Н	96								\$118.1960		
Н	97								\$121.0327		
Н	98								\$123.9375		
Н	99								\$126.9120		
Н	100								\$129.9579		
Н	101								\$133.0769		
Н		\$112.7287									
Н		\$115.4342									
Н		\$118.2046									
Н		\$121.0415									
Н		\$123.9465									
Н									\$153.4273		
Н		\$129.9673									
Н	109	\$133.0865	\$139.5412	\$142.8902	\$146.3196	\$149.8313	\$153.4273	\$157.1096	\$160.8802	\$164.7413	\$168.6951

2022 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SOUARED SCHEDULE [with 3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employeesl 2 3 8 10 4 5 6 7 9 Range S 11 \$27,089.50 \$28,403.44 \$29,085.06 \$29,783.10 \$30,498.00 \$31,229.95 \$31,979.38 \$32,746.90 \$33,532.72 \$34,337.47 \$29,783.10 S \$27,739.71 \$29,085.06 \$31,229.95 \$31,979.38 \$32,746.90 \$33,532.72 \$34,337.47 \$35,161.57 12 \$30,498.00 S 13 \$28,405.52 \$29,783.10 \$30,498.00 \$31,229.95 \$31,979.38 \$32,746.90 \$33,532.72 \$34,337.47 \$35,161.57 \$36,005.42 S \$29.087.34 \$31,229.95 \$32,746.90 \$36,005.42 14 \$30,498.00 \$31,979.38 \$33,532.72 \$34,337.47 \$35,161.57 \$36,869.46 \$29,785.39 S \$31,229.95 \$31,979.38 \$34,337.47 \$35,161.57 \$36,005.42 \$36,869.46 \$37,754.29 15 \$32,746.90 \$33,532.72 S \$30,500.29 16 \$31,979.58 \$32,747.10 \$33,533.14 \$34,337.89 \$35,161.98 \$36,005.84 \$36,870.08 \$37,754.91 \$38,660.96 S \$31,232.24 \$32,747.10 \$35,161.98 \$36,005.84 \$37,754.91 \$38,660.96 \$39,588.85 17 \$33,533.14 \$34,337.89 \$36,870.08 \$39,588.43 S 18 \$31,981.87 \$33,532.93 \$34,337.68 \$35,161.78 \$36,005.63 \$36,869.66 \$37,754.50 \$38,660.54 \$40,538.58 S \$32,749.39 \$34,337.68 \$36,005.63 \$37,754.50 \$40,538.58 \$41,511.60 \$35,161.78 \$36,869.66 \$38,660.54 \$39,588.43 19 S 20 \$33,535.42 \$40,538.99 \$35,161.98 \$36,005.84 \$36,870.08 \$37,754.91 \$38,660.96 \$39,588.85 \$41,512.02 \$42,508.34 S 21 \$34.340.18 \$36.005.63 \$36,869.66 \$38,660,54 \$39.588.43 \$41,511.60 \$42,507,92 \$43.528.16 \$37,754,50 \$40,538.58 S 22 \$35,164.27 \$36,869.66 \$37,754.50 \$39,588.43 \$40,538.58 \$41,511.60 \$42,507.92 \$43,528.16 \$44,572.74 \$38,660.54 S \$37,754.50 \$42,507.92 \$43,528.16 23 \$36,008,13 \$44.572.74 \$38,660.54 \$39,588.43 \$40,538.58 \$41,511.60 \$45,642.48 S \$42,508.13 \$46,738.22 24 \$36,872.37 \$38,660.75 \$39,588.64 \$40,538.78 \$41,511.81 \$43,528.37 \$44,573.15 \$45,642.90 \$37,757.41 S 25 \$39,588.64 \$40,538.78 \$41,511.81 \$42,508.13 \$43,528.37 \$44,573.15 \$45,642.90 \$46,738.22 \$47,859.97 S 26 \$38,663,66 \$40,538.78 \$41,511.81 \$42,508.13 \$43,528.37 \$44,573.15 \$45,642.90 \$46,738.22 \$47,859.97 \$49,008.54 \$39,591.55 \$47,859.97 S 27 \$41,511.81 \$42,508.13 \$43,528.37 \$44,573.15 \$45,642.90 \$46,738.22 \$49,008.54 \$50,184.78 S 28 \$40,541.70 \$42,507.92 \$43,528.16 \$44,572.74 \$45,642.48 \$46,737.81 \$47,859.55 \$49,008.13 \$50,184.37 \$51,388.90 \$41,514.72 S \$43,528.16 \$44,572.74 \$45,642.48 \$46,737.81 \$47,859.55 \$49,008.13 \$50,184.37 \$51,388.90 \$52,622.13 29 S \$42,511.04 \$45,642.48 30 \$44,572.74 \$46,737.81 \$47,859.55 \$50,184.37 \$51,388.90 \$52,622.13 \$53,885.10 \$49,008.13 S \$43,531.28 31 \$45,642.48 \$46,737.81 \$47,859.55 \$49,008.13 \$50,184.37 \$51,388.90 \$52,622.13 \$53,885.10 \$55,178.45 S 32 \$44,576.06 \$46,738.02 \$47,859.76 \$49,008.34 \$50,184.58 \$51,389.10 \$52,622.54 \$53,885.52 \$55,178.86 \$56,503.20 S \$45,645.81 \$47,859.55 \$49,008.13 \$50,184.37 \$51,388.90 \$52,622.13 \$53,885.10 \$55,178.45 \$56,502.78 \$57,858.94 33 S \$46,741.34 \$49,008.34 \$52,622.54 \$53,885.52 \$55,178.86 \$56,503.20 \$57,859.36 \$59,247.97 34 \$50,184.58 \$51,389.10 S 35 \$47,863.09 \$53,885.10 \$57,858.94 \$50,184.37 \$51,388.90 \$52,622.13 \$55,178.45 \$56,502.78 \$59,247.55 \$60,669.44 S 36 \$51,388.90 \$49,011.87 \$52,622.13 \$53,885.10 \$55,178.45 \$56,502.78 \$57,858.94 \$59,247.55 \$60,669.44 \$62,125.44 S \$57,859.15 \$63,616.59 37 \$50.188.11 \$52,622,34 \$56.502.99 \$59.247.76 \$60.669.65 \$62,125,65 \$53,885.31 \$55.178.66 S \$53,885.10 \$55,178.45 \$56,502.78 \$57,858.94 \$59,247.55 \$63,616.38 38 \$51,392.64 \$60,669.44 \$62,125.44 \$65,143.10 \$52,626.08 \$55,178.45 \$59,247.55 \$60,669.44 \$62,125.44 \$63,616.38 \$65,143.10 \$66,706.64 S 39 \$56,502.78 \$57,858.94 S \$56,502.58 40 \$53,889.06 \$57,858.74 \$59,247.34 \$60,669.23 \$62,125.23 \$63,616.18 \$65,142.90 \$66,706.22 \$68,307.20 S \$55,182.40 \$68,307.20 41 \$57,858.74 \$59,247.34 \$60,669.23 \$62,125.23 \$63,616.18 \$65,142.90 \$66,706.22 \$69,946.66 S 42 \$56,506.74 \$59,247.34 \$63,616.18 \$65,142.90 \$68,307.20 \$69,946.66 \$71,625.42 \$60,669.23 \$62,125.23 \$66,706.22 S 43 \$57,862.90 \$60,669.23 \$62,125.23 \$63,616.18 \$65,142.90 \$66,706.22 \$68,307.20 \$69,946.66 \$71,625.42 \$73,344.34

		[with:						EMPT SQU			
		[WICH	3.0 /0 Gene	Tai Wage I		onrepresei			ient Emplo	yees and 4	.545 /0
Range		1	2	3	4	5	6	7	8	9	10
S	44	\$59,251.50	\$62,125.23	\$63,616.18	\$65,142.90	\$66,706.22	\$68,307.20	\$69,946.66	\$71,625.42	\$73,344.34	\$75,104.64
S	45	\$60,673.60	\$63,616.18	\$65,142.90	\$66,706.22	\$68,307.20	\$69,946.66	\$71,625.42	\$73,344.34	\$75,104.64	\$76,907.17
S	46	\$62,129.81	\$65,143.10	\$66,706.64	\$68,307.62	\$69,947.07	\$71,625.84	\$73,344.96	\$75,105.26	\$76,907.79	\$78,753.58
S	47	\$63,620.96	\$66,706.64	\$68,307.62	\$69,947.07	\$71,625.84	\$73,344.96	\$75,105.26	\$76,907.79	\$78,753.58	\$80,643.68
S	48	\$65,147.89	\$68,307.62	\$69,947.07	\$71,625.84	\$73,344.96	\$75,105.26	\$76,907.79	\$78,753.58	\$80,643.68	\$82,579.12
S	49	\$66,711.42	\$69,946.86	\$71,625.63	\$73,344.54	\$75,104.85	\$76,907.38	\$78,753.17	\$80,643.26	\$82,578.70	\$84,560.53
S	50	\$68,312.40	\$71,625.63	\$73,344.54	\$75,104.85	\$76,907.38	\$78,753.17	\$80,643.26	\$82,578.70	\$84,560.53	\$86,589.98
S	51	\$69,951.86	\$73,344.54	\$75,104.85	\$76,907.38	\$78,753.17	\$80,643.26	\$82,578.70	\$84,560.53	\$86,589.98	\$88,668.11
S	52	\$71,630.62	\$75,104.64	\$76,907.17	\$78,752.96	\$80,643.06	\$82,578.50	\$84,560.32	\$86,589.78	\$88,667.90	\$90,795.95
S	53	\$73,349.74	\$76,907.17	\$78,752.96	\$80,643.06	\$82,578.50	\$84,560.32	\$86,589.78	\$88,667.90	\$90,795.95	\$92,974.96
S	54	\$75,110.05	\$78,752.96	\$80,643.06	\$82,578.50	\$84,560.32	\$86,589.78	\$88,667.90	\$90,795.95	\$92,974.96	\$95,206.38
S	55	\$76,912.78	\$80,643.06	\$82,578.50	\$84,560.32	\$86,589.78	\$88,667.90	\$90,795.95	\$92,974.96	\$95,206.38	\$97,491.26
S	56	\$78,758.78	\$82,578.50	\$84,560.32	\$86,589.78	\$88,667.90	\$90,795.95	\$92,974.96	\$95,206.38	\$97,491.26	\$99,831.06
S	57	\$80,649.09	\$84,560.53	\$86,589.98	\$88,668.11	\$90,796.16	\$92,975.17	\$95,206.59	\$97,491.47	\$99,831.26	\$102,227.22
S	58	\$82,584.74	\$86,590.19	\$88,668.32	\$90,796.37	\$92,975.58	\$95,207.01	\$97,491.89	\$99,831.68	\$102,227.63	\$104,680.99
S	59	\$84,566.77	\$88,668.32	\$90,796.37	\$92,975.58	\$95,207.01	\$97,491.89	\$99,831.68	\$102,227.63	\$104,680.99	\$107,193.42
S	60	\$86,596.43	\$90,796.37	\$92,975.58	\$95,207.01	\$97,491.89	\$99,831.68	\$102,227.63	\$104,680.99	\$107,193.42	\$109,765.97
S	61	\$88,674.77	\$92,975.58	\$95,207.01	\$97,491.89	\$99,831.68	\$102,227.63	\$104,680.99	\$107,193.42	\$109,765.97	\$112,400.29
S	62	\$90,803.02	\$95,207.01	\$97,491.89	\$99,831.68	\$102,227.63	\$104,680.99	\$107,193.42	\$109,765.97	\$112,400.29	\$115,097.84
S	63	\$92,982.24	\$97,491.89	\$99,831.68	\$102,227.63	\$104,680.99	\$107,193.42	\$109,765.97	\$112,400.29	\$115,097.84	\$117,860.29
S	64	\$95,213.87	\$99,831.68	\$102,227.63	\$104,680.99	\$107,193.42		\$112,400.29	\$115,097.84	\$117,860.29	\$120,688.88
S	65	\$97,498.96	\$102,227.63	\$104,680.99		\$109,765.97		\$115,097.84		\$120,688.88	
S	66	\$99,838.96	\$104,681.20	\$107,193.63		\$112,400.50		\$117,860.50	· ·	\$123,585.70	
S	67		\$107,193.42	\$109,765.97	\$112,400.29	\$115,097.84		\$120,688.88	•	\$126,551.57	
S	68			\$112,400.50		\$117,860.50		\$123,585.70		\$129,588.99	
S	69		\$112,400.29		\$117,860.29		\$123,585.49	\$126,551.57	\$129,588.78		\$135,883.70
S	70			\$117,860.29	\$120,688.88			\$129,588.78	. ,	\$135,883.70	,
S	71		\$117,860.29		\$123,585.49			\$132,699.01		\$139,144.93	
S	72			\$123,585.49			\$132,699.01	\$135,883.70	\$139,144.93	\$142,484.37	
S	73		\$123,585.28	\$126,551.36	\$129,588.58	\$132,698.80	\$135,883.49	\$139,144.72		\$145,903.68	
S	74		\$126,551.15	\$129,588.37	\$132,698.59	\$135,883.28	\$139,144.51	\$142,483.95	\$145,903.47	\$149,405.15	
S	75		\$129,588.58	\$132,698.80	\$135,883.49		\$142,484.16	\$145,903.68	\$149,405.36	\$152,991.07	
S	76	\$126,560.51	\$132,698.80	\$135,883.49	\$139,144.72	\$142,484.16	\$145,903.68	\$149,405.36	\$152,991.07	\$156,662.90	\$160,422.70

