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December 7, 2021

The Honorable Claudia Balducci Chair, King County Council Room 1200 C O U R T H O U S E

Dear Councilmember Balducci:

This letter transmits a proposed Ordinance that would, if enacted, ratify a Memorandum of Agreement (MOA) with the Amalgamated Transit Union, Local 587, regarding the establishment of a Maintenance Painter Apprentice Program in King County Metro. The agreement would be effective following adoption of the Ordinance by the King County Council and expire on October 31, 2022. This agreement sets the terms and conditions of employment, as well as standards for training and education in Metro's Maintenance Painter Apprentice program.

The apprentice program will create a pipeline of advancement opportunities for internal County employees to learn new skills in the trades. Maintenance painters perform activities associated with the skilled surface preparation, painting, and maintenance of a variety of transit buildings, rail stations, equipment, and related facilities. Apprentices will learn the skills of this trade through an internal Metro trainee program, which is in the process of becoming a state registered apprentice program. This agreement establishes the core terms and conditions of employment for maintenance painter apprentices.

This agreement supports the economic vitality goal of the King County Strategic Plan by increasing access to family wage job opportunities throughout the County, as this apprentice program will provide opportunities to develop journey-level trades careers.

The agreement is a product of good faith collective bargaining between King County and the Union. A supplemental is not necessary to implement this agreement.

Thank you for your consideration of this proposed Ordinance.

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If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers

ATTN: Janine Weihe, Acting Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Deputy Chief of Staff, Office of the Executive
Karan Gill, Director, Council Relations, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget

Megan Pedersen, Director, Office of Labor Relations