			2022 KING	G COUNT	Y 10 STEP	ANNUAL	2022 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE [with 3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545%												
		[with	3.0% Gene	ral Wage I	ncrease (G	WI) for Co	alition Lab	or Agreen	nent Emplo	yees and 4	.545%								
					for N	lonrepresei	nted Emplo	yees]											
Range		1	2	3	4	5	6	7	8	9	10								
S	77	\$129,597.94	\$135,883.49	\$139,144.72	\$142,484.16	\$145,903.68	\$149,405.36	\$152,991.07	\$156,662.90	\$160,422.70	\$164,272.78								
S	78	\$132,708.37	\$139,144.72	\$142,484.16	\$145,903.68	\$149,405.36	\$152,991.07	\$156,662.90	\$160,422.70	\$164,272.78	\$168,215.42								
S	79	\$135,893.47	\$142,484.37	\$145,904.10	\$149,405.78	\$152,991.49	\$156,663.31	\$160,423.33	\$164,273.41	\$168,216.05	\$172,253.33								
S	80	\$139,154.91	\$145,903.89	\$149,405.57	\$152,991.28	\$156,663.10	\$160,423.12	\$164,273.20	\$168,215.84	\$172,253.12	\$176,387.12								
S	81	\$142,494.56	\$149,405.57	\$152,991.28	\$156,663.10	\$160,423.12	\$164,273.20	\$168,215.84	\$172,253.12	\$176,387.12	\$180,620.34								
S	82	\$145,914.50	\$152,991.28	\$156,663.10	\$160,423.12	\$164,273.20	\$168,215.84	\$172,253.12	\$176,387.12	\$180,620.34	\$184,955.26								
S	83	\$149,416.38	\$156,663.10	\$160,423.12	\$164,273.20	\$168,215.84	\$172,253.12	\$176,387.12	\$180,620.34	\$184,955.26	\$189,394.19								
S	84	\$153,002.30	\$160,422.91	\$164,272.99	\$168,215.63	\$172,252.70	\$176,386.70	\$180,619.92	\$184,954.85	\$189,393.78	\$193,939.20								
S	85	\$156,674.34	\$164,272.99	\$168,215.63	\$172,252.70	\$176,386.70	\$180,619.92	\$184,954.85	\$189,393.78	\$193,939.20	\$198,593.82								
S	86	\$160,434.56	\$168,215.63	\$172,252.70	\$176,386.70	\$180,619.92	\$184,954.85	\$189,393.78	\$193,939.20	\$198,593.82	\$203,360.14								
S	87	\$164,285.06	\$172,252.91	\$176,386.91	\$180,620.13	\$184,955.06	\$189,393.98	\$193,939.41	\$198,594.03	\$203,360.35	\$208,241.07								
S	88	\$168,227.90	\$176,386.91	\$180,620.13	\$184,955.06	\$189,393.98	\$193,939.41	\$198,594.03	\$203,360.35	\$208,241.07	\$213,238.90								
S	89	\$172,265.39	\$180,620.34	\$184,955.26	\$189,394.19	\$193,939.62	\$198,594.24	\$203,360.56	\$208,241.28	\$213,239.10	\$218,356.94								
S	90	\$176,399.81	\$184,955.26	\$189,394.19	\$193,939.62	\$198,594.24	\$203,360.56	\$208,241.28	\$213,239.10	\$218,356.94	\$223,597.50								
S	91	\$180,633.44	\$189,394.19	\$193,939.62	\$198,594.24	\$203,360.56	\$208,241.28	\$213,239.10	\$218,356.94	\$223,597.50	\$228,963.90								
S	92	\$184,968.58	\$193,939.62	\$198,594.24	\$203,360.56	\$208,241.28	\$213,239.10	\$218,356.94	\$223,597.50	\$228,963.90	\$234,459.06								
S	93	\$189,407.92	\$198,594.24	\$203,360.56	\$208,241.28	\$213,239.10	\$218,356.94	\$223,597.50	\$228,963.90	\$234,459.06	\$240,086.08								
S	94	\$193,953.76	\$203,360.56	\$208,241.28	\$213,239.10	\$218,356.94	\$223,597.50	\$228,963.90	\$234,459.06	\$240,086.08	\$245,848.10								
S	95	\$198,608.59	\$208,241.07	\$213,238.90	\$218,356.53	\$223,597.09	\$228,963.49	\$234,458.64	\$240,085.66	\$245,847.68	\$251,748.02								
S	96	\$203,375.12	\$213,238.90	\$218,356.53	\$223,597.09	\$228,963.49	\$234,458.64	\$240,085.66	\$245,847.68	\$251,748.02	\$257,790.00								
S	97	\$208,256.05	\$218,356.53	\$223,597.09	\$228,963.49	\$234,458.64	\$240,085.66	\$245,847.68	\$251,748.02	\$257,790.00	\$263,976.96								
S	98	\$213,254.29	\$223,597.09	\$228,963.49	\$234,458.64	\$240,085.66	\$245,847.68	\$251,748.02	\$257,790.00	\$263,976.96	\$270,312.43								
S	99	\$218,372.34	\$228,963.49	\$234,458.64	\$240,085.66	\$245,847.68	\$251,748.02	\$257,790.00	\$263,976.96	\$270,312.43	\$276,799.95								
S	100	\$223,613.31	\$234,458.64	\$240,085.66	\$245,847.68	\$251,748.02	\$257,790.00	\$263,976.96	\$270,312.43	\$276,799.95	\$283,443.06								
S	101	\$228,980.13	\$240,085.66	\$245,847.68	\$251,748.02	\$257,790.00	\$263,976.96	\$270,312.43	\$276,799.95	\$283,443.06	\$290,245.70								
S	102	\$234,475.70	\$245,847.68	\$251,748.02	\$257,790.00	\$263,976.96	\$270,312.43	\$276,799.95	\$283,443.06	\$290,245.70	\$297,211.62								
S	103	\$240,103.14	\$251,748.22	\$257,790.21	\$263,977.17	\$270,312.64	\$276,800.16	\$283,443.26	\$290,245.90	\$297,211.82	\$304,344.98								
S	104	\$245,865.57	\$257,790.00	\$263,976.96	\$270,312.43	\$276,799.95	\$283,443.06	\$290,245.70	\$297,211.62	\$304,344.77	\$311,649.10								
S	105	\$251,766.32	\$263,976.96	\$270,312.43	\$276,799.95	\$283,443.06	\$290,245.70	\$297,211.62	\$304,344.77	\$311,649.10	\$319,128.78								
S	106	\$257,808.72	\$270,312.43	\$276,799.95	\$283,443.06	\$290,245.70	\$297,211.62	\$304,344.77	\$311,649.10	\$319,128.78	\$326,787.97								
S	107	\$263,996.10	\$276,799.95	\$283,443.06	\$290,245.70	\$297,211.62	\$304,344.77	\$311,649.10	\$319,128.78	\$326,787.97	\$334,630.82								
S	108		\$283,443.06	\$290,245.70	\$297,211.62	\$304,344.77	\$311,649.10	\$319,128.78	\$326,787.97	\$334,630.82									
S	109	\$276,819.92	\$290,245.70	\$297,211.62	\$304,344.77	\$311,649.10	\$319,128.78	\$326,787.97	\$334,630.82	\$342,661.90	\$350,885.81								

	2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]												
			Agreeme	ent Employe	ees and 4.5	45% for Nor	nrepresente	d Employe	es]				
Pay Range	Hours Per	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step		
Number	Week	1	2	3	4	5	6	7	8	9	10		
	35	\$11.9202	\$12.4639	\$12.7498	\$13.0416	\$13.3416	\$13.6486	\$13.9626	\$14.2861	\$14.6175	\$14.9560		
1	36	\$11.5891	\$12.1177	\$12.3956	\$12.6794	\$12.9710	\$13.2695	\$13.5747	\$13.8892	\$14.2114	\$14.5405		
	37.5	\$11.1255	\$11.1255	\$11.8998	\$12.1722	\$12.4522	\$12.7387	\$13.0318	\$13.3337	\$13.6430	\$13.9589		
	40	\$10.4302	\$10.9059	\$11.1561	\$11.4114	\$11.6739	\$11.9425	\$12.2173	\$12.5003	\$12.7903	\$13.0865		
	35	\$12.1929	\$12.7498	\$13.0416	\$13.3416	\$13.6486	\$13.9626	\$14.2861	\$14.6175	\$14.9560	\$15.3030		
2	36	\$11.8542	\$12.3956	\$12.6794	\$12.9710	\$13.2695	\$13.5747	\$13.8892	\$14.2114	\$14.5405	\$14.8779		
	37.5	\$11.3801	\$11.3801	\$12.1722	\$12.4522	\$12.7387	\$13.0318	\$13.3337	\$13.6430	\$13.9589	\$14.2828		
	40	\$10.6688	\$11.1561	\$11.4114	\$11.6739	\$11.9425	\$12.2173	\$12.5003	\$12.7903	\$13.0865	\$13.3902		
	35	\$12.4714	\$13.0416	\$13.3416	\$13.6486	\$13.9626	\$14.2861	\$14.6175	\$14.9560	\$15.3030	\$15.6599		
3	36	\$12.1250	\$12.6794	\$12.9710	\$13.2695	\$13.5747	\$13.8892	\$14.2114	\$14.5405	\$14.8779	\$15.2249		
3	37.5	\$11.6400	\$11.6400	\$12.4522	\$12.7387	\$13.0318	\$13.3337	\$13.6430	\$13.9589	\$14.2828	\$14.6159		
	40	\$10.9125	\$11.4114	\$11.6739	\$11.9425	\$12.2173	\$12.5003	\$12.7903	\$13.0865	\$13.3902	\$13.7024		
	35	\$12.7569	\$13.3416	\$13.6486	\$13.9626	\$14.2861	\$14.6175	\$14.9560	\$15.3030	\$15.6599	\$16.0242		
	36	\$12.4026	\$12.9710	\$13.2695	\$13.5747	\$13.8892	\$14.2114	\$14.5405	\$14.8779	\$15.2249	\$15.5791		
4	37.5	\$11.9065	\$11.9065	\$12.7387	\$13.0318	\$13.3337	\$13.6430	\$13.9589	\$14.2828	\$14.6159	\$14.9559		
	40	\$11.1623	\$11.6739	\$11.9425	\$12.2173	\$12.5003	\$12.7903	\$13.0865	\$13.3902	\$13.7024	\$14.0212		
	35	\$13.0482	\$13.6486	\$13.9626	\$14.2861	\$14.6175	\$14.9560	\$15.3030	\$15.6599	\$16.0242	\$16.3990		
5	36	\$12.6858	\$13.2695	\$13.5747	\$13.8892	\$14.2114	\$14.5405	\$14.8779	\$15.2249	\$15.5791	\$15.9435		
5	37.5	\$12.1783	\$12.1783	\$13.0318	\$13.3337	\$13.6430	\$13.9589	\$14.2828	\$14.6159	\$14.9559	\$15.3057		
	40	\$11.4172	\$11.9425	\$12.2173	\$12.5003	\$12.7903	\$13.0865	\$13.3902	\$13.7024	\$14.0212	\$14.3491		
	35	\$13.3476	\$13.9626	\$14.2861	\$14.6175	\$14.9560	\$15.3030	\$15.6599	\$16.0242	\$16.3990	\$16.7825		
6	36	\$12.9768	\$13.5747	\$13.8892	\$14.2114	\$14.5405	\$14.8779	\$15.2249	\$15.5791	\$15.9435	\$16.3163		
0	37.5	\$12.4577	\$12.4577	\$13.3337	\$13.6430	\$13.9589	\$14.2828	\$14.6159	\$14.9559	\$15.3057	\$15.6636		
	40	\$11.6791	\$12.2173	\$12.5003	\$12.7903	\$13.0865	\$13.3902	\$13.7024	\$14.0212	\$14.3491	\$14.6847		
	35	\$13.6564	\$14.2861	\$14.6175	\$14.9560	\$15.3030	\$15.6599	\$16.0242	\$16.3990	\$16.7825	\$17.1752		
7	36	\$13.2771	\$13.8892	\$14.2114	\$14.5405	\$14.8779	\$15.2249	\$15.5791	\$15.9435	\$16.3163	\$16.6981		
7	37.5	\$12.7460	\$12.7460	\$13.6430	\$13.9589	\$14.2828	\$14.6159	\$14.9559	\$15.3057	\$15.6636	\$16.0302		
	40	\$11.9493	\$12.5003	\$12.7903	\$13.0865	\$13.3902	\$13.7024	\$14.0212	\$14.3491	\$14.6847	\$15.0283		
	35	\$13.9717	\$14.6175	\$14.9560	\$15.3030	\$15.6599	\$16.0242	\$16.3990	\$16.7825	\$17.1752	\$17.5783		
	36	\$13.5836	\$14.2114	\$14.5405	\$14.8779	\$15.2249	\$15.5791	\$15.9435	\$16.3163	\$16.6981	\$17.0900		
8	37.5	\$13.0402	\$13.0402	\$13.9589	\$14.2828	\$14.6159	\$14.9559	\$15.3057	\$15.6636	\$16.0302	\$16.4064		
	40	\$12.2252	\$12.7903	\$13.0865	\$13.3902	\$13.7024	\$14.0212	\$14.3491	\$14.6847	\$15.0283	\$15.3810		
	35	\$14.2931	\$14.9560	\$15.3030	\$15.6599	\$16.0242	\$16.3990	\$16.7825	\$17.1752	\$17.5783	\$17.9922		
	36	\$13.8960	\$14.5405	\$14.8779	\$15.2249	\$15.5791	\$15.9435	\$16.3163	\$16.6981	\$17.0900	\$17.4924		
9	37.5	\$13.3402	\$13.3402	\$14.2828	\$14.6159	\$14.9559	\$15.3057	\$15.6636	\$16.0302	\$16.4064	\$16.7927		
	40	\$12.5064	\$13.0865	\$13.3902	\$13.7024	\$14.0212	\$14.3491	\$14.6847	\$15.0283	\$15.3810	\$15.7432		

2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]												
Pay Range	Hours Per	Step										
Number	Week	1	2	3	4	5	6	7	8	9	10	
	35	\$14.6252	\$15.3030	\$15.6599	\$16.0242	\$16.3990	\$16.7825	\$17.1752	\$17.5783	\$17.9922	\$18.4159	
4.0	36	\$14.2190	\$14.8779	\$15.2249	\$15.5791	\$15.9435	\$16.3163	\$16.6981	\$17.0900	\$17.4924	\$17.9044	
10	37.5	\$13.6502	\$13.6502	\$14.6159	\$14.9559	\$15.3057	\$15.6636	\$16.0302	\$16.4064	\$16.7927	\$17.1882	
	40	\$12.7971	\$13.3902	\$13.7024	\$14.0212	\$14.3491	\$14.6847	\$15.0283	\$15.3810	\$15.7432	\$16.1139	
	35	\$14.9649	\$15.6599	\$16.0242	\$16.3990	\$16.7825	\$17.1752	\$17.5783	\$17.9922	\$18.4159	\$18.8498	
4.4	36	\$14.5492	\$15.2249	\$15.5791	\$15.9435	\$16.3163	\$16.6981	\$17.0900	\$17.4924	\$17.9044	\$18.3262	
11	37.5	\$13.9673	\$13.9673	\$14.9559	\$15.3057	\$15.6636	\$16.0302	\$16.4064	\$16.7927	\$17.1882	\$17.5931	
	40	\$13.0943	\$13.7024	\$14.0212	\$14.3491	\$14.6847	\$15.0283	\$15.3810	\$15.7432	\$16.1139	\$16.4935	
	35	\$15.3117	\$16.0242	\$16.3990	\$16.7825	\$17.1752	\$17.5783	\$17.9922	\$18.4159	\$18.8498	\$19.2948	
40	36	\$14.8864	\$15.5791	\$15.9435	\$16.3163	\$16.6981	\$17.0900	\$17.4924	\$17.9044	\$18.3262	\$18.7588	
12	37.5	\$14.2910	\$14.2910	\$15.3057	\$15.6636	\$16.0302	\$16.4064	\$16.7927	\$17.1882	\$17.5931	\$18.0085	
	40	\$13.3978	\$14.0212	\$14.3491	\$14.6847	\$15.0283	\$15.3810	\$15.7432	\$16.1139	\$16.4935	\$16.8830	
	35	\$15.6686	\$16.3990	\$16.7825	\$17.1752	\$17.5783	\$17.9922	\$18.4159	\$18.8498	\$19.2948	\$19.7507	
13	36	\$15.2333	\$15.9435	\$16.3163	\$16.6981	\$17.0900	\$17.4924	\$17.9044	\$18.3262	\$18.7588	\$19.2021	
13	37.5	\$14.6240	\$14.6240	\$15.6636	\$16.0302	\$16.4064	\$16.7927	\$17.1882	\$17.5931	\$18.0085	\$18.4340	
	40	\$13.7100	\$14.3491	\$14.6847	\$15.0283	\$15.3810	\$15.7432	\$16.1139	\$16.4935	\$16.8830	\$17.2818	
	35	\$16.0331	\$16.7825	\$17.1752	\$17.5783	\$17.9922	\$18.4159	\$18.8498	\$19.2948	\$19.7507	\$20.2172	
44	36	\$15.5877	\$16.3163	\$16.6981	\$17.0900	\$17.4924	\$17.9044	\$18.3262	\$18.7588	\$19.2021	\$19.6556	
14	37.5	\$14.9642	\$14.9642	\$16.0302	\$16.4064	\$16.7927	\$17.1882	\$17.5931	\$18.0085	\$18.4340	\$18.8694	
	40	\$14.0289	\$14.6847	\$15.0283	\$15.3810	\$15.7432	\$16.1139	\$16.4935	\$16.8830	\$17.2818	\$17.6901	
	35	\$16.4078	\$17.1752	\$17.5783	\$17.9922	\$18.4159	\$18.8498	\$19.2948	\$19.7507	\$20.2172	\$20.6976	
45	36	\$15.9521	\$16.6981	\$17.0900	\$17.4924	\$17.9044	\$18.3262	\$18.7588	\$19.2021	\$19.6556	\$20.1227	
15	37.5	\$15.3140	\$15.3140	\$16.4064	\$16.7927	\$17.1882	\$17.5931	\$18.0085	\$18.4340	\$18.8694	\$19.3178	
	40	\$14.3568	\$15.0283	\$15.3810	\$15.7432	\$16.1139	\$16.4935	\$16.8830	\$17.2818	\$17.6901	\$18.1104	
	35	\$16.7922	\$17.5783	\$17.9922	\$18.4159	\$18.8498	\$19.2948	\$19.7507	\$20.2172	\$20.6976	\$21.1884	
40	36	\$16.3258	\$17.0900	\$17.4924	\$17.9044	\$18.3262	\$18.7588	\$19.2021	\$19.6556	\$20.1227	\$20.5999	
16	37.5	\$15.6727	\$15.6727	\$16.7927	\$17.1882	\$17.5931	\$18.0085	\$18.4340	\$18.8694	\$19.3178	\$19.7759	
	40	\$14.6932	\$15.3810	\$15.7432	\$16.1139	\$16.4935	\$16.8830	\$17.2818	\$17.6901	\$18.1104	\$18.5399	
	35	\$17.1847	\$17.9922	\$18.4159	\$18.8498	\$19.2948	\$19.7507	\$20.2172	\$20.6976	\$21.1884	\$21.6909	
47	36	\$16.7073	\$17.4924	\$17.9044	\$18.3262	\$18.7588	\$19.2021	\$19.6556	\$20.1227	\$20.5999	\$21.0883	
17	37.5	\$16.0390	\$16.0390	\$17.1882	\$17.5931	\$18.0085	\$18.4340	\$18.8694	\$19.3178	\$19.7759	\$20.2448	
	40	\$15.0366	\$15.7432	\$16.1139	\$16.4935	\$16.8830	\$17.2818	\$17.6901	\$18.1104	\$18.5399	\$18.9795	
	35	\$17.5884	\$18.4159	\$18.8498	\$19.2948	\$19.7507	\$20.2172	\$20.6976	\$21.1884	\$21.6909	\$22.2075	
40	36	\$17.0999	\$17.9044	\$18.3262	\$18.7588	\$19.2021	\$19.6556	\$20.1227	\$20.5999	\$21.0883	\$21.5906	
18	37.5	\$16.4159	\$16.4159	\$17.5931	\$18.0085	\$18.4340	\$18.8694	\$19.3178	\$19.7759	\$20.2448	\$20.7270	
	40	\$15.3899	\$16.1139	\$16.4935	\$16.8830	\$17.2818	\$17.6901	\$18.1104	\$18.5399	\$18.9795	\$19.4316	

2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]												
Pay Range	Hours Per	Step										
Number	Week	1	2	3	4	5	6	7	8	9	10	
	35	\$18.0017	\$18.8498	\$19.2948	\$19.7507	\$20.2172	\$20.6976	\$21.1884	\$21.6909	\$22.2075	\$22.7363	
19	36	\$17.5017	\$18.3262	\$18.7588	\$19.2021	\$19.6556	\$20.1227	\$20.5999	\$21.0883	\$21.5906	\$22.1047	
	37.5	\$16.8016	\$16.8016	\$18.0085	\$18.4340	\$18.8694	\$19.3178	\$19.7759	\$20.2448	\$20.7270	\$21.2206	
	40	\$15.7515	\$16.4935	\$16.8830	\$17.2818	\$17.6901	\$18.1104	\$18.5399	\$18.9795	\$19.4316	\$19.8943	
	35	\$18.4253	\$19.2948	\$19.7507	\$20.2172	\$20.6976	\$21.1884	\$21.6909	\$22.2075	\$22.7363	\$23.2785	
20	36	\$17.9135	\$18.7588	\$19.2021	\$19.6556	\$20.1227	\$20.5999	\$21.0883	\$21.5906	\$22.1047	\$22.6319	
	37.5	\$17.1969	\$17.1969	\$18.4340	\$18.8694	\$19.3178	\$19.7759	\$20.2448	\$20.7270	\$21.2206	\$21.7266	
	40	\$16.1221	\$16.8830	\$17.2818	\$17.6901	\$18.1104	\$18.5399	\$18.9795	\$19.4316	\$19.8943	\$20.3687	
	35	\$18.8600	\$19.7507	\$20.2172	\$20.6976	\$21.1884	\$21.6909	\$22.2075	\$22.7363	\$23.2785	\$23.8346	
21	36	\$18.3362	\$19.2021	\$19.6556	\$20.1227	\$20.5999	\$21.0883	\$21.5906	\$22.1047	\$22.6319	\$23.1726	
	37.5	\$17.6027	\$17.6027	\$18.8694	\$19.3178	\$19.7759	\$20.2448	\$20.7270	\$21.2206	\$21.7266	\$22.2457	
	40	\$16.5025	\$17.2818	\$17.6901	\$18.1104	\$18.5399	\$18.9795	\$19.4316	\$19.8943	\$20.3687	\$20.8553	
	35	\$19.3047	\$20.2172	\$20.6976	\$21.1884	\$21.6909	\$22.2075	\$22.7363	\$23.2785	\$23.8346	\$24.4033	
22	36	\$18.7685	\$19.6556	\$20.1227	\$20.5999	\$21.0883	\$21.5906	\$22.1047	\$22.6319	\$23.1726	\$23.7254	
22	37.5	\$18.0177	\$18.0177	\$19.3178	\$19.7759	\$20.2448	\$20.7270	\$21.2206	\$21.7266	\$22.2457	\$22.7764	
	40	\$16.8916	\$17.6901	\$18.1104	\$18.5399	\$18.9795	\$19.4316	\$19.8943	\$20.3687	\$20.8553	\$21.3528	
	35	\$19.7612	\$20.6976	\$21.1884	\$21.6909	\$22.2075	\$22.7363	\$23.2785	\$23.8346	\$24.4033	\$24.9869	
23	36	\$19.2123	\$20.1227	\$20.5999	\$21.0883	\$21.5906	\$22.1047	\$22.6319	\$23.1726	\$23.7254	\$24.2928	
23	37.5	\$18.4438	\$18.4438	\$19.7759	\$20.2448	\$20.7270	\$21.2206	\$21.7266	\$22.2457	\$22.7764	\$23.3211	
	40	\$17.2911	\$18.1104	\$18.5399	\$18.9795	\$19.4316	\$19.8943	\$20.3687	\$20.8553	\$21.3528	\$21.8635	
	35	\$20.2290	\$21.1884	\$21.6909	\$22.2075	\$22.7363	\$23.2785	\$23.8346	\$24.4033	\$24.9869	\$25.5852	
24	36	\$19.6671	\$20.5999	\$21.0883	\$21.5906	\$22.1047	\$22.6319	\$23.1726	\$23.7254	\$24.2928	\$24.8745	
24	37.5	\$18.8804	\$18.8804	\$20.2448	\$20.7270	\$21.2206	\$21.7266	\$22.2457	\$22.7764	\$23.3211	\$23.8795	
	40	\$17.7003	\$18.5399	\$18.9795	\$19.4316	\$19.8943	\$20.3687	\$20.8553	\$21.3528	\$21.8635	\$22.3870	
	35	\$20.7086	\$21.6909	\$22.2075	\$22.7363	\$23.2785	\$23.8346	\$24.4033	\$24.9869	\$25.5852	\$26.1990	
25	36	\$20.1333	\$21.0883	\$21.5906	\$22.1047	\$22.6319	\$23.1726	\$23.7254	\$24.2928	\$24.8745	\$25.4713	
25	37.5	\$19.3280	\$19.3280	\$20.7270	\$21.2206	\$21.7266	\$22.2457	\$22.7764	\$23.3211	\$23.8795	\$24.4524	
	40	\$18.1200	\$18.9795	\$19.4316	\$19.8943	\$20.3687	\$20.8553	\$21.3528	\$21.8635	\$22.3870	\$22.9242	
	35	\$21.2004	\$22.2075	\$22.7363	\$23.2785	\$23.8346	\$24.4033	\$24.9869	\$25.5852	\$26.1990	\$26.8271	
22	36	\$20.6115	\$21.5906	\$22.1047	\$22.6319	\$23.1726	\$23.7254	\$24.2928	\$24.8745	\$25.4713	\$26.0819	
26	37.5	\$19.7871	\$19.7871	\$21.2206	\$21.7266	\$22.2457	\$22.7764	\$23.3211	\$23.8795	\$24.4524	\$25.0386	
	40	\$18.5504	\$19.4316	\$19.8943	\$20.3687	\$20.8553	\$21.3528	\$21.8635	\$22.3870	\$22.9242	\$23.4737	
	35	\$21.7033	\$22.7363	\$23.2785	\$23.8346	\$24.4033	\$24.9869	\$25.5852	\$26.1990	\$26.8271	\$27.4716	
	36	\$21.1004	\$22.1047	\$22.6319	\$23.1726	\$23.7254	\$24.2928	\$24.8745	\$25.4713	\$26.0819	\$26.7085	
27	37.5	\$20.2564	\$20.2564	\$21.7266	\$22.2457	\$22.7764	\$23.3211	\$23.8795	\$24.4524	\$25.0386	\$25.6401	
	40	\$18.9903	\$19.8943	\$20.3687	\$20.8553	\$21.3528	\$21.8635	\$22.3870	\$22.9242	\$23.4737	\$24.0376	

2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]												
			Agreem	ent Employe	ees and 4.5	45% for Nor	represente	d Employe	es]			
Pay Range	Hours Per	Step										
Number	Week	1	2	3	4	5	6	7	8	9	10	
	35	\$22.2208	\$23.2785	\$23.8346	\$24.4033	\$24.9869	\$25.5852	\$26.1990	\$26.8271	\$27.4716	\$28.1318	
28	36	\$21.6036	\$22.6319	\$23.1726	\$23.7254	\$24.2928	\$24.8745	\$25.4713	\$26.0819	\$26.7085	\$27.3504	
	37.5	\$20.7394	\$20.7394	\$22.2457	\$22.7764	\$23.3211	\$23.8795	\$24.4524	\$25.0386	\$25.6401	\$26.2564	
	40	\$19.4432	\$20.3687	\$20.8553	\$21.3528	\$21.8635	\$22.3870	\$22.9242	\$23.4737	\$24.0376	\$24.6153	
	35	\$22.7488	\$23.8346	\$24.4033	\$24.9869	\$25.5852	\$26.1990	\$26.8271	\$27.4716	\$28.1318	\$28.8084	
29	36	\$22.1169	\$23.1726	\$23.7254	\$24.2928	\$24.8745	\$25.4713	\$26.0819	\$26.7085	\$27.3504	\$28.0082	
	37.5	\$21.2322	\$21.2322	\$22.7764	\$23.3211	\$23.8795	\$24.4524	\$25.0386	\$25.6401	\$26.2564	\$26.8879	
	40	\$19.9052	\$20.8553	\$21.3528	\$21.8635	\$22.3870	\$22.9242	\$23.4737	\$24.0376	\$24.6153	\$25.2074	
	35	\$23.2913	\$24.4033	\$24.9869	\$25.5852	\$26.1990	\$26.8271	\$27.4716	\$28.1318	\$28.8084	\$29.5025	
30	36	\$22.6444	\$23.7254	\$24.2928	\$24.8745	\$25.4713	\$26.0819	\$26.7085	\$27.3504	\$28.0082	\$28.6829	
	37.5	\$21.7386	\$21.7386	\$23.3211	\$23.8795	\$24.4524	\$25.0386	\$25.6401	\$26.2564	\$26.8879	\$27.5356	
	40	\$20.3799	\$21.3528	\$21.8635	\$22.3870	\$22.9242	\$23.4737	\$24.0376	\$24.6153	\$25.2074	\$25.8147	
	35	\$23.8478	\$24.9869	\$25.5852	\$26.1990	\$26.8271	\$27.4716	\$28.1318	\$28.8084	\$29.5025	\$30.2138	
31	36	\$23.1854	\$24.2928	\$24.8745	\$25.4713	\$26.0819	\$26.7085	\$27.3504	\$28.0082	\$28.6829	\$29.3745	
	37.5	\$22.2580	\$22.2580	\$23.8795	\$24.4524	\$25.0386	\$25.6401	\$26.2564	\$26.8879	\$27.5356	\$28.1995	
	40	\$20.8668	\$21.8635	\$22.3870	\$22.9242	\$23.4737	\$24.0376	\$24.6153	\$25.2074	\$25.8147	\$26.4370	
	35	\$24.4172	\$25.5852	\$26.1990	\$26.8271	\$27.4716	\$28.1318	\$28.8084	\$29.5025	\$30.2138	\$30.9429	
32	36	\$23.7390	\$24.8745	\$25.4713	\$26.0819	\$26.7085	\$27.3504	\$28.0082	\$28.6829	\$29.3745	\$30.0833	
	37.5	\$22.7894	\$22.7894	\$24.4524	\$25.0386	\$25.6401	\$26.2564	\$26.8879	\$27.5356	\$28.1995	\$28.8800	
	40	\$21.3651	\$22.3870	\$22.9242	\$23.4737	\$24.0376	\$24.6153	\$25.2074	\$25.8147	\$26.4370	\$27.0750	
	35	\$25.0007	\$26.1990	\$26.8271	\$27.4716	\$28.1318	\$28.8084	\$29.5025	\$30.2138	\$30.9429	\$31.6904	
33	36	\$24.3063	\$25.4713	\$26.0819	\$26.7085	\$27.3504	\$28.0082	\$28.6829	\$29.3745	\$30.0833	\$30.8101	
	37.5	\$23.3340	\$23.3340	\$25.0386	\$25.6401	\$26.2564	\$26.8879	\$27.5356	\$28.1995	\$28.8800	\$29.5777	
	40	\$21.8757	\$22.9242	\$23.4737	\$24.0376	\$24.6153	\$25.2074	\$25.8147	\$26.4370	\$27.0750	\$27.7291	
	35	\$25.5988	\$26.8271	\$27.4716	\$28.1318	\$28.8084	\$29.5025	\$30.2138	\$30.9429	\$31.6904	\$32.4564	
34	36	\$24.8877 \$23.8922	\$26.0819	\$26.7085	\$27.3504	\$28.0082	\$28.6829	\$29.3745	\$30.0833	\$30.8101	\$31.5549	
	37.5 40		\$23.8922	\$25.6401	\$26.2564 \$24.6153	\$26.8879	\$27.5356	\$28.1995	\$28.8800	\$29.5777 \$27.7201	\$30.2927	
	35	\$22.3989 \$26.2146	\$23.4737 \$27.4716	\$24.0376 \$28.1318	\$24.6153	\$25.2074 \$29.5025	\$25.8147 \$30.2138	\$26.4370 \$30.9429	\$27.0750 \$31.6904	\$27.7291 \$32.4564	\$28.3994 \$33.2417	
	36	\$25.4864	\$27.4716	\$28.1318	\$28.8084	\$29.5025	\$30.2138	\$30.9429	\$30.8101	\$32.4564	\$33.2417	
35	37.5	\$25.4664	\$26.7065	\$26.2564	\$26.8879	\$27.5356	\$29.3745	\$28.8800	\$29.5777	\$30.2927	\$32.3163	
	40	\$24.4670	\$24.4670	\$26.2564	\$25.2074	\$27.5356	\$26.4370	\$27.0750	\$29.5777	\$28.3994	\$29.0865	
	35	\$26.8432	\$24.0376	\$28.8084	\$29.5025	\$30.2138	\$30.9429	\$31.6904	\$32.4564	\$33.2417	\$34.0457	
	36	\$26.0976	\$27.3504	\$28.0082	\$29.5025	\$29.3745	\$30.9429	\$30.8101	\$31.5549	\$32.3183	\$33.1000	
36	37.5	\$25.0537	\$27.3304	\$26.8879	\$27.5356	\$29.3745	\$28.8800	\$29.5777	\$30.2927	\$31.0256	\$31.7760	
	40											
	40	\$23.4878	\$24.6153	\$25.2074	\$25.8147	\$26.4370	\$27.0750	\$27.7291	\$28.3994	\$29.0865	\$29.7900	

2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]											
Pay Range	Hours Per	Step									
Number	Week	1	2	3	4	5	6	7	8	9	10
	35	\$27.4871	\$28.8084	\$29.5025	\$30.2138	\$30.9429	\$31.6904	\$32.4564	\$33.2417	\$34.0457	\$34.8711
37	36	\$26.7236	\$28.0082	\$28.6829	\$29.3745	\$30.0833	\$30.8101	\$31.5549	\$32.3183	\$33.1000	\$33.9024
01	37.5	\$25.6546	\$25.6546	\$27.5356	\$28.1995	\$28.8800	\$29.5777	\$30.2927	\$31.0256	\$31.7760	\$32.5463
	40	\$24.0512	\$25.2074	\$25.8147	\$26.4370	\$27.0750	\$27.7291	\$28.3994	\$29.0865	\$29.7900	\$30.5122
	35	\$28.1483	\$29.5025	\$30.2138	\$30.9429	\$31.6904	\$32.4564	\$33.2417	\$34.0457	\$34.8711	\$35.7160
38	36	\$27.3664	\$28.6829	\$29.3745	\$30.0833	\$30.8101	\$31.5549	\$32.3183	\$33.1000	\$33.9024	\$34.7238
00	37.5	\$26.2718	\$26.2718	\$28.1995	\$28.8800	\$29.5777	\$30.2927	\$31.0256	\$31.7760	\$32.5463	\$33.3349
	40	\$24.6298	\$25.8147	\$26.4370	\$27.0750	\$27.7291	\$28.3994	\$29.0865	\$29.7900	\$30.5122	\$31.2515
	35	\$28.8262	\$30.2138	\$30.9429	\$31.6904	\$32.4564	\$33.2417	\$34.0457	\$34.8711	\$35.7160	\$36.5831
39	36	\$28.0255	\$29.3745	\$30.0833	\$30.8101	\$31.5549	\$32.3183	\$33.1000	\$33.9024	\$34.7238	\$35.5669
	37.5	\$26.9045	\$26.9045	\$28.8800	\$29.5777	\$30.2927	\$31.0256	\$31.7760	\$32.5463	\$33.3349	\$34.1442
	40	\$25.2230	\$26.4370	\$27.0750	\$27.7291	\$28.3994	\$29.0865	\$29.7900	\$30.5122	\$31.2515	\$32.0102
	35	\$29.5204	\$30.9429	\$31.6904	\$32.4564	\$33.2417	\$34.0457	\$34.8711	\$35.7160	\$36.5831	\$37.4710
40	36	\$28.7004	\$30.0833	\$30.8101	\$31.5549	\$32.3183	\$33.1000	\$33.9024	\$34.7238	\$35.5669	\$36.4301
40	37.5	\$27.5524	\$27.5524	\$29.5777	\$30.2927	\$31.0256	\$31.7760	\$32.5463	\$33.3349	\$34.1442	\$34.9729
	40	\$25.8303	\$27.0750	\$27.7291	\$28.3994	\$29.0865	\$29.7900	\$30.5122	\$31.2515	\$32.0102	\$32.7871
	35	\$30.2312	\$31.6904	\$32.4564	\$33.2417	\$34.0457	\$34.8711	\$35.7160	\$36.5831	\$37.4710	\$38.3817
41	36	\$29.3914	\$30.8101	\$31.5549	\$32.3183	\$33.1000	\$33.9024	\$34.7238	\$35.5669	\$36.4301	\$37.3155
71	37.5	\$28.2158	\$28.2158	\$30.2927	\$31.0256	\$31.7760	\$32.5463	\$33.3349	\$34.1442	\$34.9729	\$35.8229
	40	\$26.4523	\$27.7291	\$28.3994	\$29.0865	\$29.7900	\$30.5122	\$31.2515	\$32.0102	\$32.7871	\$33.5840
	35	\$30.9612	\$32.4564	\$33.2417	\$34.0457	\$34.8711	\$35.7160	\$36.5831	\$37.4710	\$38.3817	\$39.3148
42	36	\$30.1012	\$31.5549	\$32.3183	\$33.1000	\$33.9024	\$34.7238	\$35.5669	\$36.4301	\$37.3155	\$38.2227
72	37.5	\$28.8971	\$28.8971	\$31.0256	\$31.7760	\$32.5463	\$33.3349	\$34.1442	\$34.9729	\$35.8229	\$36.6938
	40	\$27.0910	\$28.3994	\$29.0865	\$29.7900	\$30.5122	\$31.2515	\$32.0102	\$32.7871	\$33.5840	\$34.4004
	35	\$31.7085	\$33.2417	\$34.0457	\$34.8711	\$35.7160	\$36.5831	\$37.4710	\$38.3817	\$39.3148	\$40.2715
43	36	\$30.8277	\$32.3183	\$33.1000	\$33.9024	\$34.7238	\$35.5669	\$36.4301	\$37.3155	\$38.2227	\$39.1528
73	37.5	\$29.5946	\$29.5946	\$31.7760	\$32.5463	\$33.3349	\$34.1442	\$34.9729	\$35.8229	\$36.6938	\$37.5867
	40	\$27.7449	\$29.0865	\$29.7900	\$30.5122	\$31.2515	\$32.0102	\$32.7871	\$33.5840	\$34.4004	\$35.2375
	35	\$32.4752	\$34.0457	\$34.8711	\$35.7160	\$36.5831	\$37.4710	\$38.3817	\$39.3148	\$40.2715	\$41.2514
44	36	\$31.5731	\$33.1000	\$33.9024	\$34.7238	\$35.5669	\$36.4301	\$37.3155	\$38.2227	\$39.1528	\$40.1055
77	37.5	\$30.3102	\$30.3102	\$32.5463	\$33.3349	\$34.1442	\$34.9729	\$35.8229	\$36.6938	\$37.5867	\$38.5013
	40	\$28.4158	\$29.7900	\$30.5122	\$31.2515	\$32.0102	\$32.7871	\$33.5840	\$34.4004	\$35.2375	\$36.0950
	35	\$33.2604	\$34.8711	\$35.7160	\$36.5831	\$37.4710	\$38.3817	\$39.3148	\$40.2715	\$41.2514	\$42.2557
45	36	\$32.3365	\$33.9024	\$34.7238	\$35.5669	\$36.4301	\$37.3155	\$38.2227	\$39.1528	\$40.1055	\$41.0819
40	37.5	\$31.0431	\$31.0431	\$33.3349	\$34.1442	\$34.9729	\$35.8229	\$36.6938	\$37.5867	\$38.5013	\$39.4386
	40	\$29.1029	\$30.5122	\$31.2515	\$32.0102	\$32.7871	\$33.5840	\$34.4004	\$35.2375	\$36.0950	\$36.9737

ient e	2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor										
			Agreeme	ent Employe	ees and 4.5	45% for Nor	represente	d Employe	es]		
Pay Range	Hours Per	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	Week	1	2	3	4	5	6	7	8	9	10
	35	\$34.0655	\$35.7160	\$36.5831	\$37.4710	\$38.3817	\$39.3148	\$40.2715	\$41.2514	\$42.2557	\$43.2857
46	36	\$33.1192	\$34.7238	\$35.5669	\$36.4301	\$37.3155	\$38.2227	\$39.1528	\$40.1055	\$41.0819	\$42.0833
	37.5	\$31.7945	\$31.7945	\$34.1442	\$34.9729	\$35.8229	\$36.6938	\$37.5867	\$38.5013	\$39.4386	\$40.4000
	40	\$29.8073	\$31.2515	\$32.0102	\$32.7871	\$33.5840	\$34.4004	\$35.2375	\$36.0950	\$36.9737	\$37.8750
	35	\$34.8902	\$36.5831	\$37.4710	\$38.3817	\$39.3148	\$40.2715	\$41.2514	\$42.2557	\$43.2857	\$44.3418
47	36	\$33.9210	\$35.5669	\$36.4301	\$37.3155	\$38.2227	\$39.1528	\$40.1055	\$41.0819	\$42.0833	\$43.1101
	37.5	\$32.5642	\$32.5642	\$34.9729	\$35.8229	\$36.6938	\$37.5867	\$38.5013	\$39.4386	\$40.4000	\$41.3857
	40	\$30.5289	\$32.0102	\$32.7871	\$33.5840	\$34.4004	\$35.2375	\$36.0950	\$36.9737	\$37.8750	\$38.7991
	35	\$35.7368	\$37.4710	\$38.3817	\$39.3148	\$40.2715	\$41.2514	\$42.2557	\$43.2857	\$44.3418	\$45.4251
48	36	\$34.7441	\$36.4301	\$37.3155	\$38.2227	\$39.1528	\$40.1055	\$41.0819	\$42.0833	\$43.1101	\$44.1633
	37.5	\$33.3543	\$33.3543	\$35.8229	\$36.6938	\$37.5867	\$38.5013	\$39.4386	\$40.4000	\$41.3857	\$42.3968
	40	\$31.2697	\$32.7871	\$33.5840	\$34.4004	\$35.2375	\$36.0950	\$36.9737	\$37.8750	\$38.7991	\$39.7470
	35	\$36.6026	\$38.3817	\$39.3148	\$40.2715	\$41.2514	\$42.2557	\$43.2857	\$44.3418	\$45.4251	\$46.5342
49	36	\$35.5859	\$37.3155	\$38.2227	\$39.1528	\$40.1055	\$41.0819	\$42.0833	\$43.1101	\$44.1633	\$45.2415
	37.5	\$34.1625	\$34.1625	\$36.6938	\$37.5867	\$38.5013	\$39.4386	\$40.4000	\$41.3857	\$42.3968	\$43.4319
	40	\$32.0273	\$33.5840	\$34.4004	\$35.2375	\$36.0950	\$36.9737	\$37.8750	\$38.7991	\$39.7470	\$40.7174
	35	\$37.4931	\$39.3148	\$40.2715	\$41.2514	\$42.2557	\$43.2857	\$44.3418	\$45.4251	\$46.5342	\$47.6706
50	36	\$36.4517	\$38.2227	\$39.1528	\$40.1055	\$41.0819	\$42.0833	\$43.1101	\$44.1633	\$45.2415	\$46.3464
	37.5	\$34.9936	\$34.9936	\$37.5867	\$38.5013	\$39.4386	\$40.4000	\$41.3857	\$42.3968	\$43.4319	\$44.4926
	40	\$32.8065	\$34.4004	\$35.2375	\$36.0950	\$36.9737	\$37.8750	\$38.7991	\$39.7470	\$40.7174	\$41.7118
	35	\$38.4034	\$40.2715	\$41.2514	\$42.2557	\$43.2857	\$44.3418	\$45.4251	\$46.5342	\$47.6706	\$48.8355
51	36	\$37.3367	\$39.1528	\$40.1055	\$41.0819	\$42.0833	\$43.1101	\$44.1633	\$45.2415	\$46.3464	\$47.4790
	37.5	\$35.8432	\$35.8432	\$38.5013	\$39.4386	\$40.4000	\$41.3857	\$42.3968	\$43.4319	\$44.4926	\$45.5798
	40	\$33.6030	\$35.2375	\$36.0950	\$36.9737	\$37.8750	\$38.7991	\$39.7470	\$40.7174	\$41.7118	\$42.7311
	35	\$39.3377	\$41.2514	\$42.2557	\$43.2857	\$44.3418	\$45.4251	\$46.5342	\$47.6706	\$48.8355	\$50.0308
52	36	\$38.2450	\$40.1055	\$41.0819	\$42.0833	\$43.1101	\$44.1633	\$45.2415	\$46.3464	\$47.4790	\$48.6410
	37.5	\$36.7152	\$36.7152	\$39.4386	\$40.4000	\$41.3857	\$42.3968	\$43.4319	\$44.4926	\$45.5798	\$46.6954
	40	\$34.4205	\$36.0950	\$36.9737	\$37.8750	\$38.7991	\$39.7470	\$40.7174	\$41.7118	\$42.7311	\$43.7769
	35	\$40.2943	\$42.2557	\$43.2857	\$44.3418	\$45.4251	\$46.5342	\$47.6706	\$48.8355	\$50.0308	\$51.2556
53	36	\$39.1750	\$41.0819	\$42.0833	\$43.1101	\$44.1633	\$45.2415	\$46.3464	\$47.4790	\$48.6410	\$49.8318
	37.5	\$37.6080	\$37.6080	\$40.4000	\$41.3857	\$42.3968	\$43.4319	\$44.4926	\$45.5798	\$46.6954	\$47.8385
	40	\$35.2575	\$36.9737	\$37.8750	\$38.7991	\$39.7470	\$40.7174	\$41.7118	\$42.7311	\$43.7769	\$44.8486
	35	\$41.2759	\$43.2857	\$44.3418	\$45.4251	\$46.5342	\$47.6706	\$48.8355	\$50.0308	\$51.2556	\$52.5095
54	36	\$40.1294	\$42.0833	\$43.1101	\$44.1633	\$45.2415	\$46.3464	\$47.4790	\$48.6410	\$49.8318	\$51.0509
	37.5	\$38.5242	\$38.5242	\$41.3857	\$42.3968	\$43.4319	\$44.4926	\$45.5798	\$46.6954	\$47.8385	\$49.0089
	40	\$36.1164	\$37.8750	\$38.7991	\$39.7470	\$40.7174	\$41.7118	\$42.7311	\$43.7769	\$44.8486	\$45.9458

ent C	2022 Kin	g County S		•	•	_	eneral Wag nrepresente	,	•	oalition Lab	or
Pay Range Number	Hours Per Week	Step 1	Step 2	Step	Step	Step 5	Step	Step 7	Step 8	Step 9	Step 10
Hamber	35			3 ************************************	4		6 *40.0055				
	36	\$42.2815 \$41.1071	\$44.3418 \$43.1101	\$45.4251 \$44.1633	\$46.5342 \$45.2415	\$47.6706 \$46.3464	\$48.8355	\$50.0308 \$48.6410	\$51.2556 \$49.8318	\$52.5095 \$51.0509	\$53.7965
55	37.5	\$39.4628	\$39.4628	\$42.3968	\$43.4319	\$44.4926	\$47.4790 \$45.5798	\$46.6954	\$47.8385	\$49.0089	\$52.3022 \$50.2101
	40	\$36.9963	\$39.4028	\$39.7470	\$40.7174	\$41.7118	\$42.7311	\$43.7769	\$44.8486	\$45.9458	\$47.0720
	35	\$43.3114	\$45.4251	\$46.5342	\$47.6706	\$48.8355	\$50.0308	\$51.2556	\$52.5095	\$53.7965	\$55.1152
	36	\$42.1083	\$44.1633	\$45.2415	\$46.3464	\$47.4790	\$48.6410	\$49.8318	\$51.0509	\$52.3022	\$53.5842
56	37.5	\$40.4240	\$40.4240	\$43.4319	\$44.4926	\$45.5798	\$46.6954	\$47.8385	\$49.0089	\$50.2101	\$51.4409
	40	\$37.8975	\$39.7470	\$40.7174	\$41.7118	\$42.7311	\$43.7769	\$44.8486	\$45.9458	\$47.0720	\$48.2258
	35	\$44.3680	\$46.5342	\$47.6706	\$48.8355	\$50.0308	\$51.2556	\$52.5095	\$53.7965	\$55.1152	\$56.4669
	36	\$43.1355	\$45.2415	\$46.3464	\$47.4790	\$48.6410	\$49.8318	\$51.0509	\$52.3022	\$53.5842	\$54.8983
57	37.5	\$41.4101	\$41.4101	\$44.4926	\$45.5798	\$46.6954	\$47.8385	\$49.0089	\$50.2101	\$51.4409	\$52.7024
	40	\$38.8220	\$40.7174	\$41.7118	\$42.7311	\$43.7769	\$44.8486	\$45.9458	\$47.0720	\$48.2258	\$49.4085
	35	\$45.4505	\$47.6706	\$48.8355	\$50.0308	\$51.2556	\$52.5095	\$53.7965	\$55.1152	\$56.4669	\$57.8525
	36	\$44.1879	\$46.3464	\$47.4790	\$48.6410	\$49.8318	\$51.0509	\$52.3022	\$53.5842	\$54.8983	\$56.2455
58	37.5	\$42.4204	\$42.4204	\$45.5798	\$46.6954	\$47.8385	\$49.0089	\$50.2101	\$51.4409	\$52.7024	\$53.9957
	40	\$39.7692	\$41.7118	\$42.7311	\$43.7769	\$44.8486	\$45.9458	\$47.0720	\$48.2258	\$49.4085	\$50.6210
	35	\$46.5612	\$48.8355	\$50.0308	\$51.2556	\$52.5095	\$53.7965	\$55.1152	\$56.4669	\$57.8525	\$59.2710
50	36	\$45.2678	\$47.4790	\$48.6410	\$49.8318	\$51.0509	\$52.3022	\$53.5842	\$54.8983	\$56.2455	\$57.6246
59	37.5	\$43.4571	\$43.4571	\$46.6954	\$47.8385	\$49.0089	\$50.2101	\$51.4409	\$52.7024	\$53.9957	\$55.3196
	40	\$40.7410	\$42.7311	\$43.7769	\$44.8486	\$45.9458	\$47.0720	\$48.2258	\$49.4085	\$50.6210	\$51.8622
	35	\$47.6987	\$50.0308	\$51.2556	\$52.5095	\$53.7965	\$55.1152	\$56.4669	\$57.8525	\$59.2710	\$60.7151
60	36	\$46.3737	\$48.6410	\$49.8318	\$51.0509	\$52.3022	\$53.5842	\$54.8983	\$56.2455	\$57.6246	\$59.0286
60	37.5	\$44.5188	\$44.5188	\$47.8385	\$49.0089	\$50.2101	\$51.4409	\$52.7024	\$53.9957	\$55.3196	\$56.6674
	40	\$41.7363	\$43.7769	\$44.8486	\$45.9458	\$47.0720	\$48.2258	\$49.4085	\$50.6210	\$51.8622	\$53.1257
	35	\$48.8637	\$51.2556	\$52.5095	\$53.7965	\$55.1152	\$56.4669	\$57.8525	\$59.2710	\$60.7151	\$62.0970
61	36	\$47.5064	\$49.8318	\$51.0509	\$52.3022	\$53.5842	\$54.8983	\$56.2455	\$57.6246	\$59.0286	\$60.3721
01	37.5	\$45.6062	\$45.6062	\$49.0089	\$50.2101	\$51.4409	\$52.7024	\$53.9957	\$55.3196	\$56.6674	\$57.9572
	40	\$42.7558	\$44.8486	\$45.9458	\$47.0720	\$48.2258	\$49.4085	\$50.6210	\$51.8622	\$53.1257	\$54.3348
	35	\$50.0590	\$52.5095	\$53.7965	\$55.1152	\$56.4669	\$57.8525	\$59.2710	\$60.7151	\$62.0970	\$63.5120
62	36	\$48.6685	\$51.0509	\$52.3022	\$53.5842	\$54.8983	\$56.2455	\$57.6246	\$59.0286	\$60.3721	\$61.7478
V.	37.5	\$46.7217	\$46.7217	\$50.2101	\$51.4409	\$52.7024	\$53.9957	\$55.3196	\$56.6674	\$57.9572	\$59.2779
	40	\$43.8016	\$45.9458	\$47.0720	\$48.2258	\$49.4085	\$50.6210	\$51.8622	\$53.1257	\$54.3348	\$55.5730
	35	\$51.2850	\$53.7965	\$55.1152	\$56.4669	\$57.8525	\$59.2710	\$60.7151	\$62.0970	\$63.5120	\$64.9611
63	36	\$49.8604	\$52.3022	\$53.5842	\$54.8983	\$56.2455	\$57.6246	\$59.0286	\$60.3721	\$61.7478	\$63.1567
	37.5	\$47.8660	\$47.8660	\$51.4409	\$52.7024	\$53.9957	\$55.3196	\$56.6674	\$57.9572	\$59.2779	\$60.6304
	40	\$44.8743	\$47.0720	\$48.2258	\$49.4085	\$50.6210	\$51.8622	\$53.1257	\$54.3348	\$55.5730	\$56.8410

int C	2022 Kin	g County S	Standardize		alary Sched ees and 4.5					oalition Lab	or
Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number		1	2	3	4	5	6	7	8	9	10
	35	\$52.5415	\$55.1152	\$56.4669	\$57.8525	\$59.2710	\$60.7151	\$62.0970	\$63.5120	\$64.9611	\$66.4487
64	36 37.5	\$51.0821	\$53.5842	\$54.8983	\$56.2455	\$57.6246	\$59.0286	\$60.3721	\$61.7478	\$63.1567	\$64.6029
		\$49.0388	\$49.0388	\$52.7024	\$53.9957	\$55.3196 \$54.0022	\$56.6674	\$57.9572	\$59.2779	\$60.6304	\$62.0188
	40 35	\$45.9738 \$53.8287	\$48.2258 \$56.4669	\$49.4085 \$57.8535	\$50.6210 \$50.3710	\$51.8622 \$60.7151	\$53.1257 \$62.0970	\$54.3348 \$63.5120	\$55.5730 \$64.9611	\$56.8410 \$66.4487	\$58.1427 \$67.9710
	36	\$53.6267	\$54.8983	\$57.8525 \$56.2455	\$59.2710 \$57.6246	\$60.7151 \$59.0286	\$60.3721	\$61.7478	\$63.1567	\$64.6029	\$66.0829
65	37.5	\$52.3333	\$50.2401	\$53.9957	\$57.0240	\$59.0280	\$57.9572	\$59.2779	\$60.6304	\$62.0188	\$63.4396
	40	\$47.1001	\$49.4085	\$50.6210	\$51.8622	\$50.0074	\$54.3348	\$55.5730	\$56.8410	\$58.1427	\$59.4747
	35	\$55.1479	\$57.8525	\$50.0210	\$60.7151	\$62.0970	\$63.5120	\$64.9611	\$66.4487	\$67.9710	\$69.5335
	36	\$53.6160	\$56.2455	\$59.2710	\$59.0286	\$60.3721	\$61.7478	\$63.1567	\$64.6029	\$66.0829	\$67.6021
66	37.5	\$53.0100	\$50.2433	\$57.0240	\$56.6674	\$57.9572	\$59.2779	\$60.6304	\$62.0188	\$63.4396	\$64.8980
	40	\$48.2544	\$50.6210	\$51.8622	\$53.1257	\$54.3348	\$55.5730	\$56.8410	\$58.1427	\$59.4747	\$60.8418
	35	\$56.4997	\$59.2710	\$60.7151	\$62.0970	\$63.5120	\$64.9611	\$66.4487	\$67.9710	\$69.5335	\$71.1345
	36	\$54.9303	\$57.6246	\$59.0286	\$60.3721	\$61.7478	\$63.1567	\$64.6029	\$66.0829	\$67.6021	\$69.1586
67	37.5	\$52.7330	\$52.7330	\$56.6674	\$57.9572	\$59.2779	\$60.6304	\$62.0188	\$63.4396	\$64.8980	\$66.3922
	40	\$49.4372	\$51.8622	\$53.1257	\$54.3348	\$55.5730	\$56.8410	\$58.1427	\$59.4747	\$60.8418	\$62.2427
	35	\$57.8847	\$60.7151	\$62.0970	\$63.5120	\$64.9611	\$66.4487	\$67.9710	\$69.5335	\$71.1345	\$72.7749
	36	\$56.2768	\$59.0286	\$60.3721	\$61.7478	\$63.1567	\$64.6029	\$66.0829	\$67.6021	\$69.1586	\$70.7533
68	37.5	\$54.0257	\$54.0257	\$57.9572	\$59.2779	\$60.6304	\$62.0188	\$63.4396	\$64.8980	\$66.3922	\$67.9232
	40	\$50.6491	\$53.1257	\$54.3348	\$55.5730	\$56.8410	\$58.1427	\$59.4747	\$60.8418	\$62.2427	\$63.6780
	35	\$59.3076	\$62.0970	\$63.5120	\$64.9611	\$66.4487	\$67.9710	\$69.5335	\$71.1345	\$72.7749	\$74.4574
	36	\$57.6601	\$60.3721	\$61.7478	\$63.1567	\$64.6029	\$66.0829	\$67.6021	\$69.1586	\$70.7533	\$72.3891
69	37.5	\$55.3537	\$55.3537	\$59.2779	\$60.6304	\$62.0188	\$63.4396	\$64.8980	\$66.3922	\$67.9232	\$69.4935
	40	\$51.8941	\$54.3348	\$55.5730	\$56.8410	\$58.1427	\$59.4747	\$60.8418	\$62.2427	\$63.6780	\$65.1502
	35	\$60.7491	\$63.5120	\$64.9611	\$66.4487	\$67.9710	\$69.5335	\$71.1345	\$72.7749	\$74.4574	\$76.1810
	36	\$59.0617	\$61.7478	\$63.1567	\$64.6029	\$66.0829	\$67.6021	\$69.1586	\$70.7533	\$72.3891	\$74.0649
70	37.5	\$56.6992	\$56.6992	\$60.6304	\$62.0188	\$63.4396	\$64.8980	\$66.3922	\$67.9232	\$69.4935	\$71.1023
	40	\$53.1555	\$55.5730	\$56.8410	\$58.1427	\$59.4747	\$60.8418	\$62.2427	\$63.6780	\$65.1502	\$66.6584
	35	\$62.1299	\$64.9611	\$66.4487	\$67.9710	\$69.5335	\$71.1345	\$72.7749	\$74.4574	\$76.1810	\$77.9469
	36	\$60.4041	\$63.1567	\$64.6029	\$66.0829	\$67.6021	\$69.1586	\$70.7533	\$72.3891	\$74.0649	\$75.7817
71	37.5	\$57.9879	\$57.9879	\$62.0188	\$63.4396	\$64.8980	\$66.3922	\$67.9232	\$69.4935	\$71.1023	\$72.7504
	40	\$54.3637	\$56.8410	\$58.1427	\$59.4747	\$60.8418	\$62.2427	\$63.6780	\$65.1502	\$66.6584	\$68.2035
	35	\$63.5459	\$66.4487	\$67.9710	\$69.5335	\$71.1345	\$72.7749	\$74.4574	\$76.1810	\$77.9469	\$79.7590
70	36	\$61.7808	\$64.6029	\$66.0829	\$67.6021	\$69.1586	\$70.7533	\$72.3891	\$74.0649	\$75.7817	\$77.5435
72	37.5	\$59.3095	\$59.3095	\$63.4396	\$64.8980	\$66.3922	\$67.9232	\$69.4935	\$71.1023	\$72.7504	\$74.4417
	40	\$55.6027	\$58.1427	\$59.4747	\$60.8418	\$62.2427	\$63.6780	\$65.1502	\$66.6584	\$68.2035	\$69.7891

	2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor										
			Agreeme	ent Employe	ees and 4.5	45% for Nor	nrepresente	d Employe	es]		
Pay Range	Hours Per	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	Week	1	2	3	4	5	6	7	8	9	10
	35	\$64.9965	\$67.9710	\$69.5335	\$71.1345	\$72.7749	\$74.4574	\$76.1810	\$77.9469	\$79.7590	\$81.6153
73	36	\$63.1910	\$66.0829	\$67.6021	\$69.1586	\$70.7533	\$72.3891	\$74.0649	\$75.7817	\$77.5435	\$79.3482
	37.5	\$60.6634	\$60.6634	\$64.8980	\$66.3922	\$67.9232	\$69.4935	\$71.1023	\$72.7504	\$74.4417	\$76.1743
	40	\$56.8719	\$59.4747	\$60.8418	\$62.2427	\$63.6780	\$65.1502	\$66.6584	\$68.2035	\$69.7891	\$71.4134
	35	\$66.4840	\$69.5335	\$71.1345	\$72.7749	\$74.4574	\$76.1810	\$77.9469	\$79.7590	\$81.6153	\$83.5183
74	36	\$64.6372	\$67.6021	\$69.1586	\$70.7533	\$72.3891	\$74.0649	\$75.7817	\$77.5435	\$79.3482	\$81.1983
'-	37.5	\$62.0517	\$62.0517	\$66.3922	\$67.9232	\$69.4935	\$71.1023	\$72.7504	\$74.4417	\$76.1743	\$77.9504
	40	\$58.1735	\$60.8418	\$62.2427	\$63.6780	\$65.1502	\$66.6584	\$68.2035	\$69.7891	\$71.4134	\$73.0785
	35	\$68.0097	\$71.1345	\$72.7749	\$74.4574	\$76.1810	\$77.9469	\$79.7590	\$81.6153	\$83.5183	\$85.4678
75	36	\$66.1205	\$69.1586	\$70.7533	\$72.3891	\$74.0649	\$75.7817	\$77.5435	\$79.3482	\$81.1983	\$83.0937
'3	37.5	\$63.4757	\$63.4757	\$67.9232	\$69.4935	\$71.1023	\$72.7504	\$74.4417	\$76.1743	\$77.9504	\$79.7700
	40	\$59.5085	\$62.2427	\$63.6780	\$65.1502	\$66.6584	\$68.2035	\$69.7891	\$71.4134	\$73.0785	\$74.7843
	35	\$69.5718	\$72.7749	\$74.4574	\$76.1810	\$77.9469	\$79.7590	\$81.6153	\$83.5183	\$85.4678	\$87.4669
76	36	\$67.6392	\$70.7533	\$72.3891	\$74.0649	\$75.7817	\$77.5435	\$79.3482	\$81.1983	\$83.0937	\$85.0373
'	37.5	\$64.9337	\$64.9337	\$69.4935	\$71.1023	\$72.7504	\$74.4417	\$76.1743	\$77.9504	\$79.7700	\$81.6358
	40	\$60.8753	\$63.6780	\$65.1502	\$66.6584	\$68.2035	\$69.7891	\$71.4134	\$73.0785	\$74.7843	\$76.5336
	35	\$71.1729	\$74.4574	\$76.1810	\$77.9469	\$79.7590	\$81.6153	\$83.5183	\$85.4678	\$87.4669	\$89.5162
77	36	\$69.1959	\$72.3891	\$74.0649	\$75.7817	\$77.5435	\$79.3482	\$81.1983	\$83.0937	\$85.0373	\$87.0296
''	37.5	\$66.4281	\$66.4281	\$71.1023	\$72.7504	\$74.4417	\$76.1743	\$77.9504	\$79.7700	\$81.6358	\$83.5484
	40	\$62.2763	\$65.1502	\$66.6584	\$68.2035	\$69.7891	\$71.4134	\$73.0785	\$74.7843	\$76.5336	\$78.3267
	35	\$72.8151	\$76.1810	\$77.9469	\$79.7590	\$81.6153	\$83.5183	\$85.4678	\$87.4669	\$89.5162	\$91.6170
78	36	\$70.7924	\$74.0649	\$75.7817	\$77.5435	\$79.3482	\$81.1983	\$83.0937	\$85.0373	\$87.0296	\$89.0721
'0	37.5	\$67.9607	\$67.9607	\$72.7504	\$74.4417	\$76.1743	\$77.9504	\$79.7700	\$81.6358	\$83.5484	\$85.5092
	40	\$63.7132	\$66.6584	\$68.2035	\$69.7891	\$71.4134	\$73.0785	\$74.7843	\$76.5336	\$78.3267	\$80.1648
	35	\$74.4980	\$77.9469	\$79.7590	\$81.6153	\$83.5183	\$85.4678	\$87.4669	\$89.5162	\$91.6170	\$93.7692
79	36	\$72.4286	\$75.7817	\$77.5435	\$79.3482	\$81.1983	\$83.0937	\$85.0373	\$87.0296	\$89.0721	\$91.1645
13	37.5	\$69.5314	\$69.5314	\$74.4417	\$76.1743	\$77.9504	\$79.7700	\$81.6358	\$83.5484	\$85.5092	\$87.5179
	40	\$65.1857	\$68.2035	\$69.7891	\$71.4134	\$73.0785	\$74.7843	\$76.5336	\$78.3267	\$80.1648	\$82.0480
	35	\$76.2223	\$79.7590	\$81.6153	\$83.5183	\$85.4678	\$87.4669	\$89.5162	\$91.6170	\$93.7692	\$95.9761
80	36	\$74.1050	\$77.5435	\$79.3482	\$81.1983	\$83.0937	\$85.0373	\$87.0296	\$89.0721	\$91.1645	\$93.3101
00	37.5	\$71.1408	\$71.1408	\$76.1743	\$77.9504	\$79.7700	\$81.6358	\$83.5484	\$85.5092	\$87.5179	\$89.5777
	40	\$66.6945	\$69.7891	\$71.4134	\$73.0785	\$74.7843	\$76.5336	\$78.3267	\$80.1648	\$82.0480	\$83.9791
	35	\$77.9909	\$81.6153	\$83.5183	\$85.4678	\$87.4669	\$89.5162	\$91.6170	\$93.7692	\$95.9761	\$98.2381
81	36	\$75.8245	\$79.3482	\$81.1983	\$83.0937	\$85.0373	\$87.0296	\$89.0721	\$91.1645	\$93.3101	\$95.5092
	37.5	\$72.7915	\$72.7915	\$77.9504	\$79.7700	\$81.6358	\$83.5484	\$85.5092	\$87.5179	\$89.5777	\$91.6889
	40	\$68.2420	\$71.4134	\$73.0785	\$74.7843	\$76.5336	\$78.3267	\$80.1648	\$82.0480	\$83.9791	\$85.9583

	2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor										
			Agreeme	ent Employe	ees and 4.5	45% for Nor	represente	d Employee	es]		
Pay Range	Hours Per	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	Week	1	2	3	4	5	6	7	8	9	10
	35	\$79.8030	\$83.5183	\$85.4678	\$87.4669	\$89.5162	\$91.6170	\$93.7692	\$95.9761	\$98.2381	\$100.5556
82	36	\$77.5863	\$81.1983	\$83.0937	\$85.0373	\$87.0296	\$89.0721	\$91.1645	\$93.3101	\$95.5092	\$97.7624
	37.5	\$74.4828	\$74.4828	\$79.7700	\$81.6358	\$83.5484	\$85.5092	\$87.5179	\$89.5777	\$91.6889	\$93.8519
	40	\$69.8277	\$73.0785	\$74.7843	\$76.5336	\$78.3267	\$80.1648	\$82.0480	\$83.9791	\$85.9583	\$87.9862
	35	\$81.6615	\$85.4678	\$87.4669	\$89.5162	\$91.6170	\$93.7692	\$95.9761	\$98.2381	\$100.5556	\$102.9327
83	36	\$79.3931	\$83.0937	\$85.0373	\$87.0296	\$89.0721	\$91.1645	\$93.3101	\$95.5092	\$97.7624	\$100.0735
	37.5	\$76.2174	\$76.2174	\$81.6358	\$83.5484	\$85.5092	\$87.5179	\$89.5777	\$91.6889	\$93.8519	\$96.0705
	40	\$71.4538	\$74.7843	\$76.5336	\$78.3267	\$80.1648	\$82.0480	\$83.9791	\$85.9583	\$87.9862	\$90.0661
	35	\$83.5639	\$87.4669	\$89.5162	\$91.6170	\$93.7692	\$95.9761	\$98.2381	\$100.5556	\$102.9327	\$105.3680
84	36	\$81.2427	\$85.0373	\$87.0296	\$89.0721	\$91.1645	\$93.3101	\$95.5092	\$97.7624	\$100.0735	\$102.4412
	37.5	\$77.9930	\$77.9930	\$83.5484	\$85.5092	\$87.5179	\$89.5777	\$91.6889	\$93.8519	\$96.0705	\$98.3435
	40	\$73.1184	\$76.5336	\$78.3267	\$80.1648	\$82.0480	\$83.9791	\$85.9583	\$87.9862	\$90.0661	\$92.1970
	35	\$85.5149	\$89.5162	\$91.6170	\$93.7692	\$95.9761	\$98.2381	\$100.5556	\$102.9327	\$105.3680	\$107.8658
85	36	\$83.1395	\$87.0296	\$89.0721	\$91.1645	\$93.3101	\$95.5092	\$97.7624	\$100.0735	\$102.4412	\$104.8695
	37.5	\$79.8139	\$79.8139	\$85.5092	\$87.5179	\$89.5777	\$91.6889	\$93.8519	\$96.0705	\$98.3435	\$100.6747
	40	\$74.8255	\$78.3267	\$80.1648	\$82.0480	\$83.9791	\$85.9583	\$87.9862	\$90.0661	\$92.1970	\$94.3825
	35	\$87.5160	\$91.6170	\$93.7692	\$95.9761	\$98.2381	\$100.5556	\$102.9327	\$105.3680	\$107.8658	\$110.4245
86	36	\$85.0850	\$89.0721	\$91.1645	\$93.3101	\$95.5092	\$97.7624	\$100.0735	\$102.4412	\$104.8695	\$107.3572
	37.5	\$81.6816	\$81.6816	\$87.5179	\$89.5777	\$91.6889	\$93.8519	\$96.0705	\$98.3435	\$100.6747	\$103.0629
	40	\$76.5765	\$80.1648	\$82.0480	\$83.9791	\$85.9583	\$87.9862	\$90.0661	\$92.1970	\$94.3825	\$96.6215
	35	\$89.5660	\$93.7692	\$95.9761	\$98.2381	\$100.5556	\$102.9327	\$105.3680	\$107.8658	\$110.4245	\$113.0467
87	36	\$87.0781	\$91.1645	\$93.3101	\$95.5092	\$97.7624	\$100.0735	\$102.4412	\$104.8695	\$107.3572	\$109.9065
	37.5	\$83.5950	\$83.5950	\$89.5777	\$91.6889	\$93.8519	\$96.0705	\$98.3435	\$100.6747	\$103.0629	\$105.5103
	40	\$78.3703	\$82.0480	\$83.9791	\$85.9583	\$87.9862	\$90.0661	\$92.1970	\$94.3825	\$96.6215	\$98.9159
	35	\$91.6677	\$95.9761	\$98.2381	\$100.5556	\$102.9327	\$105.3680	\$107.8658	\$110.4245	\$113.0467	\$115.7353
88	36	\$89.1214	\$93.3101	\$95.5092	\$97.7624	\$100.0735	\$102.4412	\$104.8695	\$107.3572	\$109.9065	\$112.5204
	37.5	\$85.5566	\$85.5566	\$91.6889	\$93.8519	\$96.0705	\$98.3435	\$100.6747	\$103.0629	\$105.5103	\$108.0196
	40	\$80.2093	\$83.9791	\$85.9583	\$87.9862	\$90.0661	\$92.1970	\$94.3825	\$96.6215	\$98.9159	\$101.2683
	35	\$93.8225	\$98.2381	\$100.5556	\$102.9327	\$105.3680	\$107.8658	\$110.4245	\$113.0467	\$115.7353	\$118.4912
89	36	\$91.2163	\$95.5092	\$97.7624	\$100.0735	\$102.4412	\$104.8695	\$107.3572	\$109.9065	\$112.5204	\$115.1997
	37.5	\$87.5676	\$87.5676	\$93.8519	\$96.0705	\$98.3435	\$100.6747	\$103.0629	\$105.5103	\$108.0196	\$110.5918
	40	\$82.0947	\$85.9583	\$87.9862	\$90.0661	\$92.1970	\$94.3825	\$96.6215	\$98.9159	\$101.2683	\$103.6798
	35	\$96.0295	\$100.5556	\$102.9327	\$105.3680	\$107.8658	\$110.4245	\$113.0467	\$115.7353	\$118.4912	\$121.3167
90	36	\$93.3621	\$97.7624	\$100.0735	\$102.4412	\$104.8695	\$107.3572	\$109.9065	\$112.5204	\$115.1997	\$117.9468
30	37.5	\$89.6276	\$89.6276	\$96.0705	\$98.3435	\$100.6747	\$103.0629	\$105.5103	\$108.0196	\$110.5918	\$113.2289
	40	\$84.0258	\$87.9862	\$90.0661	\$92.1970	\$94.3825	\$96.6215	\$98.9159	\$101.2683	\$103.6798	\$106.1521

2022 King County Standardized Hourly Salary Schedule [3.0% General Wage Increase (GWI) for Coalition Labor Agreement Employees and 4.545% for Nonrepresented Employees]											
Pay Range	Hours Per	Step									
Number	Week	1	2	3	4	5	6	7	8	9	10
	35	\$98.2928	\$102.9327	\$105.3680	\$107.8658	\$110.4245	\$113.0467	\$115.7353	\$118.4912	\$121.3167	\$124.2112
91	36	\$95.5624	\$100.0735	\$102.4412	\$104.8695	\$107.3572	\$109.9065	\$112.5204	\$115.1997	\$117.9468	\$120.7609
0.	37.5	\$91.7399	\$91.7399	\$98.3435	\$100.6747	\$103.0629	\$105.5103	\$108.0196	\$110.5918	\$113.2289	\$115.9305
	40	\$86.0062	\$90.0661	\$92.1970	\$94.3825	\$96.6215	\$98.9159	\$101.2683	\$103.6798	\$106.1521	\$108.6848
	35	\$100.6124	\$105.3680	\$107.8658	\$110.4245	\$113.0467	\$115.7353	\$118.4912	\$121.3167	\$124.2112	\$127.1789
92	36	\$97.8176	\$102.4412	\$104.8695	\$107.3572	\$109.9065	\$112.5204	\$115.1997	\$117.9468	\$120.7609	\$123.6462
92	37.5	\$93.9049	\$93.9049	\$100.6747	\$103.0629	\$105.5103	\$108.0196	\$110.5918	\$113.2289	\$115.9305	\$118.7003
	40	\$88.0358	\$92.1970	\$94.3825	\$96.6215	\$98.9159	\$101.2683	\$103.6798	\$106.1521	\$108.6848	\$111.2815
	35	\$102.9905	\$107.8658	\$110.4245	\$113.0467	\$115.7353	\$118.4912	\$121.3167	\$124.2112	\$127.1789	\$130.2208
93	36	\$100.1296	\$104.8695	\$107.3572	\$109.9065	\$112.5204	\$115.1997	\$117.9468	\$120.7609	\$123.6462	\$126.6036
93	37.5	\$96.1244	\$96.1244	\$103.0629	\$105.5103	\$108.0196	\$110.5918	\$113.2289	\$115.9305	\$118.7003	\$121.5394
	40	\$90.1167	\$94.3825	\$96.6215	\$98.9159	\$101.2683	\$103.6798	\$106.1521	\$108.6848	\$111.2815	\$113.9432
	35	\$105.4282	\$110.4245	\$113.0467	\$115.7353	\$118.4912	\$121.3167	\$124.2112	\$127.1789	\$130.2208	\$133.3385
0.4	36	\$102.4996	\$107.3572	\$109.9065	\$112.5204	\$115.1997	\$117.9468	\$120.7609	\$123.6462	\$126.6036	\$129.6346
94	37.5	\$98.3996	\$98.3996	\$105.5103	\$108.0196	\$110.5918	\$113.2289	\$115.9305	\$118.7003	\$121.5394	\$124.4492
	40	\$92.2497	\$96.6215	\$98.9159	\$101.2683	\$103.6798	\$106.1521	\$108.6848	\$111.2815	\$113.9432	\$116.6712
	35	\$107.9260	\$113.0467	\$115.7353	\$118.4912	\$121.3167	\$124.2112	\$127.1789	\$130.2208	\$133.3385	\$136.5347
0.5	36	\$104.9281	\$109.9065	\$112.5204	\$115.1997	\$117.9468	\$120.7609	\$123.6462	\$126.6036	\$129.6346	\$132.7421
95	37.5	\$100.7310	\$100.7310	\$108.0196	\$110.5918	\$113.2289	\$115.9305	\$118.7003	\$121.5394	\$124.4492	\$127.4324
	40	\$94.4353	\$98.9159	\$101.2683	\$103.6798	\$106.1521	\$108.6848	\$111.2815	\$113.9432	\$116.6712	\$119.4678
	35	\$110.4856	\$115.7353	\$118.4912	\$121.3167	\$124.2112	\$127.1789	\$130.2208	\$133.3385	\$136.5347	\$139.8096
	36	\$107.4165	\$112.5204	\$115.1997	\$117.9468	\$120.7609	\$123.6462	\$126.6036	\$129.6346	\$132.7421	\$135.9260
96	37.5	\$103.1199	\$103.1199	\$110.5918	\$113.2289	\$115.9305	\$118.7003	\$121.5394	\$124.4492	\$127.4324	\$130.4890
	40	\$96.6749	\$101.2683	\$103.6798	\$106.1521	\$108.6848	\$111.2815	\$113.9432	\$116.6712	\$119.4678	\$122.3334
	35	\$113.1109	\$118.4912	\$121.3167	\$124.2112	\$127.1789	\$130.2208	\$133.3385	\$136.5347	\$139.8096	\$143.1683
0-	36	\$109.9690	\$115.1997	\$117.9468	\$120.7609	\$123.6462	\$126.6036	\$129.6346	\$132.7421	\$135.9260	\$139.1914
97	37.5	\$105.5702	\$105.5702	\$113.2289	\$115.9305	\$118.7003	\$121.5394	\$124.4492	\$127.4324	\$130.4890	\$133.6238
	40	\$98.9721	\$103.6798	\$106.1521	\$108.6848	\$111.2815	\$113.9432	\$116.6712	\$119.4678	\$122.3334	\$125.2723
	35	\$115.8008	\$121.3167	\$124.2112	\$127.1789	\$130.2208	\$133.3385	\$136.5347	\$139.8096	\$143.1683	\$146.6098
•	36	\$112.5841	\$117.9468	\$120.7609	\$123.6462	\$126.6036	\$129.6346	\$132.7421	\$135.9260	\$139.1914	\$142.5373
98	37.5	\$108.0807	\$108.0807	\$115.9305	\$118.7003	\$121.5394	\$124.4492	\$127.4324	\$130.4890	\$133.6238	\$136.8358
	40	\$101.3257	\$106.1521	\$108.6848	\$111.2815	\$113.9432	\$116.6712	\$119.4678	\$122.3334	\$125.2723	\$128.2836
	35	\$118.5582	\$124.2112	\$127.1789	\$130.2208	\$133.3385	\$136.5347	\$139.8096	\$143.1683	\$146.6098	\$150.1371
	36	\$115.2649	\$120.7609	\$123.6462	\$126.6036	\$129.6346	\$132.7421	\$135.9260	\$139.1914	\$142.5373	\$145.9667
99	37.5	\$110.6543	\$110.6543	\$118.7003	\$121.5394	\$124.4492	\$127.4324	\$130.4890	\$133.6238	\$136.8358	\$140.1280
	40	\$103.7384	\$108.6848	\$111.2815	\$113.9432	\$116.6712	\$119.4678	\$122.3334	\$125.2723	\$128.2836	\$131.3700

2022	2022 King County Standardized Annual/FLSA Exempt Salary Schedule [3.0% General Wage Increase (GWI) for Coalition									
		Labor	Agreement	Employees a	and 4.545% f	or Nonrepre	sented empl	oyees]		
Pay Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	1	2	3	4	5	6	7	8	9	10
1	\$21,694.80	\$22,684.32	\$23,204.64	\$23,735.76	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84
2	\$22,191.12	\$23,204.64	\$23,735.76	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52
3	\$22,698.00	\$23,735.76	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96
4	\$23,217.60	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08
5	\$23,747.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16
6	\$24,292.56	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08
7	\$24,854.64	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80
8	\$25,428.48	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48
9	\$26,013.36	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84
10	\$26,617.92	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96
11	\$27,236.16	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56
12	\$27,867.36	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56
13	\$28,516.80	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24
14	\$29,180.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36
15	\$29,862.24	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68
16	\$30,561.84	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96
17	\$31,276.08	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36
18	\$32,010.96	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68
19	\$32,763.12	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08
20	\$33,534.00	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96
21	\$34,325.28	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04
22	\$35,134.56	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92
23	\$35,965.44	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16
24	\$36,816.72	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04
25	\$37,689.60	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24
26	\$38,584.80	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36
27	\$39,499.92	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24
28	\$40,441.92	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92
29	\$41,402.88	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36
30	\$42,390.24	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48
31	\$43,403.04	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04
32	\$44,439.36	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00
33	\$45,501.36	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56
34	\$46,589.76	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72
35	\$47,710.56	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92

2022 King County Standardized Annual/FLSA Exempt Salary Schedule [3.0% General Wage Increase (GWI) for Coalition										
			Agreement	Employees	and 4.545% f	or Nonrepre	sented empl	oyees]		
Pay Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	1	2	3	4	5	6	7	8	9	10
36	\$48,854.64	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20
37	\$50,026.56	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36
38	\$51,229.92	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04
39	\$52,463.76	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28
40	\$53,727.12	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20
41	\$55,020.72	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64
42	\$56,349.36	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88
43	\$57,709.44	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08
44	\$59,104.80	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52
45	\$60,534.00	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36
46	\$61,999.20	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00
47	\$63,500.16	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16
48	\$65,040.96	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76
49	\$66,616.80	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16
50	\$68,237.52	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48
51	\$69,894.24	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64
52	\$71,594.64	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00
53	\$73,335.60	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12
54	\$75,122.16	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28
55	\$76,952.40	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68
56	\$78,826.80	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68
57	\$80,749.68	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68
58	\$82,719.84	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60
59	\$84,741.36	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28
60	\$86,811.60	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52
61	\$88,932.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48
62	\$91,107.36	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92
63	\$93,338.64	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28
64	\$95,625.60	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72
65	\$97,968.24	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28
66	\$100,369.20	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04
67	\$102,829.44	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88
68	\$105,350.16	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24
69	\$107,939.76	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40
70	\$110,563.44	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44

2022 King County Standardized Annual/FLSA Exempt Salary Schedule [3.0% General Wage Increase (GWI) for Coalition										
		Labor	Agreement	Employees a	and 4.545% f	or Nonrepre	sented empl	oyees]		
Pay Range	Step									
Number	1	2	3	4	5	6	7	8	9	10
71	\$113,076.48	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28
72	\$115,653.60	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36
73	\$118,293.60	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84
74	\$121,000.80	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28
75	\$123,777.60	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44
76	\$126,620.64	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84
77	\$129,534.72	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44
78	\$132,523.44	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88
79	\$135,586.32	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92
80	\$138,724.56	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56
81	\$141,943.44	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28
82	\$145,241.52	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28
83	\$148,623.84	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52
84	\$152,086.32	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84
85	\$155,637.12	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68
86	\$159,279.12	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64
87	\$163,010.16	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04
88	\$166,835.28	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16
89	\$170,756.88	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92
90	\$174,773.76	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40
91	\$178,892.88	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40
92	\$183,114.48	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60
93	\$187,442.64	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92
94	\$191,879.28	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00
95	\$196,425.36	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12
96	\$201,083.76	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52
97	\$205,861.92	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52	\$260,566.32
98	\$210,757.44	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52	\$260,566.32	\$266,829.84
99	\$215,775.84	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52	\$260,566.32	\$266,829.84	\$273,249.60

Certificate Of Completion

Envelope Id: C1510C899D3241B997A447F2711BE999 Status: Completed

Subject: Please DocuSign: Ordinance 19380.docx, Ordinance 19380 Attachment A.pdf, Ordinance 19380 Attach...

Source Envelope:

Document Pages: 4 Signatures: 3 Envelope Originator: Initials: 0 Cherie Camp

Supplemental Document Pages: 20 Certificate Pages: 6

AutoNav: Enabled 401 5th Ave Envelopeld Stamping: Enabled Suite 100

Time Zone: (UTC-08:00) Pacific Time (US & Canada) Seattle, WA 98104

> Cherie.Camp@kingcounty.gov IP Address: 198.49.222.20

Record Tracking

Status: Original Holder: Cherie Camp Location: DocuSign

12/16/2021 9:16:28 PM Cherie.Camp@kingcounty.gov Security Appliance Status: Connected Pool: FedRamp

Storage Appliance Status: Connected Pool: King County General (ITD) Location: DocuSign

Signer Events Signature Timestamp

Claudia Balducci Sent: 12/16/2021 9:22:02 PM Claudia Balducci claudia.balducci@kingcounty.gov Viewed: 12/19/2021 6:28:48 AM 7E1C273CE9994B6.. King County General (ITD) Signed: 12/19/2021 6:29:08 AM

Security Level: Email, Account Authentication Signature Adoption: Pre-selected Style (None) Using IP Address: 73.83.124.149

Electronic Record and Signature Disclosure: Not Offered via DocuSign

Viewed: 12/19/2021 6:28:55 AM Supplemental Documents: Ordinance 19380 Attachment A.pdf

> Read: Not Required Accepted: Not Required

Ordinance 19380 Attachment B.pdf Viewed: 12/19/2021 6:28:58 AM

Read: Not Required Accepted: Not Required

Ordinance 19380 Attachment C.pdf Viewed: 12/19/2021 6:29:00 AM

Read: Not Required Accepted: Not Required

Ordinance 19380 Attachment D.pdf Viewed: 12/19/2021 6:29:03 AM

Read: Not Required Accepted: Not Required

Angel Allende Sent: 12/19/2021 6:29:13 AM angel allende angel.allende@kingcounty.gov Viewed: 12/20/2021 10:00:27 AM C267B914088E4A0.. Deputy Clerk of the Council Signed: 12/20/2021 10:01:29 AM

King County Council Signature Adoption: Pre-selected Style Security Level: Email, Account Authentication Using IP Address: 198.49.222.20 (None)

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Supplemental Documents: Ordinance 19380 Attachment A.pdf Viewed: 12/20/2021 10:00:33 AM

> Read: Not Required Accepted: Not Required Ordinance 19380 Attachment B.pdf Viewed: 12/20/2021 10:00:56 AM

Read: Not Required Accepted: Not Required

Signer Events	Signature	Timestamp
o.g	Ordinance 19380 Attachment C.pdf	Viewed: 12/20/2021 10:01:09 AM
	Gramanico rocco / Macrimoni Gipai	Read: Not Required
		Accepted: Not Required
	Ordinance 19380 Attachment D.pdf	Viewed: 12/20/2021 10:01:19 AM
		Read: Not Required
		Accepted: Not Required
Dow Constantine	CocuSigned by:	Sent: 12/20/2021 10:01:33 AM
Dow.Constantine@kingcounty.gov	Dow Contaction	Viewed: 12/22/2021 10:01:33 AW
Security Level: Email, Account Authentication	4FBCAB8196AE4C6	Signed: 12/22/2021 12:13:20 PM
(None)	Signature Adoption: Uploaded Signature Image	
	Using IP Address: 174.61.167.141	
Electronic Record and Signature Disclosure:		
Accepted: 12/22/2021 12:11:23 PM ID: f59bb9fe-28df-49f0-945e-e8933133f0e6		
Supplemental Documents:	Ordinance 19380 Attachment A.pdf	Viewed: 12/22/2021 12:11:54 PM
		Read: Not Required
		Accepted: Not Required
	Ordinance 19380 Attachment B.pdf	Viewed: 12/22/2021 12:11:56 PM
		Read: Not Required
	Online and 10000 Attackers at One If	Accepted: Not Required
	Ordinance 19380 Attachment C.pdf	Viewed: 12/22/2021 12:11:58 PM Read: Not Required
		Accepted: Not Required
	Ordinance 19380 Attachment D.pdf	Viewed: 12/22/2021 12:12:04 PM
	Gramanico reces / Macriment 2.pai	Read: Not Required
		Accepted: Not Required
In Person Signer Events	Signature	Timestamp
In Person Signer Events Editor Delivery Events	Signature Status	Timestamp Timestamp
	-	·
Editor Delivery Events	Status	Timestamp
Editor Delivery Events Agent Delivery Events	Status Status	Timestamp
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events	Status Status Status	Timestamp Timestamp Timestamp
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events	Status Status Status Status Status	Timestamp Timestamp Timestamp Timestamp
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events	Status Status Status Status	Timestamp Timestamp Timestamp Timestamp Timestamp
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication	Status Status Status Status Status	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov	Status Status Status Status Status	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure:	Status Status Status Status Status	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	Status Status Status Status COPIED	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM Viewed: 12/21/2021 11:57:39 AM
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign Witness Events	Status Status Status Status COPIED Signature	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM Viewed: 12/21/2021 11:57:39 AM
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign Witness Events Notary Events	Status Status Status Status Status COPIED Signature Status	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM Viewed: 12/21/2021 11:57:39 AM Timestamp Timestamp
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign Witness Events Notary Events Envelope Summary Events	Status Status Status Status Status COPIED Signature Signature	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM Viewed: 12/21/2021 11:57:39 AM Timestamp Timestamp Timestamp
Editor Delivery Events Agent Delivery Events Intermediary Delivery Events Certified Delivery Events Carbon Copy Events Kaitlyn Wiggins kwiggins@kingcounty.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign Witness Events Notary Events Envelope Summary Events Envelope Sent	Status Status Status Status Status COPIED Signature Signature Status Hashed/Encrypted	Timestamp Timestamp Timestamp Timestamp Sent: 12/20/2021 10:01:33 AM Viewed: 12/21/2021 11:57:39 AM Timestamp Timestamp Timestamp Timestamp Timestamp

Payment Events Status Timestamps

Electronic Record and Signature Disclosure

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Carahsoft OBO King County ITD (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign, Inc. (DocuSign) electronic signing system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after signing session and, if you elect to create a DocuSign signer account, you may access them for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of a DocuSign envelope instead of signing it. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Carahsoft OBO King County ITD:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: bob.johnson@kingcounty.gov

To advise Carahsoft OBO King County ITD of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at bob.johnson@kingcounty.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc. to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in the DocuSign system.

To request paper copies from Carahsoft OBO King County ITD

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to bob.johnson@kingcounty.gov and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with Carahsoft OBO King County ITD

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to bob.johnson@kingcounty.gov and in the body of such request you must state your e-mail, full name, US Postal Address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari TM 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum

Enabled Security Settings:	Allow per session cookies

^{**} These minimum requirements are subject to change. If these requirements change, you will be asked to re-accept the disclosure. Pre-release (e.g. beta) versions of operating systems and browsers are not supported.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Carahsoft OBO King County ITD as described above, I consent to
 receive from exclusively through electronic means all notices, disclosures, authorizations,
 acknowledgements, and other documents that are required to be provided or made
 available to me by Carahsoft OBO King County ITD during the course of my
 relationship with you.